

2019-20 UEA Fort Worth School Climate Survey

Q1. School Name

Answer Choices	Responses
I.M. Terrell Academy	

Q2. The principal has confidence in your expertise as a teacher or staff member.

Answer Choices	Responses
Strongly agree	50.00% 2
Agree	25.00% 1
Disagree	25.00% 1
Strongly disagree	0.00% 0
N/A	0.00% 0
Answered	4
Skipped	0

Q3. The assistant principal(s) has/have confidence in your expertise as a teacher or staff member.

Answer Choices	Responses
Strongly agree	25.00% 1
Agree	25.00% 1
Disagree	25.00% 1
Strongly disagree	25.00% 1
N/A	0.00% 0
Answered	4
Skipped	0

Q4. I have confidence in the expertise of the principal.

Answer Choices	Responses
Strongly agree	50.00% 2
Agree	50.00% 2
Disagree	0.00% 0
Strongly disagree	0.00% 0
N/A	0.00% 0
Answered	4

Skipped 0

Q5. I have confidence in the expertise of the assistant principal(s).

Answer Choices	Responses	
Strongly agree	25.00%	1
Agree	25.00%	1
Disagree	0.00%	0
Strongly disagree	50.00%	2
N/A	0.00%	0
	Answered	4
	Skipped	0

Q6. I can talk openly with my school administrators about school-related matters.

Answer Choices	Responses	
Strongly agree	25.00%	1
Agree	0.00%	0
Disagree	50.00%	2
Strongly disagree	25.00%	1
N/A	0.00%	0
	Answered	4
	Skipped	0

Q7. I am able to share my ideas and opinions with my school administrators.

Answer Choices	Responses	
Strongly agree	25.00%	1
Agree	25.00%	1
Disagree	25.00%	1
Strongly disagree	25.00%	1
N/A	0.00%	0
	Answered	4
	Skipped	0

Q8. The principal takes a personal interest in the professional development of teachers.

Answer Choices	Responses	
Strongly agree	25.00%	1
Agree	25.00%	1
Disagree	0.00%	0
Strongly disagree	25.00%	1
N/A	25.00%	1
	Answered	4
	Skipped	0

Q9. School leadership provides me with useful feedback to improve my teaching.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	50.00%	2
Disagree	25.00%	1
Strongly disagree	25.00%	1
N/A	0.00%	0
	Answered	4
	Skipped	0

Q10. The principal places the needs of the students ahead of personal and political interests.

Answer Choices	Responses	
Strongly agree	50.00%	2
Agree	50.00%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
N/A	0.00%	0
	Answered	4
	Skipped	0

Q11. Teachers in this school trust each other.

Answer Choices	Responses	
Strongly agree	25.00%	1
Agree	50.00%	2

Disagree	0.00%	0
Strongly disagree	25.00%	1
N/A	0.00%	0
	Answered	4
	Skipped	0

Q12. I can talk openly with other teachers about school-related matters.

Answer Choices	Responses	
Strongly agree	25.00%	1
Agree	25.00%	1
Disagree	25.00%	1
Strongly disagree	25.00%	1
N/A	0.00%	0
	Answered	4
	Skipped	0

Q13. Teachers respect other teachers who take the lead in school improvement efforts.

Answer Choices	Responses	
Strongly agree	50.00%	2
Agree	25.00%	1
Disagree	0.00%	0
Strongly disagree	25.00%	1
N/A	0.00%	0
	Answered	4
	Skipped	0

Q14. I would recommend this school to parents seeking a place for their child.

Answer Choices	Responses	
Strongly agree	50.00%	2
Agree	0.00%	0
Disagree	0.00%	0
Strongly disagree	25.00%	1
N/A	25.00%	1

Answered 4
Skipped 0

Q15. I would recommend this school to others to work here.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	75.00%	3
Disagree	0.00%	0
Strongly disagree	25.00%	1
N/A	0.00%	0
Answered		4
Skipped		0

Q16. School leadership encourages teachers to implement what they have learned in professional development.

Answer Choices	Responses	
Strongly agree	50.00%	2
Agree	25.00%	1
Disagree	0.00%	0
Strongly disagree	25.00%	1
N/A	0.00%	0
Answered		4
Skipped		0

Q17. School leadership knows what's going on in my classroom.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	50.00%	2
Disagree	25.00%	1
Strongly disagree	25.00%	1
N/A	0.00%	0
Answered		4
Skipped		0

Q18. School leadership participates in instructional planning with teams of teachers.

Answer Choices	Responses	
Strongly agree	25.00%	1
Agree	25.00%	1
Disagree	25.00%	1
Strongly disagree	25.00%	1
N/A	0.00%	0
	Answered	4
	Skipped	0

Q19. PLC agendas and meetings are designed and led by teachers.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	25.00%	1
Disagree	25.00%	1
Strongly disagree	25.00%	1
N/A	25.00%	1
	Answered	4
	Skipped	0

Q20. Teachers have influence in setting standards for student behavior.

Answer Choices	Responses	
Strongly agree	25.00%	1
Agree	25.00%	1
Disagree	25.00%	1
Strongly disagree	25.00%	1
N/A	0.00%	0
	Answered	4
	Skipped	0

Q21. Discipline is enforced consistently and effectively at my campus.

