



United Educators Association *Right Here, Right Now!*

# United Educators Association

4900 SE Loop 820 #200  
Fort Worth, TX 76140

Phone: 817-572-1082  
www.ueatexas.com

## Comparison of Teacher Salaries in the Western Metroplex School Year 2012 - 2013 BA / BS Degree

Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30
1	HEB 50225	1	Kennedale 50656	1	Kennedale 53112	1	Kennedale 54986	1	Kennedale 58001	1	Kennedale 62012	1	Kennedale 66100
2	Irving 49200	2	Irving 50333	2	HEB 52213	2	HEB 54264	2	HEB 56980	2	HEB 61625	2	HEB 65531
3	Kennedale 48500	3	HEB 50292	3	Mansfield 51642	3	Irving 53291	3	Northwest 56700	3	Egl Mt. Sag 61571	3	Irving 64373
3	Mansfield 48500	4	Mansfield 49926	4	Keller 51569	4	Northwest 53200	4	Egl Mt. Sag 56106	4	Joshua 61316	4	Fort Worth 64214
5	Northwest 48200	5	Birdville 49600	5	Irving 51384	5	Keller 53133	5	Irving 56096	5	Northwest 60450	5	Northwest 64200
6	Birdville 48000	6	Keller 49514	6	Northwest 51200	6	Egl Mt. Sag 52935	6	Fort Worth 55999	6	Mansfield 60300	6	Arlington 63426
7	Crowley 47308	7	Northwest 49450	7	Egl Mt. Sag 50861	7	Mansfield 52809	7	Everman 55850	7	Irving 60278	7	Joshua 63389
8	Everman 47100	8	Everman 48850	8	Birdville 50780	8	Arlington 52536	8	Arlington 55601	8	Fort Worth 60040	8	Mansfield 63385
9	Grand Prairie 47000	9	Grand Prairie 48766	9	Everman 50600	9	Everman 52350	9	Mansfield 55475	9	Everman 59700	9	Grapevine 62121
9	Keller 47000	10	Egl Mt. Sag 48701	10	Fort Worth 50543	10	Fort Worth 52286	10	Keller 55469	10	Arlington 59613	10	Keller 62050
11	Castleberry 46819	11	Fort Worth 48481	11	Arlington 50521	11	Crowley 52110	11	Crowley 55303	11	Crowley 58897	11	Everman 62000
12	Grapevine 46800	12	Arlington 48453	12	Grand Prairie 50276	12	Birdville 51780	12	Joshua 55259	12	Castleberry 58892	12	Castleberry 61737
13	Arlington 46276	13	Castleberry 48349	13	Crowley 49995	13	Duncanville 51762	13	Glen Rose 54907	13	Keller 58769	13	Egl Mt. Sag 61571
14	Duncanville 46033	14	Crowley 48208	14	Castleberry 49269	14	Glen Rose 51742	14	Castleberry 54825	14	Birdville 58500	14	Grand Prairie 60930
15	Carroll 45955	15	Carroll 47576	15	Carroll 49188	15	Grand Prairie 51668	15	Duncanville 54415	15	Glen Rose 58013	15	Glen Rose 60500
16	Joshua 45615	16	Grapevine 47446	16	Duncanville 49110	16	Castleberry 51257	16	Godley 54161	16	Carroll 57879	16	Cleburne 60322
17	Egl Mt. Sag 45600	17	Joshua 47290	17	Joshua 49003	17	Godley 50914	17	Birdville 53680	17	Grapevine 57576	17	Carroll 60235
18	Fort Worth 45200	18	Duncanville 47033	18	Grapevine 48755	18	Carroll 50811	18	Grand Prairie 53598	18	Cleburne 57418	18	Crowley 60170
19	Glen Rose 44600	19	Glen Rose 46050	19	Glen Rose 48220	19	Grapevine 50173	19	Cleburne 53562	19	Granbury 57122	19	Granbury 59922
20	Granbury 44000	20	Granbury 45697	20	Granbury 47012	20	Joshua 49873	20	Grapevine 53511	20	Grand Prairie 56821	20	Alvarado 58938
21	Burleson 43200	21	Burleson 44700	21	Godley 46612	21	Cleburne 49500	21	Alvarado 53261	21	Alvarado 56356	21	Birdville 58500
22	W. Settlement 43050	22	Aledo 44275	22	Lake Worth 46608	22	Lake Worth 49440	22	Carroll 53224	22	Lake Worth 56135	22	Burleson 58200
23	Aledo 42500	23	Cleburne 44000	23	Cleburne 46500	23	Alvarado 49220	23	Granbury 53118	23	Godley 55770	23	Lake Worth 57680
23	Cleburne 42500	24	Weatherford 43853	24	Burleson 46200	24	Burleson 49200	24	Lake Worth 52788	24	Burleson 55200	24	Aledo 57454
25	Alvarado 42002	25	W. Settlement 43800	25	Weatherford 45773	25	Granbury 48872	25	W. Settlement 52650	25	W. Settlement 54950	25	Godley 57020
26	Weatherford 41743	26	Lake Worth 42642	26	Aledo 45525	26	Rio Vista 48220	26	Burleson 52200	26	Duncanville 54945	26	W. Settlement 57000
27	Lake Worth 41200	27	Alvarado 42410	27	W. Settlement 45150	27	W. Settlement 48000	27	Aledo 51535	27	Aledo 54822	27	Rio Vista 56330
28	Keene 36750	28	Godley 40892	28	Alvarado 44910	28	Weatherford 47993	28	Rio Vista 51330	28	Weatherford 54263	28	Keene 56323
29	Godley 36300	29	Rio Vista 38620	29	Rio Vista 44100	29	Aledo 47869	29	Keene 51323	29	Rio Vista 53830	29	Grandview 55470
30	Grandview 33520	30	Keene 38163	30	Grandview 43240	30	Keene 47384	30	Weatherford 50523	30	Keene 53823	30	Duncanville 54945
31	Rio Vista 32380	31	Grandview 37760	31	Keene 42243	31	Grandview 47360	31	Grandview 50470	31	Grandview 52970	31	Weatherford 54763

