



United Educators Association  
 4900 SE Loop 820 #204  
 Fort Worth, TX 76140

Phone: 817-572-1082  
 www.ueatexas.com

**Comparison of Teacher Salaries in the Western Metroplex  
 School Year 2007 - 2008 BA / BS Degree**

Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30							
1	Northwest	46322	1	HEB	47657	1	HEB	49015	1	HEB	51226	1	HEB	56300	1	Birdville	61175	1	Fort Worth	65267
2	Birdville	46000	2	Northwest	47622	2	Northwest	48931	2	Fort Worth	51126	2	Eagle Mt. Sag.	55729	2	HEB	59928	2	Crowley	63746
2	HEB	46000	3	Birdville	47130	3	Keller	48170	3	Northwest	51122	3	Northwest	55622	3	Fort Worth	58851	3	HEB	62597
4	Fort Worth	44500	4	Keller	46670	4	Eagle Mt. Sag.	48115	4	Eagle Mt. Sag.	51008	4	Fort Worth	55249	4	Northwest	58847	4	Northwest	62082
5	Crowley	44010	5	Arlington	46548	5	Arlington	48103	5	Arlington	50578	5	Joshua	54525	5	Arlington	58267	5	Arlington	61221
6	Arlington	44000	6	Fort Worth	46333	6	Birdville	48065	6	Keller	50220	6	Arlington	54194	6	Crowley	57399	6	Birdville	61175
6	Eagle Mt. Sag.	44000	7	Eagle Mt. Sag.	46206	7	Fort Worth	47855	7	Crowley	49975	7	Crowley	54004	7	Eagle Mt. Sag.	57063	7	Grapevine	60334
6	Irving	44000	8	Crowley	45987	8	Crowley	47853	8	Duncanville	49255	8	Birdville	53665	8	Mansfield	56765	8	Eagle Mt. Sag.	59961
6	Keller	44000	9	Mansfield	45681	9	Mansfield	46810	9	Birdville	49065	9	Keller	53445	9	Grapevine	56688	9	Keller	59664
6	Mansfield	44000	10	Grand Prairie	45475	10	Carroll	46664	10	Mansfield	48921	10	Mansfield	53342	10	Joshua	56498	10	Mansfield	59355
11	Carroll	43500	11	Carroll	45164	11	Duncanville	46602	11	Irving	48760	11	Everman	52700	11	Keller	56402	11	Joshua	59329
11	Grand Prairie	43500	12	Irving	44930	12	Grand Prairie	46495	12	Kennedale	48645	12	Cleburne	52658	12	Cleburne	56018	12	Cleburne	58594
13	Grapevine	43000	13	Grapevine	44183	13	Irving	46310	13	Joshua	48468	13	Grapevine	52353	13	Carroll	55375	13	Grand Prairie	58383
14	Everman	42500	14	Everman	44125	14	Everman	45750	14	Grand Prairie	48435	14	Duncanville	51907	14	Everman	55200	14	Everman	57700
15	Castleberry	42319	15	Duncanville	43950	15	Glen Rose	45158	15	Everman	48400	15	Carroll	51880	15	Granbury	55190	15	Granbury	57690
