



United Educators Association

4900 SE Loop 820 #200 | Fort Worth, TX 76140 | Phone: 817-572-1082 | www.ueatexas.com

Comparison of Teacher Salaries in the Western Metroplex School Year 2009 - 2010 BA/BS Degree

Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30
1	HEB 48308	1	Birdville 49780	1	HEB 51002	1	Eagle Mt. Sag. 53800	1	Eagle Mt. Sag. 58521	1	Birdville 62975	1	Fort Worth 68193
2	Irving 48300	2	HEB 49735	2	Eagle Mt. Sag. 50907	2	Kennedale 53132	2	HEB 57783	2	HEB 61586	2	Irving 64750
3	Birdville 48000	3	Irving 49000	3	Birdville 50780	3	Irving 53110	3	Fort Worth 57035	3	Joshua 61052	3	HEB 64604
4	Northwest 47500	4	Eagle Mt. Sag. 48998	4	Kennedale 50704	4	HEB 52866	4	Irving 56800	4	Kennedale 60959	4	Kennedale 64324
5	Kennedale 46864	5	Kennedale 48888	5	Keller 50563	5	Keller 52613	5	Kennedale 56764	5	Irving 60700	5	Joshua 63883
6	Mansfield 46800	6	Keller 48819	6	Northwest 50500	6	Northwest 52500	6	Everman 56200	6	Eagle Mt. Sag. 60605	6	Northwest 63500
7	Fort Worth 46570	7	Northwest 48750	7	Irving 50400	7	Fort Worth 52387	7	Crowley 56072	7	Northwest 59750	7	Birdville 62975
8	Eagle Mt. Sag. 46540	8	Mansfield 48492	8	Fort Worth 50196	8	Crowley 52253	8	Joshua 56050	8	Fort Worth 59727	8	Grapevine 62871
9	Grand Prairie 46500	9	Fort Worth 48389	9	Crowley 49740	9	Arlington 52005	9	Northwest 56000	9	Arlington 59522	9	Arlington 62765
10	Crowley 46380	10	Arlington 47880	10	Arlington 49670	10	Glen Rose 51973	10	Arlington 55453	10	Mansfield 59405	10	Mansfield 61946
11	Keller 46143	10	Crowley 47880	11	Mansfield 49635	11	Everman 51900	11	Mansfield 55317	11	Crowley 59242	11	Keller 61689
12	Grapevine 46100	12	Carroll 47737	12	Carroll 49344	12	Birdville 51780	12	Keller 55263	12	Keller 58777	12	Everman 61200
13	Everman 46000	13	Grand Prairie 47650	13	Everman 49250	13	Mansfield 51272	13	Glen Rose 55070	13	Everman 58700	13	Cleburne 60837
14	Carroll 45900	14	Everman 47625	14	Grand Prairie 49050	14	Carroll 50951	14	Birdville 54990	14	Carroll 58675	14	Grand Prairie 60726
15	Arlington 45422	15	Grapevine 46871	15	Glen Rose 48586	15	Godley 50614	15	Cleburne 54424	15	Grapevine 58267	15	Eagle Mt. Sag. 60605
