

# United Educators Association

4900 SE Loop 820 #200  
Fort Worth, TX 76140

Phone: 817-572-1082  
www.ueatexas.com

## Comparison of Teacher Salaries in the Western Metroplex School Year 2010 - 2011 BA/BS Degree

Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30				
1	HEB	49260	1	Birdville	50180	1	Eagle Mt. Sag.	51574	1	Eagle Mt. Sag.	58550	1	Birdville	63925	1	Fort Worth	70104
2	Irving	49200	2	HEB	49764	2	HEB	51496	2	HEB	53857	2	Joshua	62052	2	HEB	65369
3	Birdville	48500	3	Irving	49759	3	Kennedale	51381	3	Irving	53727	3	Fort Worth	57639	3	HEB	61703
4	Northwest	48200	4	Eagle Mt. Sag.	49533	4	Northwest	51200	4	Kennedale	53659	4	Kennedale	57131	4	Eagle Mt. Sag.	61600
5	Mansfield	47500	5	Northwest	49450	5	Fort Worth	51193	5	Fort Worth	53423	5	Irving	57070	5	Kennedale	61322
6	Kennedale	47333	6	Fort Worth	49347	6	Birdville	51180	6	Northwest	53200	6	Northwest	56700	6	Irving	61132
7	Eagle Mt. Sag.	47100	7	Kennedale	49330	7	Irving	50963	7	Crowley	52746	7	Everman	56200	7	Fort Worth	60903
8	Grand Prairie	47000	8	Mansfield	49240	8	Keller	50563	8	Keller	52613	8	Crowley	56151	8	Northwest	60450
9	Fort Worth	46570	9	Keller	48819	9	Mansfield	50420	9	Arlington	52526	9	Arlington	56009	9	Arlington	60118
10	Crowley	46428	10	Crowley	48508	10	Crowley	50295	10	Glen Rose	52383	10	Birdville	55615	10	Mansfield	59766
11	Castleberry	46319	11	Arlington	48362	11	Arlington	50169	11	Birdville	52180	11	Joshua	55586	11	Crowley	59534
12	Everman	46250	12	Grand Prairie	48150	12	Everman	49650	12	Everman	52100	12	Glen Rose	55540	12	Everman	59100
13	Keller	46143	13	Everman	48000	13	Grand Prairie	49550	13	Mansfield	51821	13	Mansfield	55463	13	Keller	58777
14	Grapevine	46100	14	Carroll	47737	14	Carroll	49344	14	Grand Prairie	51000	14	Keller	55263	14	Carroll	58675
15	Carroll	45900	15	Castleberry	47087	15	Glen Rose	48802	15	Carroll	50951	15	Castleberry	54677	15	Glen Rose	58549
16	Arlington	45876	16	Grapevine	46812	16	Castleberry	48219	16	Godley	50914	16	Cleburne	54424	16	Castleberry	58377
17	Duncanville	45000	17	Glen Rose	46450	17	Joshua	48166	17	Duncanville	50729	17	Godley	54161	17	Grapevine	58344
18	Joshua	44978	18	Joshua	46178	18	Duncanville	48077	18	Castleberry	50561	18	Grapevine	53931	18	Cleburne	58075
19	Glen Rose	44500	19	Duncanville	46000	19	Grapevine	47890	19	Cleburne	50100	19	Carroll	53775	19	Grand Prairie	57396
20	Granbury	44000	20	Granbury	45460	20	Cleburne	47100	20	Joshua	49730	20	Grand Prairie	53487	20	Granbury	57050
21	Burleson	43200	21	Aledo	44600	21	Granbury	46760	21	W. Settlement	49700	21	Duncanville	53382	21	Azle	56466
22	W. Settlement	42600	22	Cleburne	44500	22	Godley	46612	22	Grapevine	49542	22	Granbury	53380	22	Godley	55770
23	Aledo	42500	23	Burleson	44473	23	Aledo	45725	23	Lake Worth	49200	23	W. Settlement	53300	23	Aledo	55391
23	Cleburne	42500	24	W. Settlement	43900	24	Lake Worth	45700	24	Granbury	49180	24	Azle	52484	24	Lake Worth	55200
25	Weatherford	41743	25	Weatherford	43363	25	Burleson	45513	25	Aledo	48517	25	Aledo	52325	25	W. Settlement	55000
26	Azle	40600	26	Lake Worth	43200	26	Weatherford	45383	26	Rio Vista	48220	26	Lake Worth	52200	26	Alvarado	54497
27	Alvarado	40000	27	Azle	42487	27	W. Settlement	45250	27	Alvarado	47909	27	Alvarado	51717	27	Burleson	54394
27	Lake Worth	40000	28	Godley	40892	28	Azle	44817	28	Weatherford	47803	28	Weatherford	51543	28	Duncanville	53912
29	Godley	36300	29	Alvarado	40500	29	Rio Vista	44100	29	Azle	47633	29	Rio Vista	51330	29	Rio Vista	53830
30	Keene	36000	30	Rio Vista	38620	30	Alvarado	43616	30	Grandview	47360	30	Keene	50600	30	Weatherford	53563
31	Grandview	33520	31	Grandview	37760	31	Grandview	43240	31	Keene	47120	31	Grandview	50470	31	Grandview	52970
32	Rio Vista	32380	32	Keene	37000	32	Keene	42510	32	Burleson	46981	32	Burleson	50440	32	Keene	51190