16	Granbury	42000	16	Granbury	43300	16	Grapevine	44715	16	Cleburne	48193	16	Granbury	51820	16	Grand Prairie	55102	16	Irving	57550
17	Burleson	41200	17	Castleberry	42819	17	Granbury	44600	17	Glen Rose	48178	17	Irving	51630	17	Irving	55040	17	Duncanville	57072
18	Duncanville	41000	18	Burleson	42354	18	Cleburne	44000	18	Carroll	48169	18	Castleberry	51617	18	Castleberry	54787	18	Carroll	56875
19	Cleburne	40000	19	Cleburne	42250	19	Kennedale	43965	19	W. Settlement	47700	19	Kennedale	51603	19	Duncanville	54497	19	Castleberry	56667
19	Weatherford	40000	20	Aledo	42100	20	Castleberry	43707	20	Godley	47660	20	Glen Rose	51113	20	Burleson	53636	20	Burleson	56012
19	W. Settlement	40000	21	Weatherford	41600	21	Aledo	43700	21	Granbury	47600	21	Grand Prairie	51033	21	Alvarado	53425	21	Azle	55885
22	Joshua	39424	22	W. Settlement	41350	22	Weatherford	43600	22	Grapevine	47559	22	W. Settlement	51000	22	Azle	53408	22	Alvarado	54955
23	Kennedale	39231	23	Joshua	41212	23	Godley	43540	23	Castleberry	47550	23	Alvarado	50829	23	Kennedale	53002	23	W. Settlement	54600
24	Glen Rose	38960	24	Glen Rose	40808	24	Burleson	43394	24	Alvarado	47327	24	Godley	50770	24	Aledo	53000	24	Aledo	54500
25	Aledo	38000	25	Kennedale	40307	25	Alvarado	43152	25	Aledo	46800	25	Aledo	50300	25	Lake Worth	52900	25	Kennedale	54293
26	Lake Worth	37535	26	Azle	39727	26	Joshua	43032	26	Weatherford	46000	26	Burleson	49789	26	Glen Rose	52768	26	Rio Vista	53950
27	Alvarado	37000	27	Lake Worth	39035	27	W. Settlement	43000	27	Rio Vista	45840	27	Weatherford	49700	27	W. Settlement	52500	27	Glen Rose	53768
28	Azle	36150	28	Alvarado	39005	28	Rio Vista	41720	28	Burleson	45515	28	Azle	49698	28	Weatherford	51700	28	Grandview	53370
29	Godley	33820	29	Godley	38060	29	Lake Worth	41400	29	Lake Worth	45400	29	Lake Worth	49150	29	Godley	51470	29	Lake Worth	52900
30	Keene	31500	30	Rio Vista	36240	30	Grandview	41140	30	Azle	45269	30	Rio Vista	48950	30	Rio Vista	51450	30	Weatherford	51700
31	Grandview	31420	31	Grandview	35660	31	Azle	40576	31	Grandview	45260	31	Grandview	48370	31	Grandview	50870	31	Godley	51470
32	Rio Vista	30000	32	Keene	34410	32	Keene	40160	32	Keene	44520	32	Keene	47810	32	Keene	47810	32	Keene	47810

