

2019-20 UEA Fort Worth School Climate Survey

Q1. School Name

| Answer Choices | Responses |
|---------------------|-----------|
| South Hi Mount Elem | |

Q2. The principal has confidence in your expertise as a teacher or staff member.

| Answer Choices | Responses |
|-------------------|-----------|
| Strongly agree | 28.57% 2 |
| Agree | 42.86% 3 |
| Disagree | 28.57% 2 |
| Strongly disagree | 0.00% 0 |
| N/A | 0.00% 0 |
| Answered | 7 |
| Skipped | 0 |

Q3. The assistant principal(s) has/have confidence in your expertise as a teacher or staff member.

| Answer Choices | Responses |
|-------------------|-----------|
| Strongly agree | 0.00% 0 |
| Agree | 0.00% 0 |
| Disagree | 14.29% 1 |
| Strongly disagree | 0.00% 0 |
| N/A | 85.71% 6 |
| Answered | 7 |
| Skipped | 0 |

Q4. I have confidence in the expertise of the principal.

| Answer Choices | Responses |
|-------------------|-----------|
| Strongly agree | 14.29% 1 |
| Agree | 28.57% 2 |
| Disagree | 14.29% 1 |
| Strongly disagree | 28.57% 2 |
| N/A | 14.29% 1 |
| Answered | 7 |

Skipped 0

Q5. I have confidence in the expertise of the assistant principal(s).

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 0.00% | 0 |
| Disagree | 0.00% | 0 |
| Strongly disagree | 14.29% | 1 |
| N/A | 85.71% | 6 |
| | Answered | 7 |
| | Skipped | 0 |

Q6. I can talk openly with my school administrators about school-related matters.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 14.29% | 1 |
| Agree | 42.86% | 3 |
| Disagree | 14.29% | 1 |
| Strongly disagree | 28.57% | 2 |
| N/A | 0.00% | 0 |
| | Answered | 7 |
| | Skipped | 0 |

Q7. I am able to share my ideas and opinions with my school administrators.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 16.67% | 1 |
| Agree | 33.33% | 2 |
| Disagree | 16.67% | 1 |
| Strongly disagree | 33.33% | 2 |
| N/A | 0.00% | 0 |
| | Answered | 6 |
| | Skipped | 1 |

Q8. The principal takes a personal interest in the professional development of teachers.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 16.67% | 1 |
| Agree | 66.67% | 4 |
| Disagree | 0.00% | 0 |
| Strongly disagree | 16.67% | 1 |
| N/A | 0.00% | 0 |
| | Answered | 6 |
| | Skipped | 1 |

Q9. School leadership provides me with useful feedback to improve my teaching.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 14.29% | 1 |
| Agree | 42.86% | 3 |
| Disagree | 14.29% | 1 |
| Strongly disagree | 0.00% | 0 |
| N/A | 28.57% | 2 |
| | Answered | 7 |
| | Skipped | 0 |

Q10. The principal places the needs of the students ahead of personal and political interests.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 14.29% | 1 |
| Agree | 14.29% | 1 |
| Disagree | 28.57% | 2 |
| Strongly disagree | 14.29% | 1 |
| N/A | 28.57% | 2 |
| | Answered | 7 |
| | Skipped | 0 |

Q11. Teachers in this school trust each other.

| Answer Choices | Responses | |
|----------------|-----------|---|
| Strongly agree | 71.43% | 5 |
| Agree | 14.29% | 1 |

| | | |
|-------------------|-----------------|----------|
| Disagree | 0.00% | 0 |
| Strongly disagree | 14.29% | 1 |
| N/A | 0.00% | 0 |
| | Answered | 7 |
| | Skipped | 0 |

Q12. I can talk openly with other teachers about school-related matters.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 28.57% | 2 |
| Agree | 57.14% | 4 |
| Disagree | 14.29% | 1 |
| Strongly disagree | 0.00% | 0 |
| N/A | 0.00% | 0 |
| | Answered | 7 |
| | Skipped | 0 |

Q13. Teachers respect other teachers who take the lead in school improvement efforts.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 42.86% | 3 |
| Agree | 42.86% | 3 |
| Disagree | 14.29% | 1 |
| Strongly disagree | 0.00% | 0 |
| N/A | 0.00% | 0 |
| | Answered | 7 |
| | Skipped | 0 |

Q14. I would recommend this school to parents seeking a place for their child.

| Answer Choices | Responses | |
|-------------------|-----------|---|
| Strongly agree | 14.29% | 1 |
| Agree | 57.14% | 4 |
| Disagree | 14.29% | 1 |
| Strongly disagree | 0.00% | 0 |
| N/A | 14.29% | 1 |

Answered 7
Skipped 0

Q15. I would recommend this school to others to work here.

