



United Educators Association

4900 SE Loop 820 #200
Fort Worth, TX 76140

Phone: 972-291-7514
www.ueatexas.com

Comparison of Teacher Salaries in the Eastern Metroplex School Year 2011-2012 BA / BS Degree

Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30				
1	HEB	49250	1	Birdville	49980	1	Dallas	52001	1	Dallas	57042	1	Birdville	63925	1	Fort Worth	64682
2	Irving	49000	2	Irving	49606	2	HEB	51352	2	HEB	56783	2	HEB	60995	2	HEB	64555
3	Birdville	48250	3	Mansfield	49450	3	Birdville	50980	3	Irving	53191	3	Irving	56291	3	Fort Worth	60474
4	Mansfield	48000	4	HEB	49415	4	Mansfield	50916	4	Fort Worth	52812	4	Fort Worth	56270	4	Irving	60242
5	Coppell	47000	5	Fort Worth	48813	5	Fort Worth	50869	5	Mansfield	52221	5	Mansfield	55281	5	Mansfield	60207
6	Denton	46600	6	Keller	48303	6	Irving	50759	6	Arlington	52018	6	Arlington	55261	6	Lewisville	59887
7	Grand Prairie	46500	7	Arlington	47833	7	Keller	50263	7	Birdville	51980	7	Denton	54950	7	Denton	59860
8	CFB	46340	8	Grand Prairie	47800	8	Arlington	49848	8	Keller	51827	8	Coppell	54806	8	Arlington	59280
9	Grapevine	46100	9	Dallas	47751	9	Grand Prairie	49350	9	Coppell	51542	9	Birdville	54740	9	Dallas	59154
10	Keller	46000	10	Coppell	47745	10	CFB	49239	10	CFB	51109	10	Lewisville	54531	10	Carroll	58200
11	Arlington	45876	11	CFB	47556	11	Carroll	49022	11	Lewisville	50754	11	Keller	54388	11	Keller	58107
12	Carroll	45700	12	Carroll	47426	12	Coppell	48498	12	Duncanville	50729	12	Carroll	53454	12	Coppell	58070
13	Richardson	45500	13	Denton	47000	13	Richardson	48400	13	Grand Prairie	50700	13	Duncanville	53382	13	Grapevine	57460
14	Fort Worth	45405	13	Richardson	47000	14	Duncanville	48077	14	Carroll	50629	14	CFB	52979	14	Grand Prairie	56521
15	Dallas	45100	15	Lewisville	46580	15	Lewisville	47973	15	Richardson	49775	15	Grand Prairie	52921	15	CFB	54859
16	Lewisville	45002	16	Grapevine	46564	16	Grapevine	47662	16	Denton	49690	16	Grapevine	52911	16	DeSoto	54000
17	Duncanville	45000	17	Duncanville	46000	17	Denton	47500	17	DeSoto	48900	17	DeSoto	52000	17	Duncanville	53912
17	Garland	45000	18	Garland	45678	18	Garland	46911	18	Grapevine	48669	18	Richardson	51150	18	Garland	53551
19	DeSoto	43600	19	DeSoto	44100	19	DeSoto	46100	19	Garland	48401	19	Garland	50840	19	Richardson	52425
19	Richardson	52425	19	Richardson	52425	19	Richardson	52425	19	Richardson	52425	19	Richardson	52425	19	Richardson	52425

Note: This comparison is for base salaries only. It does not include stipends of any kind. Line indicates average.