16	Castleberry 45319	16	Granbury 45460	16	Grapevine 48014	16	Grand Prairie 50500	16	Godley 53861	16	Cleburne 58075	16	Carroll 60282
17	Joshua 44978	17	Castleberry 45407	17	Duncanville 47557	17	Duncanville 50210	17	Carroll 53775	17	Glen Rose 57667	17	Castleberry 60167
18	Duncanville 44000	18	Joshua 45378	18	Joshua 47366	18	Cleburne 50100	18	Grapevine 53582	18	Castleberry 57387	18	Granbury 59820
18	Granbury 44000	19	Glen Rose 45240	19	Cleburne 47100	19	Joshua 49993	19	Granbury 53380	19	Granbury 57050	19	Azle 59384
20	Glen Rose 43250	20	Duncanville 44905	20	Granbury 46760	20	Castleberry 49350	20	Castleberry 53257	20	Grand Prairie 56896	20	Crowley 59242
21	Burleson 43200	21	Aledo 44600	21	Godley 46312	21	Lake Worth 49200	21	Grand Prairie 52987	21	Azle 56467	21	Glen Rose 59000
22	Aledo 42500	22	Cleburne 44500	22	Castleberry 45969	22	Granbury 49180	22	Duncanville 52862	22	Godley 55470	22	Aledo 57952
22	Cleburne 42500	23	Burleson 44473	23	Aledo 45725	23	Grapevine 49150	23	Azle 52484	23	Aledo 55391	23	Burleson 57724
24	Weatherford 41285	24	Lake Worth 43200	24	Lake Worth 45700	24	Aledo 48517	24	Aledo 52325	24	Lake Worth 55200	24	Godley 56720
25	W. Settlement 41200	25	Weatherford 42905	25	Burleson 45513	25	W. Settlement 48300	25	Lake Worth 52200	25	Burleson 54394	25	Alvarado 56604
26	Azle 40600	26	Azle 42488	26	Weatherford 44925	26	Azle 47633	26	W. Settlement 51900	26	Alvarado 54073	26	W. Settlement 55900
27	Alvarado 40000	27	W. Settlement 42480	27	Azle 44686	27	Grandview 47360	27	Weatherford 51085	27	W. Settlement 53600	27	Grandview 55470
27	Lake Worth 40000	28	Godley 40592	28	W. Settlement 43830	28	Weatherford 47345	28	Alvarado 51039	28	Duncanville 53392	28	Rio Vista 55450
29	Godley 36000	29	Alvarado 40400	29	Grandview 43240	29	Rio Vista 47340	29	Grandview 50470	29	Weatherford 53105	29	Lake Worth 55200
30	Keene 34075	30	Grandview 37760	30	Rio Vista 43220	30	Alvarado 47007	30	Rio Vista 50450	30	Grandview 52970	30	Duncanville 53392
31	Grandview 33520	31	Rio Vista 37740	31	Alvarado 42851	31	Burleson 46981	31	Burleson 50440	31	Rio Vista 52950	31	Weatherford 53105
32	Rio Vista 31500	32	Keene 36650	32	Keene 42334	32	Keene 46694	32	Keene 49984	32	Keene 50484	32	Keene 50484