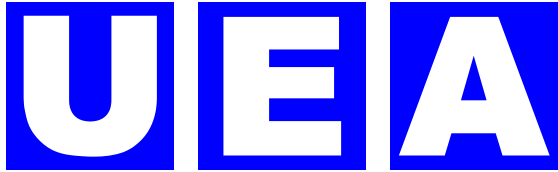
*Note: This comparison is for base salaries only. It does not include stipends of any kind. Line indicates average.*

## *Comparison of Teacher Salaries in the Western Metroplex School Year 2010 - 2011 MA/MS Degree*

Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30				
1	HEB	51800	1	HEB	52468	1	HEB	54446	1	Birdville	65430	1	Birdville	67105	1	Fort Worth	71767
2	Irving	50850	2	Birdville	51680	2	Northwest	53200	2	Eagle Mt. Sag.	60759	2	HEB	64661	2	HEB	68359
3	Northwest	50200	3	Northwest	51450	3	Eagle Mt. Sag.	53074	3	Irving	55427	3	Eagle Mt. Sag.	60050	3	Irving	67473
4	Birdville	50000	4	Irving	51408	4	Fort Worth	52760	4	Northwest	55200	4	Fort Worth	59388	4	Eagle Mt. Sag.	63100
5	Eagle Mt. Sag.	48600	5	Eagle Mt. Sag.	51033	5	Birdville	52680	5	Fort Worth	54703	5	Irving	58770	5	Joshua	63052
6	Mansfield	48500	6	Fort Worth	50489	6	Irving	52663	6	Kennedale	54659	6	Northwest	58700	6	Fort Worth	62496
7	Kennedale	48333	7	Kennedale	50330	7	Kennedale	52381	7	Crowley	54291	7	Kennedale	58131	7	Northwest	62450
8	Grand Prairie	48025	8	Mansfield	50240	8	Crowley	51840	8	Arlington	54026	8	Crowley	57696	8	Kennedale	62322
9	Crowley	47973	9	Crowley	50053	9	Arlington	51669	9	Birdville	53680	9	Arlington	57509	9	Arlington	61618
10	Fort Worth	47568	10	Arlington	49862	10	Keller	51563	10	Keller	53613	10	Grapevine	56697	10	Grapevine	61217
11	Arlington	47376	11	Keller	49819	11	Mansfield	51420	11	Glen Rose	53383	11	Joshua	56586	11	Crowley	61079
12	Castleberry	47319	12	Grand Prairie	49200	12	Grand Prairie	50575	12	Mansfield	52821	12	Glen Rose	56540	12	Mansfield	60766
13	Keller	47143	13	Carroll	48737	13	Carroll	50344	13	Everman	52100	13	Mansfield	56463	13	Keller	59777
14	Grapevine	47107	14	Grapevine	48502	14	Glen Rose	49802	14	Grand Prairie	52050	14	Keller	56263	14	Carroll	59675
15	Carroll	46900	15	Castleberry	48087	15	Grapevine	49733	15	Carroll	51951	15	Everman	56200	15	Cleburne	59575
16	Everman	46250	16	Everman	48000	16	Everman	49650	16	Grapevine	51791	16	Cleburne	55924	16	Glen Rose	59549
17	Granbury	46160	17	Granbury	47620	17	Castleberry	49219	17	Duncanville	51729	17	Castleberry	55677	17	Castleberry	59377
18	Duncanville	46000	18	Glen Rose	47450	18	Joshua	49166	18	W. Settlement	51700	18	Granbury	55540	18	Granbury	59210
19	Joshua	45978	19	Joshua	47178	19	Duncanville	49077	19	Cleburne	51600	19	W. Settlement	55300	19	Everman	59100
20	Glen Rose	45500	20	Duncanville	47000	20	Granbury	48920	20	Castleberry	51561	20	Carroll	54775	20	Grand Prairie	58671
21	Burleson	44700	21	Cleburne	46000	21	Cleburne	48600	21	Granbury	51340	21	Grand Prairie	54641	21	Azle	57115
22	W. Settlement	44600	22	Burleson	45973	22	W. Settlement	47250	22	Godley	50914	22	Duncanville	54382	22	W. Settlement	57000
23	Cleburne	44000	23	W. Settlement	45900	23	Burleson	47013	23	Joshua	50730	23	Godley	54161	23	Lake Worth	56200
24	Aledo	43000	24	Aledo	45100	24	Lake Worth	46700	24	Lake Worth	50200	24	Lake Worth	53200	24	Burleson	55894
25	Weatherford	42743	25	Weatherford	44363	25	Godley	46612	25	Aledo	49017	25	Azle	53131	25	Aledo	55891
26	Azle	41201	26	Lake Worth	44200	26	Weatherford	46383	26	Alvarado	48909	26	Aledo	52825	26	Godley	55770
27	Alvarado	41000	27	Azle	43109	27	Aledo	46225	27	Weatherford	48803	27	Alvarado	52717	27	Alvarado	55497
27	Lake Worth	41000	28	Alvarado	41500	28	Azle	45458	28	Azle	48561	28	Weatherford	52543	28	Duncanville	54912
29	Keene	37000	29	Godley	40892	29	Alvarado	44616	29	Burleson	48481	29	Burleson	51940	29	Weatherford	54563
30	Godley	36300	30	Rio Vista	38620	30	Rio Vista	44100	30	Rio Vista	48220	30	Keene	51600	30	Rio Vista	53830
31	Grandview	33520	31	Keene	38000	31	Keene	43510	31	Keene	48120	31	Rio Vista	51330	31	Grandview	52970
32	Rio Vista	32380	32	Grandview	37760	32	Grandview	43240	32	Grandview	47360	32	Grandview	50470	32	Keene	51190