**Note: This comparison is for base salaries only. It does not include stipends of any kind. Line indicates average.**

## **Comparison of Teacher Salaries in the Western Metroplex School Year 2007 - 2008 MA / MS Degree**

Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30				
1	HEB	48500	1	HEB	50361	1	HEB	51718	1	Birdville	63480	1	Birdville	64355	1	Fort Worth	66860
2	Northwest	48322	2	Northwest	49622	2	Northwest	50931	2	HEB	59038	2	HEB	62765	2	HEB	65755
3	Birdville	47500	3	Birdville	48630	3	Arlington	49603	3	Northwest	57622	3	Northwest	60847	3	Crowley	65291
4	Crowley	45555	4	Arlington	48048	4	Birdville	49565	4	Eagle Mt. Sag.	56479	4	Fort Worth	59791	4	Birdville	64355
5	Arlington	45500	5	Keller	47670	5	Crowley	49398	5	Fort Worth	56227	5	Arlington	59767	5	Northwest	64082
5	Irving	45500	6	Crowley	47532	6	Keller	49170	6	Arlington	55694	6	Grapevine	59471	6	Grapevine	63085
7	Fort Worth	45475	7	Fort Worth	47311	7	Eagle Mt. Sag.	48865	7	Keller	51220	7	Crowley	58944	7	Arlington	62721
8	Keller	45000	8	Eagle Mt. Sag.	46956	8	Fort Worth	48566	8	Irving	50650	8	Joshua	55525	8	Irving	60730
8	Mansfield	45000	9	Mansfield	46681	9	Irving	48040	9	Birdville	50565	9	Grapevine	55128	9	Keller	60664
10	Eagle Mt. Sag.	44750	10	Grand Prairie	46500	10	Mansfield	47810	10	Duncanville	50255	10	Keller	54445	10	Eagle Mt. Sag.	60461
11	Grand Prairie	44525	11	Irving	46470	11	Carroll	47664	11	Grapevine	50034	11	Mansfield	54342	11	Mansfield	60355
12	Carroll	44500	12	Carroll	46164	12	Duncanville	47602	12	Mansfield	49921	12	Cleburne	54158	12	Joshua	60329
13	Granbury	44160	13	Grapevine	45857	13	Grand Prairie	47520	13	Granbury	49760	13	Irving	54060	13	Keller	60094
14	Grapevine	44000	14	Granbury	45460	14	Granbury	46760	14	Cleburne	49693	14	Granbury	53980	14	Granbury	59850
15	Castleberry	43069	15	Duncanville	44950	15	Grapevine	46470	15	Kennedale	49645	15	Duncanville	52907	15	Carroll	56375
16	Burleson	42700	16	Everman	44125	16	Glen Rose	46158	16	Grand Prairie	49490	16	Carroll	52880	16	Grand Prairie	56346
17	Everman	42500	17	Burleson	43854	17	Everman	45750	17	Joshua	49468	17	Everman	52700	17	Castleberry	55537
18	Duncanville	42000	18	Cleburne	43750	18	Cleburne	45500	18	W. Settlement	49200	18	Kennedale	52603	18	Duncanville	55497
19	Cleburne	41500	19	Castleberry	43569	19	Kennedale	44965	19	Glen Rose	49178	19	W. Settlement	52500	19	Everman	55200
19	W. Settlement	41500	20	W. Settlement	42850	20	Burleson	44894	20	Carroll	49169	20	Castleberry	52367	20	Burleson	55136
21	Weatherford	41000	21	Weatherford	42600	21	Weatherford	44600	21	Everman	48400	21	Grand Prairie	52153	21	Alvarado	54425
22	Joshua	40424	21	Aledo	42600	22	W. Settlement	44500	22	Alvarado	48327	22	Glen Rose	52113	22	Kennedale	54002
23	Kennedale	40231	23	Joshua	42212	23	Castleberry	44457	23	Castleberry	48300	23	Alvarado	51829	23	W. Settlement	54000
24	Glen Rose	39960	24	Glen Rose	41808	24	Aledo	44200	24	Godley	47660	24	Burleson	51289	24	Lake Worth	53900
25	Lake Worth	38535	25	Kennedale	41307	25	Alvarado	44152	25	Aledo	47300	25	Aledo	50800	25	Azle	53796
26	Aledo	38500	26	Azle	40108	26	Joshua	44032	26	Burleson	47015	26	Godley	50770	26	Glen Rose	53768
27	Alvarado	38000	27	Lake Worth	40035	27	Godley	43540	27	Weatherford	47000	27	Weatherford	50700	27	Aledo	53500
28	Azle	36492	28	Alvarado	40005	28	Lake Worth	42400	28	Lake Worth	46400	28	Lake Worth	50150	28	Weatherford	52700
29	Godley	33820	29	Godley	38060	29	Rio Vista	41720	29	Rio Vista	45840	29	Azle	50086	28	Godley	51470
30	Keene	32500	30	Rio Vista	36240	30	Keene	41160	30	Azle	45657	30	Rio Vista	48950	30	Rio Vista	51450
31	Grandview	31420	31	Grandview	35660	31	Grandview	41140	31	Keene	45520	31	Keene	48810	31	Grandview	50870
32	Rio Vista	30000	32	Keene	35410	32	Azle	40956	32	Grandview	45260	32	Grandview	48370	32	Keene	48810

### Why Does UEA Print This Salary Comparison?

UEA strongly believes in open communication to all school employees. For the past 15 years, UEA has printed a comparison of teachers' salaries from area school districts. Of all the publications UEA creates, this is by far the most popular. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. UEA is proud to again present the UEA Salary Comparison for school year 2007-2008. Just like our regular newsletter, this will be distributed to over 40,000 school employees.



