



United Educators Association *Right Here, Right Now!*

United Educators Association

4900 SE Loop 820 #200
Fort Worth, TX 76140

Phone: 817-572-1082
www.ueatexas.com

Comparison of Teacher Salaries in the Western Metroplex School Year 2013 - 2014 BA / BS Degree

Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30							
1	HEB	51220	1	Kennedale	51875	1	Kennedale	54270	1	Kennedale	55953	1	Kennedale	58748	1	Kennedale	62656	1	Kennedale	66951
2	Arlington	50000	2	Irving	51700	2	Mansfield	53190	2	HEB	54570	2	Fort Worth	57646	2	HEB	62535	2	HEB	66499
2	Irving	50000	3	Mansfield	51423	3	HEB	53088	3	Keller	54569	3	Mansfield	57140	3	Mansfield	62108	3	Fort Worth	66063
2	Mansfield	50000	4	HEB	51276	4	Keller	53019	4	Mansfield	54393	4	Northwest	57000	4	Birdville	62000	4	Mansfield	65287
5	Kennedale	49300	5	Birdville	51100	5	Irving	52700	5	Arlington	54050	5	HEB	56989	5	Fort Worth	61970	5	Arlington	64696
6	Birdville	49000	6	Keller	50654	6	Birdville	52530	6	Fort Worth	54032	6	Keller	56869	6	Egl Mt. Sag	61907	6	Northwest	64500
7	Crowley	48727	7	Arlington	50560	7	Arlington	52250	7	Everman	54000	7	Egl Mt. Sag	56852	7	Joshua	60800	7	Joshua	64361
8	Keller	48500	8	Everman	50000	8	Fort Worth	52226	8	Irving	53930	8	Arlington	56850	8	Northwest	60750	8	Keller	63120
8	Northwest	48500	9	Castleberry	49935	9	Everman	52000	9	Birdville	53730	9	Irving	56836	9	Arlington	60524	9	Castleberry	62708
10	Castleberry	48205	10	Fort Worth	49894	10	Egl Mt. Sag	51531	10	Northwest	53500	10	Crowley	56134	10	Irving	60372	10	Everman	62500
11	Everman	48000	11	Northwest	49750	11	Northwest	51500	11	Egl Mt. Sag	53448	11	Everman	56000	11	Everman	60100	11	Grapevine	62447
12	Grapevine	47600	12	Grand Prairie	49460	12	Crowley	51186	12	Crowley	53108	12	Birdville	55980	12	Crowley	60009	12	Birdville	62000
13	Grand Prairie	47500	13	Egl Mt. Sag	49361	13	Grand Prairie	50943	13	Duncanville	52769	13	Castleberry	55576	13	Keller	59819	13	Crowley	61975
14	Carroll	47000	14	Crowley	49345	14	Castleberry	50830	14	Grand Prairie	52380	14	Duncanville	55501	14	Castleberry	59553	14	Egl Mt. Sag	61907
14	Duncanville	47000	15	Carroll	48475	15	Carroll	50330	15	Castleberry	52330	15	Glen Rose	55452	15	Glen Rose	58619	15	Carroll	61708
14	Egl Mt. Sag	47000	16	Joshua	48262	16	Duncanville	50037	16	Glen Rose	52281	16	Alvarado	54859	16	Carroll	58416	16	Glen Rose	61335
14	Fort Worth	47000	17	Grapevine	48255	17	Grapevine	49289	17	Carroll	52001	17	Joshua	54741	17	Alvarado	58047	17	Grand Prairie	61058
18	Joshua	46612	18	Duncanville	48238	18	Glen Rose	48985	18	Godley	50914	18	Godley	54161	18	Grapevine	57701	18	Alvarado	60706
19	Aledo	46000	19	Aledo	47000	19	Joshua	48822	19	Joshua	50820	19	Lake Worth	54106	19	Lake Worth	57289	19	Irving	60372
20	Glen Rose	45500	20	Glen Rose	46815	20	Aledo	48000	20	Alvarado	50697	20	Grand Prairie	54022	20	Cleburne	57270	20	Cleburne	60342
21	W. Settlement	45000	21	W. Settlement	46300	21	Weatherford	47873	21	Grapevine	50518	21	Carroll	53678	21	Granbury	57122	21	Granbury	59922
22	Granbury	44000	22	Weatherford	46053	22	Lake Worth	47818	22	Lake Worth	50393	22	Cleburne	53174	22	Grand Prairie	56831	22	Lake Worth	59410
23	Alvarado	43262	23	Granbury	45697	23	W. Settlement	47550	23	Weatherford	49993	23	Grapevine	53144	23	Weatherford	56253	23	Burleson	58200
24	Weatherford	43243	24	Burleson	44700	24	Granbury	47012	24	Cleburne	49435	24	Granbury	53118	24	Duncanville	56047	24	Weatherford	57263
25	Burleson	43200	25	Cleburne	44035	25	Godley	46612	25	Burleson	49200	25	W. Settlement	52850	25	Godley	55770	25	W. Settlement	57200
26	Cleburne	43000	26	Lake Worth	43904	26	Cleburne	46535	26	W. Settlement	49100	26	Weatherford	52513	26	W. Settlement	55650	26	Keene	57116
27	Lake Worth	42400	27	Alvarado	43682	27	Alvarado	46257	27	Aledo	49000	27	Aledo	52423	27	Burleson	55200	27	Godley	57020
28	Keene	36750	28	Godley	40892	28	Burleson	46200	28	Granbury	48872	28	Burleson	52200	28	Keene	54616	28	Rio Vista	56330
29	Godley	36300	29	Keene	39562	29	Rio Vista	44100	29	Rio Vista	48220	29	Keene	52116	29	Rio Vista	53830	29	Duncanville	56047
30	Grandview	33520	30	Rio Vista	38620	30	Grandview	43240	30	Keene	47955	30	Rio Vista	51330	30	Grandview	52970	30	Grandview	55470
31	Rio Vista	32380	31	Grandview	37760	31	Keene	42521	31	Grandview	47360	31	Grandview	50470	31	Aledo	52423	31	Aledo	52423