### **Why Does UEA Print This Salary Comparison?**

UEA strongly believes in open communication to all school employees. For the past 18 years, UEA has printed a comparison of teachers' salaries from area school districts. Of all the publications UEA creates, this is by far the most popular. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. UEA is proud to again pre-



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Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30
1	HEB 49260	1	Birdville 50180	1	Dallas 52001	1	Dallas 54551	1	HEB 57919	1	Birdville 63925	1	Fort Worth 70104
2	Irving 49200	2	HEB 49764	2	HEB 51496	2	HEB 53857	2	Fort Worth 57639	2	HEB 61703	2	HEB 65369
3	Birdville 48500	3	Irving 49759	3	Fort Worth 51193	3	Irving 53727	3	Irving 57070	3	Irving 61132	3	Irving 65365
4	Mansfield 47500	4	Fort Worth 49347	4	Birdville 51180	4	Fort Worth 53423	4	Dallas 57042	4	Fort Worth 60903	4	Birdville 63925
5	Coppell 47155	5	Mansfield 49240	5	Irving 50963	5	Keller 52613	5	Denton 56110	5	Denton 60800	5	Denton 63460
6	Grand Prairie 47000	6	Keller 48819	6	Keller 50563	6	Arlington 52526	6	Arlington 56009	6	Lewisville 60785	6	Arlington 63394
7	CFB 46741	7	Dallas 48601	7	Mansfield 50420	7	Birdville 52180	7	Lewisville 55755	7	Arlington 60118	7	Grapevine 62815
8	Denton 46600	8	Arlington 48362	8	Arlington 50169	8	Coppell 52139	8	Birdville 55615	8	Dallas 60004	8	Lewisville 62479
9	Fort Worth 46570	9	Grand Prairie 48150	9	CFB 49639	9	Mansfield 51821	9	Mansfield 55463	9	Mansfield 59766	9	Mansfield 62250
10	Keller 46143	10	CFB 47956	10	Grand Prairie 49550	10	CFB 51509	10	Coppell 55402	10	Keller 58777	10	Coppell 62030
11	Grapevine 46100	11	Coppell 47895	11	Carroll 49344	11	Lewisville 51290	11	Keller 55263	11	Coppell 58685	11	Dallas 61704
12	Carroll 45900	12	Carroll 47737	12	Coppell 48875	12	Cedar Hill 51140	12	Grapevine 53931	12	Carroll 58675	12	Keller 61689
13	Arlington 45876	13	Richardson 47300	13	Richardson 48675	13	Grand Prairie 51000	13	Cedar Hill 53852	13	Grapevine 58344	13	Grand Prairie 61226
14	Richardson 45800	14	Denton 47100	14	Lewisville 48628	14	Carroll 50951	14	Carroll 53775	14	Grand Prairie 57396	14	Carroll 60282
15	Cedar Hill 45600	15	Lewisville 47061	15	Cedar Hill 48081	15	Duncanville 50729	15	Grand Prairie 53487	15	Cedar Hill 57018	15	Cedar Hill 59600
16	Dallas 45350	16	Grapevine 46812	16	Duncanville 48077	16	Denton 50370	16	Duncanville 53382	16	CFB 55249	16	Garland 57360
16	Lewisville 45350	17	Cedar Hill 46600	17	Grapevine 47890	17	Richardson 50050	17	CFB 53379	17	DeSoto 54700	17	CFB 57119
18	Duncanville 45000	18	Garland 46109	18	Denton 47860	18	Grapevine 49542	18	DeSoto 52700	18	Garland 54252	18	DeSoto 54700
18	Garland 45000	19	Duncanville 46000	19	Garland 47012	19	DeSoto 49200	19	Richardson 51425	19	Duncanville 53912	19	Duncanville 53912
20	DeSoto 43700	20	DeSoto 44500	20	DeSoto 46500	20	Garland 48940	20	Garland 51341	20	Richardson 52675	20	Richardson 52675