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Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30							
1	Birdville	46000	1	Dallas	47750	1	Dallas	50300	1	HEB	56300	1	Birdville	61175	1	Fort Worth	65267			
1	HEB	46000	2	HEB	47657	2	HEB	49015	2	Dallas	55341	2	HEB	59928	2	HEB	62597			
3	Fort Worth	44500	3	Birdville	47130	3	Keller	48170	3	Fort Worth	51126	3	Fort Worth	55249	3	Denton	59140	3	Arlington	61221
4	Arlington	44000	4	Keller	46670	4	Arlington	48103	4	Arlington	50578	4	Denton	54700	4	Lewisville	59071	4	Birdville	61175
4	Irving	44000	5	Arlington	46548	5	Birdville	48065	5	Keller	50220	5	Lewisville	54456	5	Fort Worth	58851	5	Denton	60810
4	Keller	44000	6	Fort Worth	46333	6	Fort Worth	47855	6	Lewisville	49549	6	Arlington	54194	6	Arlington	58267	6	Lewisville	60561
4	Mansfield	44000	7	Mansfield	45681	7	Highland Prk.	47400	7	Denton	49370	7	Birdville	53665	7	Dallas	57453	7	Grapevine	60334
4	Highland Prk.	44000	8	Grand Prairie	45475	8	Lewisville	47219	8	Duncanville	49255	8	Keller	53445	8	Mansfield	56765	8	Dallas	60003
9	Denton	43850	9	Lewisville	45169	9	Denton	46860	9	Plano	49165	9	Mansfield	53342	9	Grapevine	56688	9	Keller	59664
10	Lewisville	43700	10	Carroll	45164	10	Mansfield	46810	10	Highland Prk.	49150	10	Highland Prk.	52850	10	Keller	56402	10	Mansfield	59355
11	Carroll	43500	11	Highland Prk.	45100	11	Carroll	46664	11	Lancaster	49127	11	Lancaster	52840	11	Highland Prk.	56100	11	Grand Prairie	58383
11	Dallas	43500	12	Garland	45007	12	Duncanville	46602	12	Birdville	49065	12	Grapevine	52353	12	Carroll	55375	12	Highland Prk.	58000
11	Garland	43500	13	Irving	44930	13	Grand Prairie	46495	13	Mansfield	48921	13	Duncanville	51907	13	Grand Prairie	55102	13	Irving	57550
11	Grand Prairie	43500	14	Denton	44610	14	Irving	46310	14	Irving	48760	14	Carroll	51880	14	Irving	55040	14	Lancaster	57136
15	CFB	43250	15	Plano	44500	15	CFB	46224	15	Cedar Hill	48540	15	Plano	51761	15	Lancaster	54962	15	Duncanville	57072
16	Plano	43149	16	CFB	44447	16	Plano	46186	16	Grand Prairie	48435	16	Irving	51630	16	Duncanville	54497	16	Cedar Hill	57000
17	Grapevine	43000	17	Richardson	44350	17	Richardson	45725	17	Carroll	48169	17	Cedar Hill	51252	17	Cedar Hill	54418	17	Carroll	56875
17	Cedar Hill	43000	18	Grapevine	44183	18	Garland	45546	18	CFB	48094	18	Grand Prairie	51033	18	Plano	53464	18	Garland	56238
19	Richardson	42850	19	Cedar Hill	44000	19	Cedar Hill	45481	19	Garland	47874	19	Garland	50080	19	Garland	53374	19	CFB	53704
20	Lancaster	42100	20	Duncanville	43950	20	Lancaster	45201	20	Grapevine	47559	20	CFB	49964	20	CFB	51834	20	Plano	53464
21	Duncanville	41000	21	Lancaster	43079	21	Grapevine	44715	21	Richardson	47100	21	DeSoto	49000	21	Richardson	49725	21	Richardson	49725
22	DeSoto	40000	22	DeSoto	40500	22	DeSoto	42500	22	DeSoto	45500	22	Richardson	48475	22	DeSoto	49000	22	DeSoto	49000