Comparison of Teacher Salaries in the Eastern Metroplex School Year 2011-2012 MA / MS Degree

Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30										
1	HEB	51500	1	HEB	52146	1	HEB	54302	1	Dallas	57531	1	Dallas	60956	1	Birdville	67105	1	Dallas	67626			
2	Irving	50500	2	Birdville	51480	2	Dallas	53001	2	HEB	56274	2	HEB	59621	2	Dallas	65076	2	HEB	67622			
3	Birdville	49750	3	Irving	51255	3	Birdville	52480	3	Irving	54891	3	Irving	57991	3	HEB	63921	3	HEB	63921	3	Birdville	67105
4	Mansfield	49000	4	Mansfield	50450	4	Irving	52459	4	Fort Worth	54163	4	Fort Worth	57484	4	Irving	62452	4	Irving	62452	4	Irving	66555
5	Denton	48350	5	Fort Worth	49950	5	Fort Worth	52010	5	Arlington	53518	5	Birdville	57340	5	Denton	62160	5	Denton	62160	5	Fort Worth	66360
6	Coppell	48200	6	Arlington	49333	6	Mansfield	51916	6	Birdville	53480	6	Denton	57110	6	Fort Worth	61669	6	Fort Worth	61669	6	Lewisville	65740
7	CFB	47885	7	Keller	49303	7	Arlington	51348	7	Mansfield	53221	7	Arlington	56761	7	Mansfield	61207	7	Mansfield	61207	7	Denton	65370
8	Grand Prairie	47525	8	CFB	49101	8	Keller	51263	8	Lewisville	53009	8	Lewisville	56736	8	Arlington	60780	8	Arlington	60780	8	Grapevine	64792
9	Arlington	47376	9	Coppell	48945	9	CFB	50784	9	Keller	52827	9	Mansfield	56281	9	Lewisville	60777	9	Lewisville	60777	9	Arlington	64290
10	Grapevine	47107	10	Grand Prairie	48825	10	Grand Prairie	50375	10	Coppell	52742	10	Coppell	56006	10	Grapevine	60319	10	Grapevine	60319	10	Mansfield	63666
11	Keller	47000	11	Dallas	48751	11	Carroll	50022	11	CFB	52654	11	Grapevine	55582	11	Coppell	59270	11	Coppell	59270	11	Coppell	62533
12	Carroll	46700	12	Denton	48750	12	Coppell	49698	12	Denton	51860	12	Keller	55388	12	Carroll	59200	12	Carroll	59200	12	Keller	62107
13	Fort Worth	46404	13	Carroll	48426	13	Grapevine	49450	13	Duncanville	51729	13	CFB	54524	13	Keller	59107	13	Keller	59107	13	Grand Prairie	61831
14	Garland	46388	14	Grapevine	48052	14	Denton	49430	14	Grand Prairie	51725	14	Carroll	54454	14	Grand Prairie	57777	14	Grand Prairie	57777	14	Carroll	60960
15	Richardson	46295	15	Richardson	47795	15	Lewisville	49422	15	Carroll	51629	15	Duncanville	54382	15	CFB	56404	15	CFB	56404	15	CFB	58264
16	Dallas	46100	16	Garland	47416	16	Richardson	49195	16	Richardson	50570	16	Grand Prairie	54064	16	DeSoto	55000	16	DeSoto	55000	16	Garland	58182
17	Duncanville	46000	17	Lewisville	47169	17	Duncanville	49077	17	Grapevine	50528	17	Garland	53056	17	Garland	54967	17	Garland	54967	17	DeSoto	55000
18	Lewisville	45501	18	Duncanville	47000	18	Garland	48529	18	Garland	50406	18	DeSoto	53000	18	Duncanville	54912	18	Duncanville	54912	18	Duncanville	54912
19	DeSoto	44600	19	DeSoto	45100	19	DeSoto	47100	19	DeSoto	49900	19	Richardson	51945	19	Richardson	53220	19	Richardson	53220	19	Richardson	53220

Why Does UEA Print This Salary Comparison?

UEA strongly believes in open communication to all school employees. For the past 19 years, UEA has printed a comparison of teachers' salaries from area school districts. Of all the publications UEA creates, this is by far the most popular. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. UEA is proud to again present the UEA Salary Comparison for school year 2011-2012. Just like our regular newsletter, this will be distributed to over 60,000 school employees.