**Note: This comparison is for base salaries only. It does not include stipends of any kind. Line indicates average.**

# ***Comparison of Teacher Salaries in the Western Metroplex School Year 2012 - 2013 MA / MS Degree***

<b>Year</b>	<b>0</b>	<b>Year</b>	<b>5</b>	<b>Year</b>	<b>10</b>	<b>Year</b>	<b>15</b>	<b>Year</b>	<b>20</b>	<b>Year</b>	<b>25</b>	<b>Year</b>	<b>30</b>	
1	HEB	52430	1	HEB	53078	1	HEB	55111	1	HEB	59877	1	HEB	68605
2	Irving	50700	2	Irving	52008	2	Kennedale	54112	2	Kennedale	59001	2	Egl Mt. Sag	67100
3	Northwest	50200	3	Kennedale	51656	3	Northwest	53200	3	Northwest	58700	3	Kennedale	66609
4	Mansfield	49520	4	Northwest	51450	4	Irving	53110	4	Irving	57822	4	Irving	66200
5	Birdville	49500	5	Birdville	51100	5	Mansfield	52662	5	Egl Mt. Sag	54435	5	Egl Mt. Sag	65893
5	Kennedale	49500	6	Mansfield	50946	6	Keller	52569	6	Keller	54133	6	Fort Worth	65032
7	Crowley	48853	7	Keller	50514	7	Egl Mt. Sag	52361	7	Arlington	54036	7	Arlington	64926
8	Everman	48100	8	Egl Mt. Sag	50201	8	Birdville	52280	8	Mansfield	53829	8	Everman	64405
9	Grand Prairie	48025	9	Arlington	49953	9	Arlington	52021	9	Crowley	53655	9	Crowley	64389
10	Keller	48000	10	Everman	49850	10	Fort Worth	51693	10	Fort Worth	53475	10	Mansfield	63071
11	Castleberry	47819	11	Grand Prairie	49816	11	Everman	51600	11	Everman	53350	11	Keller	63050
12	Grapevine	47800	12	Crowley	49753	12	Crowley	51540	12	Birdville	53280	12	Joshua	63000
13	Arlington	47776	13	Fort Worth	49529	13	Grand Prairie	51327	13	Duncanville	52762	13	Glen Rose	62737
14	Egl Mt. Sag	47100	14	Castleberry	49349	14	Castleberry	50269	14	Glen Rose	52742	14	Castleberry	62234
15	Duncanville	47033	15	Grapevine	48650	15	Carroll	50188	15	Grand Prairie	52711	15	Grapevine	62082
16	Carroll	46955	16	Carroll	48576	16	Grapevine	50161	16	Castleberry	52257	16	Duncanville	61822
17	Joshua	46615	17	Joshua	48290	17	Duncanville	50110	17	Carroll	51811	17	Granbury	61715
18	Fort Worth	46200	18	Duncanville	48033	18	Joshua	50003	18	Grapevine	51558	18	Birdville	61500
19	Granbury	46160	19	Granbury	47857	19	Glen Rose	49220	19	Granbury	51032	19	Cleburne	61235
20	Glen Rose	45600	20	Glen Rose	47050	20	Granbury	49172	20	Cleburne	51000	20	Grand Prairie	60000
21	W. Settlement	45050	21	Burleson	46200	21	Cleburne	48000	21	Godley	50914	21	W. Settlement	59938
22	Burleson	44700	22	W. Settlement	45800	22	Burleson	47700	22	Joshua	50873	22	Alvarado	59700
23	Cleburne	44000	23	Cleburne	45500	23	Lake Worth	47608	23	Burleson	50700	23	Carroll	59000
24	Alvarado	43002	24	Weatherford	44853	24	W. Settlement	47150	24	Lake Worth	50440	24	Godley	58680
25	Aledo	43000	25	Aledo	44775	25	Weatherford	46773	25	Alvarado	50220	25	Lake Worth	57954
26	Weatherford	42743	26	Lake Worth	43642	26	Godley	46612	26	W. Settlement	50000	26	Burleson	57323
27	Lake Worth	42200	27	Alvarado	43410	27	Aledo	46025	27	Weatherford	48993	27	Keene	57020
28	Keene	37750	28	Godley	40892	28	Alvarado	45910	28	Keene	48384	28	Aledo	56330
29	Godley	36300	29	Keene	39163	29	Rio Vista	44100	29	Aledo	48369	29	Weatherford	55945
30	Grandview	33520	30	Rio Vista	38620	30	Keene	43243	30	Rio Vista	48220	30	Rio Vista	55763
31	Rio Vista	32380	31	Grandview	37760	31	Grandview	43240	31	Grandview	47360	31	Grandview	55470