Note: This comparison is for base salaries only. It does not include stipends of any kind. Line indicates average.

Comparison of Teacher Salaries in the Western Metroplex School Year 2013 - 2014 MA / MS Degree

Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30	
1	HEB	53379	1	HEB	54063	1	HEB	56042	1	HEB	59944	1	HEB	69601
2	Mansfield	52006	2	Mansfield	53474	2	Kennedale	55270	2	Kennedale	59748	2	Mansfield	67951
3	Arlington	51500	3	Kennedale	52875	3	Mansfield	55241	3	Mansfield	59189	3	Fort Worth	67790
4	Irving	51000	4	Irving	52700	4	Birdville	54030	4	Keller	55569	4	Northwest	67336
5	Birdville	50500	5	Birdville	52600	5	Keller	54019	5	Arlington	55550	5	Fort Worth	66500
5	Northwest	50500	6	Arlington	52060	6	Arlington	53750	6	Northwest	55500	6	Egl Mt. Sag	66196
7	Crowley	50319	7	Northwest	51750	7	Irving	53700	7	Birdville	55250	7	Arlington	65424
8	Kennedale	50300	8	Keller	51654	8	Northwest	53500	8	Fort Worth	55229	8	Keller	65361
9	Keller	49500	9	Everman	51000	9	Fort Worth	53435	9	Everman	55000	9	Irving	64120
10	Castleberry	49205	10	Fort Worth	50951	10	Egl Mt. Sag	53031	10	Egl Mt. Sag	54948	10	Crowley	63708
11	Everman	49000	11	Crowley	50937	11	Everman	53000	11	Irving	54930	11	Birdville	63566
12	Grapevine	48600	12	Castleberry	50935	12	Crowley	52777	12	Crowley	54699	12	Everman	63500
13	Egl Mt. Sag	48500	13	Egl Mt. Sag	50861	13	Grand Prairie	52021	13	Duncanville	53769	13	Castleberry	63500
14	Grand Prairie	48480	14	Grand Prairie	50534	14	Castleberry	51830	14	Grand Prairie	53459	14	Grapevine	63407
15	Carroll	48000	15	Carroll	49475	15	Carroll	51330	15	Castleberry	53330	15	Glen Rose	62708
15	Duncanville	48000	16	Grapevine	49266	16	Duncanville	51037	16	Glen Rose	53281	16	Alvarado	62377
15	Fort Worth	48000	17	Joshua	49262	17	Grapevine	50901	17	Carroll	53001	17	Joshua	62335
18	Joshua	47612	18	Duncanville	49238	18	Glen Rose	49985	18	Grapevine	52110	18	Grapevine	62082
19	W. Settlement	47000	19	W. Settlement	48300	19	Joshua	49822	19	Joshua	51820	19	Granbury	61842
20	Aledo	46500	20	Granbury	47857	20	W. Settlement	49550	20	Alvarado	51697	20	Grand Prairie	61706
20	Glen Rose	46500	21	Glen Rose	47815	21	Granbury	49172	21	Lake Worth	51393	21	Lake Worth	61372
22	Granbury	46160	22	Aledo	47500	22	Weatherford	48873	22	W. Settlement	51100	22	W. Settlement	60410
23	Burleson	44700	23	Weatherford	47053	23	Lake Worth	48818	23	Granbury	51032	23	Carroll	59700
24	Cleburne	44500	24	Burleson	46200	24	Aledo	48500	24	Weatherford	50993	24	Cleburne	59200
25	Alvarado	44262	25	Cleburne	45535	25	Cleburne	48035	25	Cleburne	50935	25	Godley	58263
26	Weatherford	44243	26	Lake Worth	44904	26	Burleson	47700	26	Godley	50914	26	Burleson	58116
27	Lake Worth	43400	27	Alvarado	44682	27	Alvarado	47257	27	Burleson	50700	27	Weatherford	57047
28	Keene	37750	28	Godley	40892	28	Godley	46612	28	Aledo	49500	28	Keene	57020
29	Godley	36300	29	Keene	40562	29	Rio Vista	44100	29	Keene	48955	29	Aledo	56330
30	Grandview	33520	30	Rio Vista	38620	30	Keene	43521	30	Rio Vista	48220	30	Rio Vista	55470
31	Rio Vista	32380	31	Grandview	37760	31	Grandview	43240	31	Grandview	47360	31	Grandview	52923