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Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30
1	HEB 49250	1	Kennedale 49994	1	Kennedale 52248	1	Kennedale 54323	1	Kennedale 57566	1	Birdville 63925	1	Kennedale 65537
2	Irving 49000	2	Birdville 49980	2	HEB 51352	2	Egl Mt. Sag. 53690	2	Egl Mt. Sag. 57291	2	Joshua 61927	2	Fort Worth 64682
3	Birdville 48250	3	Irving 49606	3	Egl Mt. Sag. 51210	3	HEB 53433	3	HEB 56783	3	Kennedale 61666	3	HEB 64555
4	Northwest 48200	4	Mansfield 49450	4	Northwest 51200	4	Northwest 53200	4	Northwest 56700	4	Egl Mt. Sag. 61575	4	Irving 64447
5	Kennedale 48000	4	Northwest 49450	5	Birdville 50980	5	Irving 53191	5	Irving 56291	5	HEB 60995	5	Northwest 64200
5	Mansfield 48000	6	HEB 49415	6	Mansfield 50916	6	Fort Worth 52812	6	Fort Worth 56270	6	Fort Worth 60474	6	Birdville 63925
7	Crowley 47308	7	Egl Mt. Sag. 49121	7	Fort Worth 50869	7	Crowley 52746	7	Crowley 56151	7	Northwest 60450	7	Joshua 63396
8	Grand Prairie 46500	8	Fort Worth 48813	8	Irving 50759	8	Mansfield 52221	8	Joshua 55536	8	Irving 60242	8	Arlington 62790
9	Castleberry 46319	9	Crowley 48508	9	Crowley 50295	9	Arlington 52018	9	Everman 55300	9	Mansfield 60207	9	Mansfield 62666
10	Egl Mt. Sag. 46100	10	Keller 48303	10	Keller 50263	10	Birdville 51980	10	Mansfield 55281	10	Crowley 59534	10	Grapevine 61930
10	Everman 46100	11	Arlington 47833	11	Arlington 49848	11	Keller 51827	11	Arlington 55261	11	Arlington 59280	11	Egl Mt. Sag. 61575
10	Grapevine 46100	12	Grand Prairie 47800	12	Everman 49425	12	Glen Rose 51742	12	Glen Rose 54907	12	Everman 58700	12	Everman 61200
13	Keller 46000	13	Everman 47775	13	Grand Prairie 49350	13	Everman 51450	13	Birdville 54740	13	Carroll 58200	13	Keller 61107
14	Arlington 45876	14	Carroll 47426	14	Carroll 49022	14	Godley 50914	14	Keller 54388	14	Keller 58107	13	Castleberry 60587
15	Carroll 45700	15	Castleberry 46862	15	Glen Rose 48170	15	Duncanville 50729	15	Godley 54161	15	Glen Rose 58013	15	Grand Prairie 60550
16	Fort Worth 45405	16	Grapevine 46564	16	Duncanville 48077	16	Grand Prairie 50700	16	Castleberry 53877	16	Castleberry 57932	16	Cleburne 60322
17	Duncanville 45000	17	Joshua 46078	17	Joshua 47966	17	Carroll 50629	17	Cleburne 53562	17	Grapevine 57460	17	Crowley 60170
18	Joshua 44978	18	Glen Rose 46020	18	Grapevine 47662	18	Castleberry 50141	18	Carroll 53454	18	Cleburne 57418	18	Glen Rose 60000
19	Glen Rose 44500	19	Duncanville 46000	19	Castleberry 47569	19	Cleburne 49500	19	Duncanville 53382	19	Grand Prairie 56521	19	Carroll 59960
20	Granbury 44000	20	Granbury 45200	20	Godley 46612	20	Joshua 49469	20	Grand Prairie 52921	20	Granbury 56500	20	Granbury 59270
21	Burleson 43200	21	Aledo 44600	21	Cleburne 46500	21	W. Settlement 48900	21	Grapevine 52911	21	Godley 55770	21	Aledo 57952
22	W. Settlement 42600	22	Burleson 44265	21	Granbury 46500	22	Grapevine 48669	22	W. Settlement 52700	22	Aledo 55391	22	Alvarado 57782
23	Aledo 42500	23	Cleburne 44000	23	Aledo 45725	23	Aledo 48517	23	Granbury 52540	23	Alvarado 55251	23	Burleson 57134
23	Cleburne 42500	24	W. Settlement 43600	24	Lake Worth 45500	24	Lake Worth 48500	24	Aledo 52325	24	Lake Worth 55000	24	W. Settlement 57100
25	Weatherford 41743	25	Weatherford 42963	25	Burleson 45305	25	Granbury 48340	25	Alvarado 52217	25	W. Settlement 54700	25	Godley 57020
26	Alvarado 41178	26	Lake Worth 41600	26	W. Settlement 45000	26	Alvarado 48255	26	Lake Worth 51500	26	Duncanville 53912	26	Rio Vista 56330
27	Lake Worth 40800	27	Alvarado 41578	27	Weatherford 44983	27	Rio Vista 48220	27	Rio Vista 51330	27	Rio Vista 53830	27	Lake Worth 56000
28	Godley 36300	28	Godley 40892	28	Rio Vista 44100	28	Grandview 47360	28	Keene 50480	28	Burleson 53614	28	Keene 55480
29	Keene 36000	29	Rio Vista 38620	29	Alvarado 44029	29	Weatherford 47303	29	Grandview 50470	29	Weatherford 53563	29	Grandview 55470
30	Grandview 33520	30	Grandview 37760	30	Grandview 43240	30	Keene 46773	30	Weatherford 50333	30	Keene 52980	30	Duncanville 53912
31	Rio Vista 32380	31	Keene 36764	31	Keene 41834	31	Burleson 46443	31	Burleson 49433	31	Grandview 52970	31	Weatherford 53563