## Why Does UEA Print This Salary Comparison?

UEA strongly believes in open communication to all school employees. For the past 19 years, UEA has printed a comparison of teachers' salaries from area school districts. Of all the publications UEA creates, this is by far the most popular. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. UEA is proud to again present the UEA Salary Comparison for school year 2012-2013. Just like our regular newsletter, this will be distributed to over 60,000 school employees.



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Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30							
1	HEB	50225	1	Irving	50333	1	HEB	52213	1	HEB	54264	1	HEB	56980	1	HEB	61625	1	HEB	65531
2	Irving	49200	2	HEB	50292	2	Mansfield	51642	2	Dallas	53701	2	Dallas	56192	2	Denton	60700	2	Irving	64373
3	Mansfield	48500	3	Mansfield	49926	3	Keller	51569	3	Irving	53291	3	Irving	56096	3	Mansfield	60300	3	Denton	64310
4	Coppell	48250	4	Birdville	49600	4	Irving	51384	4	Keller	53133	4	Fort Worth	55999	4	Irving	60278	4	Fort Worth	64214
5	Birdville	48000	5	Keller	49514	5	Dallas	51151	5	Mansfield	52809	5	Arlington	55601	5	Fort Worth	60040	5	Arlington	63426
6	Denton	47600	6	Coppell	49022	6	Birdville	50780	6	Arlington	52536	6	Coppell	55546	6	Arlington	59613	6	Mansfield	63385
7	Grand Prairie	47000	7	Grand Prairie	48766	7	Fort Worth	50543	7	Fort Worth	52286	7	Mansfield	55475	7	Dallas	59154	7	Coppell	62335
7	Keller	47000	8	Fort Worth	48481	8	Arlington	50521	8	Coppell	52184	8	Keller	55469	8	Coppell	58908	8	Grapevine	62121
9	Grapevine	46800	9	Arlington	48453	9	Grand Prairie	50276	9	Birdville	51780	9	Denton	55390	9	Keller	58769	9	Keller	62050
10	CFB	46340	10	Denton	48400	10	Coppell	49798	10	Duncanville	51762	10	Little Elm	55083	10	Birdville	58500	10	Grand Prairie	60930
11	Arlington	46276	11	Carroll	47576	11	CFB	49239	11	Grand Prairie	51668	11	Duncanville	54415	11	Carroll	57879	11	Dallas	60854
12	Duncanville	46033	12	CFB	47556	12	Carroll	49188	12	CFB	51109	12	Birdville	53680	12	Grapevine	57576	12	Carroll	60235
13	Garland	46000	13	Grapevine	47446	13	Duncanville	49110	13	Denton	50970	13	Grand Prairie	53598	13	Grand Prairie	56821	13	Birdville	58500
14	Carroll	45955	14	Garland	47356	14	Denton	48900	14	Carroll	50811	14	Grapevine	53511	14	Little Elm	55935	14	Garland	58325
15	Richardson	45500	15	Duncanville	47033	15	Garland	48766	15	Little Elm	50555	15	Carroll	53224	15	Duncanville	54945	15	CFB	56719
16	Fort Worth	45200	16	Richardson	47000	16	Grapevine	48755	16	Grapevine	50173	16	CFB	52979	16	Garland	54920	16	Little Elm	55935
17	Dallas	45100	17	Dallas	46901	17	Richardson	48400	17	Garland	49817	17	Garland	52472	17	CFB	54849	17	Duncanville	54945
18	Little Elm	44800	18	Little Elm	45760	18	Little Elm	46886	18	Richardson	49775	18	DeSoto	51500	18	DeSoto	53500	18	DeSoto	53500
19	DeSoto	43100	19	DeSoto	43600	19	DeSoto	45600	19	DeSoto	48400	19	Richardson	51150	19	Richardson	52425	19	Richardson	52425