Note: This comparison is for base salaries only. It does not include stipends of any kind. Line indicates average.

Comparison of Teacher Salaries in the Western Metroplex School Year 2009-2010 MA / MS Degree

Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30	
1	HEB	50883	1	HEB	52468	1	HEB	53787	1	HEB	60594	1	Fort Worth	69834
2	Irving	49950	2	Birdville	51280	2	Northwest	52500	2	Eagle Mt. Sag.	59771	2	Birdville	67850
3	Birdville	49500	3	Northwest	50750	3	Birdville	52280	3	Irving	58761	3	Irving	66900
3	Northwest	49500	4	Irving	50650	4	Eagle Mt. Sag.	52157	4	Northwest	58500	4	Joshua	65819
5	Crowley	47925	5	Eagle Mt. Sag.	50248	5	Irving	52100	5	Northwest	58000	5	Kennedale	65500
6	Kennedale	47864	6	Kennedale	49888	6	Fort Worth	51740	6	Kennedale	57764	6	Eagle Mt. Sag.	65324
7	Mansfield	47800	7	Keller	49819	7	Kennedale	51704	7	Fort Worth	57617	7	Northwest	64883
8	Eagle Mt. Sag.	47790	8	Fort Worth	49509	8	Keller	51563	8	Joshua	57050	8	Fort Worth	64475
9	Fort Worth	47568	9	Mansfield	49492	9	Crowley	51285	9	Arlington	56953	9	Grapevine	64265
10	Grand Prairie	47525	10	Crowley	49425	10	Arlington	51170	10	Birdville	56490	10	Arlington	62946
11	Keller	47143	11	Arlington	49380	11	Mansfield	50635	11	Glen Rose	56333	11	Crowley	62689
12	Grapevine	47100	12	Carroll	48737	12	Carroll	50344	12	Mansfield	56317	12	Mansfield	62337
13	Arlington	46922	13	Grand Prairie	48700	13	Grand Prairie	50075	13	Keller	56263	13	Keller	62008
14	Carroll	46900	14	Grapevine	48577	14	Grapevine	49874	14	Everman	56200	14	Carroll	61980
15	Castleberry	46319	15	Everman	47625	15	Glen Rose	49586	15	Cleburne	56070	15	Cleburne	61855
16	Granbury	46160	16	Granbury	47620	16	Everman	49250	16	Cleburne	55924	16	Granbury	61282
17	Everman	46000	17	Castleberry	46407	17	Granbury	48920	17	Granbury	55540	17	Everman	61200
18	Joshua	45978	18	Joshua	46378	18	Cleburne	48600	18	Carroll	54775	18	Glen Rose	61167
19	Duncanville	45000	19	Glen Rose	46240	19	Duncanville	48557	19	Castleberry	54257	19	Castleberry	60787
20	Burleson	44700	20	Cleburne	46000	20	Joshua	48366	20	Joshua	54141	20	Grand Prairie	60032
20	Glen Rose	44250	21	Burleson	45973	21	Burleson	47013	21	Godley	53862	21	Azle	60000
22	Cleburne	44000	22	Duncanville	45905	22	Castleberry	46969	22	Castleberry	53861	22	Glen Rose	59224
23	Aledo	43000	23	Aledo	45100	23	Lake Worth	46700	23	Lake Worth	53861	23	Burleson	59224
24	W. Settlement	42700	24	Lake Worth	44200	24	Godley	46312	24	W. Settlement	53400	23	Aledo	58452
25	Weatherford	42285	25	W. Settlement	43980	25	Aledo	46225	25	Aledo	53132	24	Alvarado	57604
26	Azle	41202	26	Weatherford	43905	26	Weatherford	45925	26	Azle	52825	25	Godley	57400
27	Alvarado	41000	27	Azle	43110	27	W. Settlement	45330	27	Weatherford	52085	26	W. Settlement	56720
27	Lake Worth	41000	28	Alvarado	41400	28	Azle	45327	28	Alvarado	52039	27	Alvarado	56200
29	Godley	36000	29	Godley	40592	29	Alvarado	43851	29	Burleson	51940	28	Duncanville	55470
30	Keene	35075	30	Grandview	37760	30	Keene	43334	30	Keene	50984	29	Weatherford	54105
31	Grandview	33520	31	Rio Vista	37740	31	Grandview	43240	31	Grandview	50470	30	Grandview	54392
32	Rio Vista	31500	32	Keene	37650	32	Rio Vista	43220	32	Rio Vista	50450	31	Rio Vista	54105
												32	Keene	51484

Why Does UEA Print This Salary Comparison?

For the past 17 years, UEA has printed a comparison of teachers' salaries from area school districts. Of all the publications UEA creates, this is by far the most popular. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. UEA is proud to again present the UEA Salary Comparison for school year 2009-2010.