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Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30							
1	HEB	51500	1	HEB	52146	1	HEB	54302	1	HEB	56274	1	Birdville	67105	1	HEB	67622			
2	Irving	50500	2	Birdville	51480	2	Kennedale	53248	2	Kennedale	55323	2	Egl. Mtn. Sag.	58791	2	HEB	63921	2	Birdville	67105
3	Northwest	50200	3	Northwest	51450	3	Northwest	53200	3	Northwest	55200	3	Northwest	58700	3	Egl. Mtn. Sag.	63075	3	Irving	66555
4	Birdville	49750	4	Irving	51255	4	Egl. Mtn. Sag.	52710	4	Egl. Mtn. Sag.	55190	4	Kennedale	58566	4	Joshua	62927	4	Kennedale	66537
5	Kennedale	49000	5	Kennedale	50994	5	Birdville	52480	5	Irving	54891	5	Irving	57991	5	Kennedale	62666	5	Fort Worth	66360
6	Mansfield	49000	6	Egl. Mtn. Sag.	50621	6	Irving	52459	6	Crowley	54291	6	Crowley	57696	6	Irving	62452	6	Northwest	66200
7	Crowley	48853	7	Mansfield	50450	7	Fort Worth	52010	7	Fort Worth	54163	7	Fort Worth	57484	7	Northwest	62450	7	Grapevine	64792
8	Egl. Mtn. Sag.	47600	8	Crowley	50053	8	Mansfield	51916	8	Arlington	53518	8	Birdville	57340	8	Fort Worth	61669	8	Joshua	64396
9	Grand Prairie	47525	9	Fort Worth	49950	9	Crowley	51840	9	Birdville	53480	9	Arlington	56761	9	Mansfield	61207	9	Arlington	64290
10	Arlington	47376	10	Arlington	49333	10	Arlington	51348	10	Mansfield	53221	10	Joshua	56536	10	Crowley	61079	10	Mansfield	63666
11	Castleberry	47319	11	Keller	49303	11	Keller	51263	11	Keller	52827	11	Everman	56300	11	Arlington	60780	11	Egl. Mtn. Sag.	63075
12	Grapevine	47107	12	Grand Prairie	48825	12	Everman	50425	12	Glen Rose	52742	12	Mansfield	56281	12	Grapevine	60319	12	Everman	62200
13	Everman	47100	13	Everman	48775	13	Grand Prairie	50375	13	Everman	52450	13	Glen Rose	55907	13	Everman	59700	13	Keller	62107
14	Keller	47000	14	Carroll	48426	14	Carroll	50022	14	Duncanville	51729	14	Grapevine	55582	14	Carroll	59200	14	Grand Prairie	61831
15	Carroll	46700	15	Grapevine	48052	15	Grapevine	49450	15	Grand Prairie	51725	15	Keller	55388	15	Keller	59107	15	Cleburne	61822
16	Fort Worth	46404	16	Castleberry	47862	16	Glen Rose	49170	16	Carroll	51629	16	Cleburne	55062	16	Glen Rose	59013	16	Crowley	61715