Why Does UEA Print This Salary Comparison?

UEA strongly believes in open communication to all school employees. For the past 20 years, UEA has printed a comparison of teachers' salaries from area school districts. Of all the publications UEA creates, this is by far the most popular. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. UEA is proud to again present the UEA Salary Comparison for school year 2013-2014. Just like our regular newsletter, this will be distributed to over 60,000 school employees.



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Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30
1	HEB 51220	1	Irving 51700	1	Mansfield 53190	1	HEB 54570	1	Fort Worth 57646	1	HEB 62535	1	HEB 66499
2	Arlington 50000	2	Mansfield 51423	2	HEB 53088	2	Keller 54569	2	Dallas 57316	2	Mansfield 62108	2	Fort Worth 66063
2	Irving 50000	3	HEB 51276	3	Keller 53019	3	Mansfield 54393	3	Mansfield 57140	3	Birdville 62000	3	Mansfield 65287
2	Mansfield 50000	4	Birdville 51100	4	Irving 52700	4	Arlington 54050	4	HEB 56989	4	Fort Worth 61970	4	Arlington 64696
5	Coppell 49300	5	Keller 50654	5	Birdville 52530	5	Fort Worth 54032	5	Keller 56869	5	Denton 60960	5	Coppell 63556
6	Birdville 49000	6	Arlington 50560	6	Arlington 52250	6	Irving 53930	6	Arlington 56850	6	Arlington 60524	6	Keller 63120
7	Keller 48500	7	Coppell 50333	7	Fort Worth 52226	7	Dallas 53908	7	Irving 56836	7	Irving 60372	7	Grapevine 62447
8	Garland 48001	8	Fort Worth 49894	8	Dallas 51307	8	Birdville 53730	8	Coppell 56580	8	Coppell 60042	8	Dallas 62071
9	Denton 48000	9	Denton 49800	9	Coppell 51132	9	Coppell 53117	9	Birdville 55980	9	Keller 59819	9	Birdville 62000
10	Grapevine 47600	10	Grand Prairie 49460	10	Grand Prairie 50943	10	Duncanville 52769	10	Duncanville 55501	10	Dallas 59470	10	Carroll 61708
11	Grand Prairie 47500	11	Richardson 48900	11	Denton 50800	11	Grand Prairie 52380	11	Denton 55390	11	Carroll 58416	11	Grand Prairie 61058
12	Richardson 47400	12	Garland 48515	12	Carroll 50330	12	Denton 52060	12	Little Elm 55000	12	Grapevine 57701	12	Denton 60960
13	CFB 47143	13	Carroll 48475	13	Richardson 50300	13	Carroll 52001	13	Grand Prairie 54022	13	Grand Prairie 56831	13	Irving 60372
14	Carroll 47000	14	Grapevine 48255	14	Garland 50123	14	Little Elm 52000	14	CFB 53781	14	DeSoto 56514	14	DeSoto 59546
14	Duncanville 47000	15	Duncanville 48238	15	CFB 50041	15	CFB 51911	15	Carroll 53678	15	Duncanville 56047	15	Garland 59440
14	Fort Worth 47000	16	CFB 48171	16	Duncanville 50037	16	Richardson 51675	16	Garland 53521	16	Garland 55773	16	CFB 57521
17	Dallas 46002	17	Little Elm 48000	17	Little Elm 50000	17	Garland 50929	17	DeSoto 53224	17	CFB 55651	17	Duncanville 56047
18	Little Elm 45500	18	Dallas 47839	18	Grapevine 49289	18	Grapevine 50518	18	Grapevine 53144	18	Little Elm 55000	18	Little Elm 55000
19	DeSoto 44272	19	DeSoto 45404	19	DeSoto 47198	19	DeSoto 49552	19	Richardson 53050	19	Richardson 54325	19	Richardson 54325