| Answer Choices | Responses | |
|-------------------|-----------|----------|
| Strongly agree | 14.29% | 1 |
| Agree | 42.86% | 3 |
| Disagree | 28.57% | 2 |
| Strongly disagree | 0.00% | 0 |
| N/A | 14.29% | 1 |
| Answered | | 7 |
| Skipped | | 0 |

Q16. School leadership encourages teachers to implement what they have learned in professional development.

| Answer Choices | Responses | |
|-------------------|-----------|----------|
| Strongly agree | 57.14% | 4 |
| Agree | 28.57% | 2 |
| Disagree | 14.29% | 1 |
| Strongly disagree | 0.00% | 0 |
| N/A | 0.00% | 0 |
| Answered | | 7 |
| Skipped | | 0 |

Q17. School leadership knows what's going on in my classroom.

| Answer Choices | Responses | |
|-------------------|-----------|----------|
| Strongly agree | 42.86% | 3 |
| Agree | 14.29% | 1 |
| Disagree | 28.57% | 2 |
| Strongly disagree | 0.00% | 0 |
| N/A | 14.29% | 1 |
| Answered | | 7 |
| Skipped | | 0 |

Q18. School leadership participates in instructional planning with teams of teachers.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 28.57% | 2 |
| Agree | 57.14% | 4 |
| Disagree | 0.00% | 0 |
| Strongly disagree | 0.00% | 0 |
| N/A | 14.29% | 1 |
| | Answered | 7 |
| | Skipped | 0 |

Q19. PLC agendas and meetings are designed and led by teachers.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 14.29% | 1 |
| Disagree | 28.57% | 2 |
| Strongly disagree | 42.86% | 3 |
| N/A | 14.29% | 1 |
| | Answered | 7 |
| | Skipped | 0 |

Q20. Teachers have influence in setting standards for student behavior.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 57.14% | 4 |
| Disagree | 14.29% | 1 |
| Strongly disagree | 28.57% | 2 |
| N/A | 0.00% | 0 |
| | Answered | 7 |
| | Skipped | 0 |

Q21. Discipline is enforced consistently and effectively at my campus.

| Answer Choices | Responses | |
|----------------|-----------|---|
| Strongly agree | 0.00% | 0 |

| | | |
|-------------------|-----------------|----------|
| Agree | 28.57% | 2 |
| Disagree | 28.57% | 2 |
| Strongly disagree | 42.86% | 3 |
| N/A | 0.00% | 0 |
| | Answered | 7 |
| | Skipped | 0 |

Q22. Unruly students are not permitted to disrupt the learning environment.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 14.29% | 1 |
| Disagree | 42.86% | 3 |
| Strongly disagree | 42.86% | 3 |
| N/A | 0.00% | 0 |
| | Answered | 7 |
| | Skipped | 0 |

Q23. Additional behavioral supports are available from our school system for students who need them.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 14.29% | 1 |
| Disagree | 57.14% | 4 |
| Strongly disagree | 14.29% | 1 |
| N/A | 14.29% | 1 |
| | Answered | 7 |
| | Skipped | 0 |

Q24. Restorative Discipline practices have improved discipline at my school.

| Answer Choices | Responses | |
|-------------------|-----------|---|
| Strongly agree | 0.00% | 0 |
| Agree | 28.57% | 2 |
| Disagree | 57.14% | 4 |
| Strongly disagree | 14.29% | 1 |

| | | |
|-----|-----------------|----------|
| N/A | 0.00% | 0 |
| | Answered | 7 |
| | Skipped | 0 |

Q25. I feel safe at work.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 14.29% | 1 |
| Agree | 71.43% | 5 |
| Disagree | 0.00% | 0 |
| Strongly disagree | 14.29% | 1 |
| N/A | 0.00% | 0 |
| | Answered | 7 |
| | Skipped | 0 |

Q26. My school's improvement plan (CEIP) is used to actively guide campus professional learning.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 57.14% | 4 |
| Disagree | 28.57% | 2 |
| Strongly disagree | 0.00% | 0 |
| N/A | 14.29% | 1 |
| | Answered | 7 |
| | Skipped | 0 |

Q27. My professional learning this year has been closely connected to my school's improvement plan.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 57.14% | 4 |
| Disagree | 42.86% | 3 |
| Strongly disagree | 0.00% | 0 |
| N/A | 0.00% | 0 |
| | Answered | 7 |
| | Skipped | 0 |

Q28. My professional learning this year included opportunities to work productively with colleagues in my school.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 85.71% | 6 |
| Disagree | 0.00% | 0 |
| Strongly disagree | 0.00% | 0 |
| N/A | 14.29% | 1 |
| | Answered | 7 |
| | Skipped | 0 |

Q29. My professional learning this year included opportunities to work productively with teachers from other schools.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 57.14% | 4 |
| Disagree | 42.86% | 3 |
| Strongly disagree | 0.00% | 0 |
| N/A | 0.00% | 0 |
| | Answered | 7 |
| | Skipped | 0 |