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Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30							
1	HEB	51800	1	HEB	52468	1	HEB	54446	1	Dallas	57531	1	Birdville	65430	1	Birdville	67105	1	Fort Worth	71767
2	Irving	50850	2	Birdville	51680	2	Dallas	53001	2	HEB	56498	2	Dallas	60956	2	Dallas	65926	2	HEB	68359
3	Birdville	50000	3	Irving	51408	3	Fort Worth	52760	3	Irving	55427	3	HEB	60759	3	HEB	64661	3	Dallas	67626
4	Mansfield	48500	4	Fort Worth	50489	4	Birdville	52680	4	Fort Worth	54703	4	Fort Worth	59388	4	Irving	63393	4	Irving	67473
5	Coppell	48355	5	Mansfield	50240	5	Irving	52663	5	Arlington	54026	5	Irving	58770	5	Denton	62970	5	Birdville	67105
6	Denton	48350	6	Arlington	49862	6	Arlington	51669	6	Lewisville	53806	6	Denton	58270	6	Fort Worth	62496	6	Grapevine	65674
7	CFB	48286	7	Keller	49819	7	Keller	51563	7	Birdville	53680	7	Arlington	57509	7	Arlington	61618	7	Denton	65660
8	Grand Prairie	48025	8	Dallas	49601	8	Mansfield	51420	8	Keller	53613	8	Lewisville	57397	8	Lewisville	61604	8	Arlington	64894
9	Fort Worth	47568	9	CFB	49510	9	CFB	51184	9	Denton	53470	9	Grapevine	56697	9	Grapevine	61217	9	Mansfield	63250
10	Arlington	47376	10	Grand Prairie	49200	10	Grand Prairie	50575	10	Coppell	53339	10	Coppell	56602	10	Mansfield	60766	10	Coppell	63230
11	Keller	47143	11	Coppell	49095	11	Carroll	50344	11	CFB	53054	11	Mansfield	56463	11	Coppell	59885	11	Lewisville	62966
12	Grapevine	47107	12	Denton	48850	12	Lewisville	50086	12	Mansfield	52821	12	Keller	56263	12	Keller	59777	12	Keller	62689
13	Carroll	46900	13	Carroll	48737	13	Coppell	50075	13	Cedar Hill	52140	13	CFB	54924	13	Carroll	59675	13	Grand Prairie	62508
14	Cedar Hill	46600	14	Grapevine	48502	14	Denton	49960	14	Grand Prairie	52050	14	Cedar Hill	54852	14	Grand Prairie	58671	14	Carroll	61282
15	Richardson	46595	15	Richardson	48095	15	Grapevine	49733	15	Carroll	51951	15	Carroll	54775	15	Cedar Hill	58018	15	Cedar Hill	60600
16	Garland	46388	16	Garland	47704	16	Richardson	49470	16	Grapevine	51791	16	Grand Prairie	54641	16	CFB	56794	16	Garland	58726
17	Dallas	46350	17	Lewisville	47676	17	Cedar Hill	49081	17	Duncanville	51729	17	Duncanville	54382	17	DeSoto	55700	17	CFB	58664
18	Duncanville	46000	18	Cedar Hill	47600	18	Duncanville	49077	18	Garland	51010	18	DeSoto	53700	18	Garland	55674	18	DeSoto	55700
19	Lewisville	45850	19	Duncanville	47000	19	Garland	48649	19	Richardson	50845	19	Garland	53361	19	Duncanville	54912	19	Duncanville	54912
20	DeSoto	44700	20	DeSoto	45500	20	DeSoto	47500	20	DeSoto	50200	20	Richardson	52220	20	Richardson	53470	20	Richardson	53470

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