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Comparison of Teacher Salaries in the Metroplex School Year 2009 - 2010 BA / BS Degree

Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30
1	HEB 48308	1	Birdville 49780	1	Dallas 52001	1	Dallas 53701	1	HEB 57783	1	Birdville 62975	1	Fort Worth 68193
2	Irving 48300	2	HEB 49735	2	HEB 51002	2	Irving 53110	2	Dallas 57042	2	HEB 61586	2	Irving 64750
3	Birdville 48000	3	Irving 49000	3	Birdville 50780	3	HEB 52866	3	Fort Worth 57035	3	Denton 60800	3	HEB 64604
4	Mansfield 46800	4	Keller 48819	4	Keller 50563	4	Keller 52613	4	Irving 56800	4	Lewisville 60785	4	Denton 63460
5	Denton 46600	5	Dallas 48601	5	Irving 50400	5	Fort Worth 52387	5	Denton 56110	5	Irving 60700	5	Birdville 62975
6	Fort Worth 46570	6	Mansfield 48492	6	Fort Worth 50196	6	Arlington 52005	6	Lewisville 55755	6	Fort Worth 59727	6	Grapevine 62871
7	Grand Prairie 46500	7	Fort Worth 48389	7	Arlington 49670	7	Birdville 51780	7	Arlington 55453	7	Arlington 59522	7	Arlington 62765
8	Coppell 46370	8	Arlington 47880	8	Mansfield 49635	8	Coppell 51701	8	Mansfield 55317	8	Mansfield 59405	8	Lewisville 62479
9	Keller 46143	9	Carroll 47737	9	Highland Prk. 49455	9	Lewisville 51290	9	Keller 55263	9	Dallas 59154	9	Mansfield 61946
10	Grapevine 46100	10	Grand Prairie 47650	10	Carroll 49344	10	Mansfield 51272	10	Birdville 54990	10	Keller 58777	10	Dallas 61704
11	Highland Prk. 46055	11	CFB 47156	11	Grand Prairie 49050	11	Highland Prk. 51205	11	Highland Prk. 54905	11	Carroll 58675	11	Keller 61689
12	CFB 45940	12	Highland Prk. 47155	12	CFB 48839	12	Cedar Hill 51140	12	Coppell 54901	12	Grapevine 58267	12	Coppell 61413
13	Carroll 45900	13	Coppell 47104	13	Lewisville 48628	13	Carroll 50951	13	Cedar Hill 53852	13	Highland Prk. 58155	13	Grand Prairie 60726
14	Cedar Hill 45600	14	Denton 47100	14	Coppell 48502	14	CFB 50709	14	Carroll 53775	14	Coppell 58134	14	Carroll 60282
15	Arlington 45422	15	Lewisville 47061	15	Cedar Hill 48081	15	Grand Prairie 50500	15	Grapevine 53582	15	Cedar Hill 57018	15	Highland Prk. 60055
16	Dallas 45350	16	Grapevine 46871	16	Grapevine 48014	16	Denton 50370	16	Grand Prairie 52987	16	Grand Prairie 56896	16	Cedar Hill 59600
17	Richardson 45100	17	Cedar Hill 46600	17	Richardson 47975	17	Duncanville 50210	17	Duncanville 52862	17	CFB 54449	17	Garland 57360
18	Garland 45000	18	Richardson 46600	18	Denton 47860	18	Richardson 49350	18	DeSoto 52700	18	Garland 54252	18	CFB 56319
19	Lewisville 44900	19	Garland 46109	19	Duncanville 47557	19	DeSoto 49200	19	CFB 52579	19	Duncanville 53392	19	Duncanville 53392
20	Duncanville 44000	20	Duncanville 44905	20	Garland 47012	20	Grapevine 49150	20	Garland 51341	20	DeSoto 52700	20	DeSoto 52700
21	DeSoto 43700	21	DeSoto 44500	21	DeSoto 46500	21	Garland 48940	21	Richardson 50725	21	Richardson 51975	21	Richardson 51975

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Comparison of Teacher Salaries in the Metroplex School Year 2009-2010 MA / MS Degree

Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30
1	HEB 50883	1	HEB 52468	1	HEB 53787	1	Dallas 56012	1	Dallas 60956	1	Dallas 65076	1	Fort Worth 69834
2	Irving 49950	2	Birdville 51280	2	Dallas 53001	2	HEB 55671	2	HEB 60594	2	HEB 64509	2	HEB 67850
3	Birdville 49500	3	Irving 50650	3	Birdville 52280	3	Irving 54810	3	Fort Worth 58761	3	Birdville 64475	3	Dallas 67626
4	Highland Prk. 48555	4	Keller 49819	4	Irving 52100	4	Lewisville 53806	4	Irving 58500	4	Irving 63100	4	Irving 66900
5	Denton 48350	5	Highland Prk. 49655	5	Highland Prk. 51955	5	Highland Prk. 53705	5	Denton 58270	5	Denton 62970	5	Grapevine 65819
6	Mansfield 47800	6	Dallas 49601	6	Fort Worth 51740	6	Fort Worth 53640	6	Highland Prk. 57405	6	Lewisville 61604	6	Denton 65660
7	Coppell 47570	7	Fort Worth 49509	7	Keller 51563	7	Keller 53613	7	Lewisville 57397	7	Fort Worth 61296	7	Birdville 64475
8	Fort Worth 47568	8	Mansfield 49492	8	Arlington 51170	8	Arlington 53502	8	Arlington 56953	8	Grapevine 61212	8	Arlington 64265
9	Grand Prairie 47525	9	Arlington 49380	9	Mansfield 50635	9	Denton 53470	9	Birdville 56490	9	Arlington 61022	9	Lewisville 62966
10	CFB 47485	10	Denton 48850	10	CFB 50384	10	Birdville 53280	10	Grapevine 56333	10	Highland Prk. 60655	10	Mansfield 62946
11	Keller 47143	11	Carroll 48737	11	Carroll 50344	11	Coppell 52901	11	Mansfield 56317	11	Mansfield 60405	11	Keller 62689
12	Grapevine 47100	12	CFB 48701	12	Lewisville 50086	12	Mansfield 52272	12	Keller 56263	12	Keller 59777	12	Coppell 62613
13	Arlington 46922	13	Grand Prairie 48700	13	Grand Prairie 50075	13	CFB 52254	13	Coppell 56101	13	Carroll 59675	13	Highland Prk. 62555
14	Carroll 46900	14	Grapevine 48577	14	Denton 49960	14	Cedar Hill 52140	14	Cedar Hill 54852	14	Coppell 59334	14	Grand Prairie 62008
15	Cedar Hill 46600	15	Coppell 48304	15	Grapevine 49874	15	Carroll 51951	15	Carroll 54775	15	Grand Prairie 58171	15	Carroll 61282
16	Garland 46388	16	Garland 47704	16	Coppell 49702	16	Grand Prairie 51550	16	Grand Prairie 54141	16	Cedar Hill 58018	16	Cedar Hill 60600
17	Dallas 46350	17	Lewisville 47676	17	Cedar Hill 49081	17	Duncanville 51210	17	CFB 54124	17	CFB 55994	17	Garland 58726
18	Richardson 45895	18	Cedar Hill 47600	18	Richardson 48770	18	Garland 51010	18	Duncanville 53862	18	Garland 55674	18	CFB 55994
19	Lewisville 45400	19	Richardson 47395	19	Garland 48649	19	Grapevine 51010	19	DeSoto 53700	19	Duncanville 54392	19	Duncanville 54392
20	Duncanville 45000	20	Duncanville 45905	20	Duncanville 48557	20	DeSoto 50200	20	Garland 53361	20	DeSoto 53700	20	DeSoto 53700
21	DeSoto 44700	21	DeSoto 45500	21	DeSoto 47500	21	Richardson 50145	21	Richardson 51520	21	Richardson 52770	21	Richardson 52770

Why Does UEA Print This Salary Comparison?

UEA strongly believes in open communication to all school employees. For the past 16 years, UEA has printed a comparison of teachers' salaries from area school districts. Of all the publications UEA creates, this is by far the most popular. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. UEA is proud to again present the UEA Salary Comparison for school year 2009-2010. Just like our regular newsletter, this will be distributed to over 40,000 school employees.