17	Granbury	46160	17	Granbury	47360	17	Duncanville	49077	17	Castleberry	51141	17	Castleberry	54877	17	Castleberry	58932	17	Castleberry	61587
18	Duncanville	46000	18	Joshua	47078	18	Joshua	48966	18	Cleburne	51000	18	Granbury	54700	18	Cleburne	58918	18	Granbury	61430
19	Joshua	45978	19	Glen Rose	47020	19	Granbury	48660	19	Godley	50914	19	W. Settlement	54700	19	Granbury	58660	19	Glen Rose	61000
20	Glen Rose	45500	20	Duncanville	47000	20	Castleberry	48569	20	W. Settlement	50900	20	Carroll	54454	20	Grand Prairie	57777	20	Carroll	60960
21	Burleson	44700	21	Burleson	45765	21	Cleburne	48000	21	Grapevine	50528	21	Duncanville	54382	21	W. Settlement	56700	21	W. Settlement	59100
22	W. Settlement	44600	22	W. Settlement	45600	22	W. Settlement	47000	22	Granbury	50500	22	Godley	54161	22	Alvarado	56251	22	Alvarado	58782
23	Cleburne	44000	23	Cleburne	45500	23	Burleson	46805	23	Joshua	50469	23	Grand Prairie	54064	23	Lake Worth	56000	23	Burleson	58634
24	Aledo	43000	24	Aledo	45100	24	Godley	46612	24	Lake Worth	49500	24	Alvarado	53217	24	Aledo	55891	24	Aledo	58452
25	Weatherford	42743	25	Weatherford	43963	25	Lake Worth	46500	25	Alvarado	49255	25	Aledo	52825	25	Godley	55770	25	Godley	57020
26	Alvarado	42178	26	Lake Worth	42600	26	Aledo	46225	26	Aledo	49017	26	Lake Worth	52500	26	Burleson	55114	26	Lake Worth	57000
27	Lake Worth	41800	27	Alvarado	42578	27	Weatherford	45983	27	Weatherford	48303	27	Keene	51480	27	Duncanville	54912	27	Keene	56480
27	Keene	37000	28	Godley	40892	28	Alvarado	45029	28	Rio Vista	48220	28	Weatherford	51333	28	Weatherford	54563	28	Rio Vista	56330
29	Godley	36300	29	Rio Vista	38620	29	Rio Vista	44100	29	Burleson	47943	29	Rio Vista	51330	29	Keene	53980	29	Grandview	55470
30	Grandview	33520	30	Keene	37764	30	Grandview	43240	30	Keene	47773	30	Burleson	50933	30	Rio Vista	53830	30	Duncanville	54912
31	Rio Vista	32380	31	Grandview	37760	31	Keene	42834	31	Grandview	47360	31	Grandview	50470	31	Grandview	52970	31	Weatherford	54563

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