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## ***Comparison of Teacher Salaries in the Eastern Metroplex School Year 2012 - 2013 MA / MS Degree***

<b>Year</b>	<b>0</b>	<b>Year</b>	<b>5</b>	<b>Year</b>	<b>10</b>	<b>Year</b>	<b>15</b>	<b>Year</b>	<b>20</b>	<b>Year</b>	<b>25</b>	<b>Year</b>	<b>30</b>							
1	HEB	52430	1	HEB	53078	1	HEB	55111	1	HEB	57162	1	Dallas	60106	1	Dallas	65076	1	HEB	68605
2	Irving	50700	2	Irving	52008	2	Irving	53110	2	Dallas	56012	2	HEB	59877	2	HEB	64588	2	Dallas	66776
3	Mansfield	49520	3	Birdville	51100	3	Mansfield	52662	3	Irving	55017	3	Irving	57822	3	Denton	63050	3	Irving	66609
4	Birdville	49500	4	Mansfield	50946	4	Keller	52569	4	Keller	54133	4	Denton	57640	4	Irving	62565	4	Denton	66540
5	Coppell	49450	5	Keller	50514	5	Birdville	52280	5	Arlington	54036	5	Fort Worth	57207	5	Fort Worth	61382	5	Fort Worth	65893
6	Denton	49350	6	Coppell	50222	6	Dallas	52151	6	Mansfield	53829	6	Arlington	57101	6	Mansfield	61320	6	Grapevine	65032
7	Grand Prairie	48025	7	Denton	50210	7	Arlington	52021	7	Fort Worth	53475	7	Coppell	56746	7	Arlington	61113	7	Arlington	64926
8	Keller	48000	8	Arlington	49953	8	Fort Worth	51693	8	Coppell	53384	8	Little Elm	56583	8	Grapevine	60483	8	Mansfield	64405
9	CFB	47885	9	Grand Prairie	49816	9	Grand Prairie	51327	9	Birdville	53280	9	Mansfield	56495	9	Coppell	60108	9	Coppell	63535
10	Grapevine	47800	10	Fort Worth	49529	10	Coppell	50998	10	Denton	53190	10	Keller	56469	10	Birdville	60000	10	Keller	63050
11	Arlington	47776	11	Garland	49114	11	Denton	50810	11	Duncanville	52762	11	Grapevine	55621	11	Keller	59769	11	Grand Prairie	62234
12	Garland	47388	12	CFB	49101	12	CFB	50784	12	Grand Prairie	52711	12	Duncanville	55415	12	Carroll	58879	12	Carroll	61235
13	Duncanville	47033	13	Grapevine	48650	13	Garland	50384	13	CFB	52654	13	Birdville	55180	13	Grand Prairie	58106	13	Birdville	60000
14	Carroll	46955	14	Carroll	48576	14	Carroll	50188	14	Little Elm	52055	14	Garland	54747	14	Little Elm	57435	14	Garland	59762
15	Little Elm	46300	15	Duncanville	48033	15	Grapevine	50161	15	Carroll	51811	15	Grand Prairie	54744	15	Garland	56465	15	CFB	58264
16	Fort Worth	46200	16	Dallas	47901	16	Duncanville	50110	16	Garland	51796	16	CFB	54524	16	CFB	56394	16	Little Elm	57435
17	Dallas	46100	17	Little Elm	47260	17	Richardson	48400	17	Grapevine	51558	17	Carroll	54224	17	Duncanville	55945	17	Duncanville	55945
18	Richardson	45500	18	Richardson	47000	18	Little Elm	48386	18	Richardson	49775	18	DeSoto	52500	18	DeSoto	54500	18	DeSoto	54500
19	DeSoto	44100	19	DeSoto	44600	19	DeSoto	46600	19	DeSoto	49400	19	Richardson	51150	19	Richardson	52425	19	Richardson	52425

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