



UNITED EDUCATORS ASSOCIATION

4055 International Pkwy # 530
Fort Worth, TX 76109

2918 W. Park Row Drive
Arlington, TX 76013

(817) 572-1082
www.ueatexas.com

Comparison of Teacher Salaries in the Eastern Metroplex School Year 2023 - 2024 | BA / BS Degree

YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30
1	Mansfield 63000	1	Arlington 65000	1	Coppell 67955	1	Arlington 70000	1	Arlington 72500	1	Arlington 74700	1	Ft Worth 77689
2	Arlington 62500	2	Ft Worth 64457	2	Arlington 67500	2	Coppell 69564	2	Ft Worth 71525	2	Ft Worth 73499	2	HEB 76889
3	Grand Prairie 62100	3	Dallas 64250	3	HEB 66847	3	Ft Worth 69025	3	Coppell 71064	3	Coppell 72564	3	Arlington 76700
4	Ft Worth 62000	4	Mansfield 64225	4	Ft Worth 66686	4	HEB 68177	4	Grand Prairie 69940	4	Irving 72420	4	Irving 76594
5	HEB 61500	5	Coppell 63650	5	Irving 66631	5	Grand Prairie 68131	5	Mansfield 69873	5	HEB 72019	5	Mansfield 75761
6	Coppell 61150	6	HEB 63095	6	Dallas 66450	6	Garland 68118	6	HEB 69868	6	Grand Prairie 71916	6	Coppell 75453
7	Birdville 61000	7	Lewisville 62914	7	Mansfield 65860	7	Lewisville 68040	7	Garland 69739	7	Mansfield 71673	7	Grand Prairie 74308
7	Dallas 61000	8	Garland 62835	8	Garland 65428	8	Irving 67682	8	Lewisville 69687	8	Lewisville 71641	8	Birdville 73688
7	Garland 61000	9	Grand Prairie 62725	9	Lewisville 64900	9	Mansfield 67645	9	Frisco 69400	9	Garland 71438	9	Lewisville 73386
10	Lewisville 60850	10	Birdville 62376	10	Frisco 64200	10	Frisco 67050	10	Irving 69382	10	Frisco 71400	10	Keller 73024
11	Irving 60794	11	Irving 62273	11	Birdville 63881	11	Denton 65776	11	Denton 67630	11	Little Elm 70181	11	Garland 71438
12	CFB 60000	12	Frisco 61450	12	Grand Prairie 63622	12	Birdville 65756	12	Birdville 67507	12	Birdville 69986	12	Frisco 71400
12	Richardson 60000	13	Richardson 61375	13	Denton 63510	13	Keller 65291	13	Keller 67330	13	Keller 69436	13	Denton 70967
14	Denton 59340	14	Little Elm 61277	14	Keller 63496	14	Grapevine 65150	14	Grapevine 67150	14	Denton 69278	14	Carroll 70896
15	Grapevine 59250	15	Denton 61079	15	Grapevine 63350	15	Little Elm 64830	15	Little Elm 67147	15	Grapevine 68650	15	DeSoto 70205
16	Frisco 59000	16	CFB 61000	16	CFB 63171	16	CFB 64672	16	CFB 66574	16	Carroll 68555	16	Little Elm 70181
16	Keller 59000	17	Keller 60915	17	Little Elm 62789	17	Richardson 64125	17	Carroll 66219	17	CFB 68175	17	Grapevine 70150
18	DeSoto 58500	18	Grapevine 60750	18	Richardson 62750	18	Carroll 63661	18	Richardson 65500	18	Duncanville 67100	18	CFB 70076
18	Duncanville 58500	19	Carroll 60057	19	Carroll 61563	19	DeSoto 62950	19	DeSoto 64450	19	Richardson 66775	19	Duncanville 69700
20	Carroll 58400	20	Duncanville 59500	20	DeSoto 61100	20	Duncanville 62200	20	Duncanville 64200	20	DeSoto 66420	20	Richardson 66775
21	Little Elm 58285	21	DeSoto 59400	21	Duncanville 60700	21	Dallas **	21	Dallas **	21	Dallas **	21	Dallas **

Note: This comparison is for base salaries only. It does not include stipends of any kind.