Answer Choices	Responses	
Strongly agree	25.00%	1

Agree	25.00%	1
Disagree	0.00%	0
Strongly disagree	25.00%	1
N/A	25.00%	1
	Answered	4
	Skipped	0

Q22. Unruly students are not permitted to disrupt the learning environment.

Answer Choices	Responses	
Strongly agree	25.00%	1
Agree	75.00%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
N/A	0.00%	0
	Answered	4
	Skipped	0

Q23. Additional behavioral supports are available from our school system for students who need them.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	50.00%	2
Disagree	25.00%	1
Strongly disagree	0.00%	0
N/A	25.00%	1
	Answered	4
	Skipped	0

Q24. Restorative Discipline practices have improved discipline at my school.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	25.00%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0

N/A	75.00%	3
	Answered	4
	Skipped	0

Q25. I feel safe at work.

Answer Choices	Responses	
Strongly agree	50.00%	2
Agree	0.00%	0
Disagree	25.00%	1
Strongly disagree	0.00%	0
N/A	25.00%	1
	Answered	4
	Skipped	0

Q26. My school's improvement plan (CEIP) is used to actively guide campus professional learning.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	25.00%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
N/A	75.00%	3
	Answered	4
	Skipped	0

Q27. My professional learning this year has been closely connected to my school's improvement plan.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	25.00%	1
Disagree	25.00%	1
Strongly disagree	0.00%	0
N/A	50.00%	2
	Answered	4
	Skipped	0

Q28. My professional learning this year included opportunities to work productively with colleagues in my school.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	75.00%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
N/A	25.00%	1
	Answered	4
	Skipped	0

Q29. My professional learning this year included opportunities to work productively with teachers from other schools.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	50.00%	2
Disagree	0.00%	0
Strongly disagree	25.00%	1
N/A	25.00%	1
	Answered	4
	Skipped	0

Q30. The professional learning sessions this year helped me improve instruction.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	50.00%	2
Disagree	0.00%	0
Strongly disagree	25.00%	1
N/A	25.00%	1
	Answered	4
	Skipped	0

Q31. I am satisfied with the quality and offerings of the district's professional learning.

Answer Choices	Responses	
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Strongly agree	0.00%	0
Agree	25.00%	1
Disagree	50.00%	2
Strongly disagree	25.00%	1
N/A	0.00%	0
	Answered	4
	Skipped	0

Q32. I work in a positive, professional work environment.

Answer Choices	Responses	
Strongly agree	25.00%	1
Agree	50.00%	2
Disagree	25.00%	1
Strongly disagree	0.00%	0
N/A	0.00%	0
	Answered	4
	Skipped	0

Q33. My school administration fosters a collaborative work environment.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	75.00%	3
Disagree	25.00%	1
Strongly disagree	0.00%	0
N/A	0.00%	0
	Answered	4
	Skipped	0

Q34. I have the tools, resources, and technology to do my job effectively.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	50.00%	2
Disagree	50.00%	2

Strongly disagree	0.00%	0
N/A	0.00%	0
	Answered	4
	Skipped	0

Q35. Students at my school have access to instructional technology needed to succeed.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	75.00%	3
Disagree	25.00%	1
Strongly disagree	0.00%	0
N/A	0.00%	0
	Answered	4
	Skipped	0

Q36. Morale at my school is good this year.

Answer Choices	Responses	
Strongly agree	25.00%	1
Agree	50.00%	2
Disagree	25.00%	1
Strongly disagree	0.00%	0
N/A	0.00%	0
	Answered	4
	Skipped	0

Q37. Teachers at this school do not let students give up when their class work becomes challenging.

Answer Choices	Responses	
Strongly agree	50.00%	2
Agree	25.00%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
N/A	25.00%	1
	Answered	4

Skipped 0

Q38. Teachers at this school give students feedback to help them understand how to improve.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	75.00%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
N/A	25.00%	1
	Answered	4
	Skipped	0

Q39. I am satisfied with the quality of the curriculum provided by the district.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	0.00%	0
Disagree	25.00%	1
Strongly disagree	25.00%	1
N/A	50.00%	2
	Answered	4
	Skipped	0

Q40. The district curriculum is user-friendly and easy to navigate.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	25.00%	1
Disagree	0.00%	0
Strongly disagree	25.00%	1
N/A	50.00%	2
	Answered	4
	Skipped	0

Q41. Elementary Schools: Implementation of IPCs has made positive academic results for my school.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
N/A	100.00%	3
	Answered	3
	Skipped	1

Q42. Elementary Schools: The district's focus on data has improved my teaching and academic success of my students.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
N/A	100.00%	3
	Answered	3
	Skipped	1

Q43. Secondary Schools: The 8 period day has made positive academic results for my school.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	0.00%	0
Disagree	25.00%	1
Strongly disagree	0.00%	0
N/A	75.00%	3
	Answered	4
	Skipped	0

Q44. Secondary Schools: I support the continuation of the 8 period schedule.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	0.00%	0

Disagree	25.00%	1
Strongly disagree	0.00%	0
N/A	75.00%	3
Answered		4
Skipped		0