**Note: This comparison is for base salaries only. It does not include stipends of any kind. Line indicates average.**

# Comparison of Teacher Salaries in the Metroplex School Year 2007 - 2008 MA / MS Degree

Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30
1	HEB 48500	1	HEB 50361	1	HEB 51718	1	Dallas 54311	1	Birdville 63480	1	Birdville 64355	1	Fort Worth 66860
2	Birdville 47500	2	Dallas 48750	2	Dallas 51300	2	HEB 53930	2	Dallas 59255	2	Dallas 63375	2	Dallas 65925
3	Highland Prk. 46000	3	Birdville 48630	3	Arlington 49603	3	Denton 52470	3	HEB 59038	3	HEB 62765	3	HEB 65755
4	Denton 45600	4	Arlington 48048	4	Birdville 49565	4	Lewisville 52252	4	Denton 56810	4	Denton 61240	4	Birdville 64355
5	Arlington 45500	5	Keller 47670	5	Highland Prk. 49400	5	Fort Worth 52096	5	Fort Worth 56227	5	Lewisville 59886	5	Grapevine 63085
5	Irving 45500	6	Fort Worth 47311	6	Keller 49170	6	Arlington 52078	6	Arlington 55694	6	Fort Worth 59791	6	Denton 62910
7	Fort Worth 45475	7	Highland Prk. 47100	7	Denton 48960	7	Keller 51220	7	Lewisville 55420	7	Arlington 59767	7	Arlington 62721
8	Plano 45148	8	Denton 46720	8	Fort Worth 48566	8	Plano 51166	8	Grapevine 55128	8	Grapevine 59471	8	Lewisville 62223
9	Keller 45000	9	Mansfield 46681	9	Lewisville 48511	9	Highland Prk. 51150	9	Highland Prk. 54850	9	Highland Prk. 58100	9	Irving 60730
9	Mansfield 45000	10	Garland 46543	10	Plano 48186	10	Irving 50650	10	Keller 54445	10	Mansfield 57765	10	Keller 60664
11	Garland 44890	11	Plano 46500	11	Irving 48040	11	Birdville 50565	11	Mansfield 54342	11	Irving 57670	11	Mansfield 60355
12	CFB 44795	11	Grand Prairie 46500	12	Mansfield 47810	12	Duncanville 50255	12	Irving 54060	12	Keller 57402	12	Highland Prk. 60000
13	Grand Prairie 44525	13	Irving 46470	13	CFB 47769	13	Grapevine 50034	13	Plano 53763	13	Carroll 56375	13	Grand Prairie 59635
14	Carroll 44500	14	Carroll 46164	14	Carroll 47664	14	Mansfield 49921	14	Lancaster 53340	14	Grand Prairie 56346	14	Duncanville 58072
14	Dallas 44500	15	CFB 45992	15	Duncanville 47602	15	Garland 49920	15	Duncanville 52907	15	Duncanville 55497	15	Cedar Hill 58000
16	Lewisville 44200	16	Lewisville 45936	16	Grand Prairie 47520	16	CFB 49639	16	Carroll 52880	16	Plano 55466	16	Carroll 57875
17	Grapevine 44000	17	Grapevine 45857	17	Garland 47156	17	Lancaster 49627	17	Cedar Hill 52252	17	Lancaster 55462	17	Garland 57636
17	Cedar Hill 44000	18	Richardson 45145	18	Richardson 46520	18	Cedar Hill 49540	18	Grand Prairie 52153	18	Cedar Hill 55418	17	Lancaster 57636
19	Richardson 43645	19	Cedar Hill 45000	19	Cedar Hill 46481	19	Grand Prairie 49490	19	Garland 51934	19	Garland 54736	19	Plano 55466
20	Lancaster 42600	20	Duncanville 44950	20	Grapevine 46470	20	Carroll 49169	20	CFB 51509	20	CFB 53379	20	CFB 55249
21	Duncanville 42000	21	Lancaster 43579	21	Lancaster 45701	21	Richardson 47895	21	DeSoto 50000	21	Richardson 50520	21	Richardson 50520
22	DeSoto 41000	22	DeSoto 41500	22	DeSoto 43500	22	DeSoto 46500	22	Richardson 49270	22	DeSoto 50000	22	DeSoto 50000

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