***Dallas ISD pays under a pay-for-performance scheme. Exact salaries cannot be determined.*



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YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	Arlington	64000	1	Mansfield	66533	1	HEB	69665	1	Arlington	71500	1	Arlington	74000	1	Arlington	76200	1	Irving	79180
1	Mansfield	64000	2	Arlington	66500	2	Coppell	69455	2	Coppell	71064	2	HEB	73140	2	HEB	75075	2	HEB	79102
3	HEB	63500	3	Ft Worth	65857	3	Arlington	69000	3	HEB	70558	3	Ft Worth	72925	3	Ft Worth	74899	3	Ft Worth	79089
4	Ft Worth	63400	4	HEB	65368	4	Mansfield	68218	4	Ft Worth	70425	4	Coppell	72564	4	Irving	74492	4	Arlington	78200
5	Grand Prairie	63100	5	Coppell	65150	5	Irving	68188	5	Mansfield	70003	5	Mansfield	72231	5	Coppell	74064	5	Mansfield	78121
6	Coppell	62650	6	Dallas	64250	6	Ft Worth	68086	6	Garland	69418	6	Irving	71453	6	Mansfield	74033	6	Coppell	76953
7	Birdville	62500	7	Garland	64135	7	Garland	66728	7	Irving	69239	7	Garland	71039	7	Grand Prairie	72916	7	Grand Prairie	75308
8	Irving	62309	8	Lewisville	63914	8	Dallas	66450	8	Grand Prairie	69131	8	Grand Prairie	70940	8	Garland	72738	8	Birdville	75188
9	Garland	62300	9	Birdville	63876	9	Lewisville	65900	9	Lewisville	69040	9	Lewisville	70687	9	Lewisville	72641	9	Lewisville	74386
10	Lewisville	61850	10	Irving	63854	10	Birdville	65381	10	Frisco	68050	10	Frisco	70400	10	Frisco	72400	10	Keller	74024
11	CFB	61800	11	Grand Prairie	63725	11	Denton	65260	11	Denton	67526	11	Denton	69380	11	Little Elm	71681	11	Garland	72738
12	Denton	61090	12	Denton	62829	12	Frisco	65200	12	Birdville	67256	12	Birdville	69007	12	Birdville	71486	12	Denton	72717
13	Dallas	61000	13	CFB	62800	13	CFB	64971	13	CFB	66472	13	Little Elm	68647	13	Denton	71028	13	Frisco	72400
14	Grapevine	60250	14	Little Elm	62777	14	Grand Prairie	64622	14	Little Elm	66330	14	CFB	68374	14	Keller	70436	14	Carroll	71896
15	Frisco	60000	15	Frisco	62450	15	Keller	64496	15	Keller	66291	15	Keller	68330	15	CFB	69975	15	CFB	71876
15	Keller	60000	16	Keller	61915	16	Grapevine	64350	16	Grapevine	66150	16	Grapevine	68150	16	Grapevine	69650	16	Little Elm	71681
15	Richardson	60000	17	Grapevine	61750	17	Little Elm	64289	17	Carroll	64661	17	Carroll	67219	17	Carroll	69555	17	DeSoto	71205
18	Little Elm	59785	18	Richardson	61375	18	Richardson	62750	18	Richardson	64125	18	Richardson	65500	18	Duncanville	68100	18	Grapevine	71150
19	DeSoto	59500	19	Carroll	61057	19	Carroll	62563	19	DeSoto	63950	19	DeSoto	65450	19	DeSoto	67420	19	Duncanville	70700
19	Duncanville	59500	20	Duncanville	60500	20	DeSoto	62100	20	Duncanville	63200	20	Duncanville	65200	20	Richardson	66775	20	Richardson	66775
21	Carroll	59400	21	DeSoto	60400	21	Duncanville	61700	21	Dallas	**	21	Dallas	**	21	Dallas	**	21	Dallas	**

Why Does UEA Publish This Salary Comparison?

For the past 30 years, UEA has published a comparison of teachers' salaries from area school districts. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. Just like our regular newsletter, this will be distributed to over 90,000 school employees.

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