Q30. The professional learning sessions this year helped me improve instruction.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 85.71% | 6 |
| Disagree | 14.29% | 1 |
| Strongly disagree | 0.00% | 0 |
| N/A | 0.00% | 0 |
| | Answered | 7 |
| | Skipped | 0 |

Q31. I am satisfied with the quality and offerings of the district's professional learning.

| Answer Choices | Responses | |
|----------------|-----------|--|
|----------------|-----------|--|

| | | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 85.71% | 6 |
| Disagree | 14.29% | 1 |
| Strongly disagree | 0.00% | 0 |
| N/A | 0.00% | 0 |
| | Answered | 7 |
| | Skipped | 0 |

Q32. I work in a positive, professional work environment.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 28.57% | 2 |
| Agree | 28.57% | 2 |
| Disagree | 28.57% | 2 |
| Strongly disagree | 14.29% | 1 |
| N/A | 0.00% | 0 |
| | Answered | 7 |
| | Skipped | 0 |

Q33. My school administration fosters a collaborative work environment.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 14.29% | 1 |
| Agree | 28.57% | 2 |
| Disagree | 28.57% | 2 |
| Strongly disagree | 14.29% | 1 |
| N/A | 14.29% | 1 |
| | Answered | 7 |
| | Skipped | 0 |

Q34. I have the tools, resources, and technology to do my job effectively.

| Answer Choices | Responses | |
|----------------|-----------|---|
| Strongly agree | 14.29% | 1 |
| Agree | 85.71% | 6 |
| Disagree | 0.00% | 0 |

| | | |
|-------------------|-----------------|----------|
| Strongly disagree | 0.00% | 0 |
| N/A | 0.00% | 0 |
| | Answered | 7 |
| | Skipped | 0 |

Q35. Students at my school have access to instructional technology needed to succeed.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 85.71% | 6 |
| Disagree | 14.29% | 1 |
| Strongly disagree | 0.00% | 0 |
| N/A | 0.00% | 0 |
| | Answered | 7 |
| | Skipped | 0 |

Q36. Morale at my school is good this year.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 42.86% | 3 |
| Disagree | 14.29% | 1 |
| Strongly disagree | 42.86% | 3 |
| N/A | 0.00% | 0 |
| | Answered | 7 |
| | Skipped | 0 |

Q37. Teachers at this school do not let students give up when their class work becomes challenging.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 14.29% | 1 |
| Agree | 71.43% | 5 |
| Disagree | 14.29% | 1 |
| Strongly disagree | 0.00% | 0 |
| N/A | 0.00% | 0 |
| | Answered | 7 |

Skipped 0

Q38. Teachers at this school give students feedback to help them understand how to improve.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 16.67% | 1 |
| Agree | 83.33% | 5 |
| Disagree | 0.00% | 0 |
| Strongly disagree | 0.00% | 0 |
| N/A | 0.00% | 0 |
| | Answered | 6 |
| | Skipped | 1 |

Q39. I am satisfied with the quality of the curriculum provided by the district.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 83.33% | 5 |
| Disagree | 16.67% | 1 |
| Strongly disagree | 0.00% | 0 |
| N/A | 0.00% | 0 |
| | Answered | 6 |
| | Skipped | 1 |

Q40. The district curriculum is user-friendly and easy to navigate.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 71.43% | 5 |
| Disagree | 28.57% | 2 |
| Strongly disagree | 0.00% | 0 |
| N/A | 0.00% | 0 |
| | Answered | 7 |
| | Skipped | 0 |

Q41. Elementary Schools: Implementation of IPCs has made positive academic results for my school.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 28.57% | 2 |
| Disagree | 28.57% | 2 |
| Strongly disagree | 14.29% | 1 |
| N/A | 28.57% | 2 |
| | Answered | 7 |
| | Skipped | 0 |

Q42. Elementary Schools: The district's focus on data has improved my teaching and academic success of my students.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 28.57% | 2 |
| Disagree | 42.86% | 3 |
| Strongly disagree | 0.00% | 0 |
| N/A | 28.57% | 2 |
| | Answered | 7 |
| | Skipped | 0 |

Q43. Secondary Schools: The 8 period day has made positive academic results for my school.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 0.00% | 0 |
| Disagree | 0.00% | 0 |
| Strongly disagree | 0.00% | 0 |
| N/A | 100.00% | 7 |
| | Answered | 7 |
| | Skipped | 0 |

Q44. Secondary Schools: I support the continuation of the 8 period schedule.

| Answer Choices | Responses | |
|----------------|-----------|---|
| Strongly agree | 0.00% | 0 |
| Agree | 0.00% | 0 |

| | | |
|-------------------|---------|----------|
| Disagree | 0.00% | 0 |
| Strongly disagree | 0.00% | 0 |
| N/A | 100.00% | 7 |
| Answered | | 7 |
| Skipped | | 0 |