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Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30
1 HEB	53379	1 HEB	54063	1 HEB	56042	1 HEB	57526	1 Dallas	61308	1 HEB	65527	1 HEB	69601
2 Arlington	51500	2 Irving	52700	2 Mansfield	54241	2 Dallas	56265	2 HEB	59944	2 Dallas	65511	2 Dallas	68112
3 Mansfield	51006	3 Birdville	52600	3 Birdville	54030	3 Keller	55569	3 Fort Worth	58980	3 Fort Worth	63658	3 Fort Worth	67790
4 Irving	51000	4 Mansfield	52474	4 Keller	54019	4 Arlington	55550	4 Arlington	58350	4 Birdville	63500	4 Mansfield	66336
5 Birdville	50500	5 Arlington	52060	5 Arlington	53750	5 Mansfield	55446	5 Mansfield	58189	5 Mansfield	63159	5 Arlington	66196
5 Coppell	50500	6 Keller	51654	6 Irving	53700	6 Birdville	55250	6 Keller	57869	6 Denton	62710	6 Grapevine	65424
7 Denton	49750	7 Denton	51550	7 Fort Worth	53435	7 Fort Worth	55229	7 Irving	57836	7 Arlington	62024	7 Coppell	64756
8 Keller	49500	8 Coppell	51533	8 Denton	52550	8 Irving	54930	8 Coppell	57780	8 Irving	61372	8 Keller	64120
9 Garland	49387	9 Fort Worth	50951	9 Coppell	52332	9 Coppell	54317	9 Birdville	57480	9 Coppell	61242	9 Birdville	63500
10 CFB	48688	10 Grand Prairie	50534	10 Dallas	52327	10 Denton	53810	10 Denton	57140	10 Keller	60819	10 Denton	62710
11 Grapevine	48600	11 Garland	50150	11 Grand Prairie	52021	11 Duncanville	53769	11 Duncanville	56501	11 Grapevine	60782	11 Carroll	62708
12 Grand Prairie	48480	12 CFB	49716	12 Garland	51749	12 Little Elm	53500	12 Little Elm	56500	12 Carroll	59416	12 Grand Prairie	62377
13 Carroll	48000	13 Little Elm	49500	13 CFB	51586	13 Grand Prairie	53459	13 Garland	55807	13 Grand Prairie	58072	13 Irving	61372
13 Duncanville	48000	14 Carroll	49475	14 Little Elm	51500	14 CFB	53456	14 Grapevine	55477	14 Garland	57576	14 Garland	60899
13 Fort Worth	48000	15 Grapevine	49266	15 Carroll	51330	15 Carroll	53001	15 CFB	55326	15 DeSoto	57514	15 DeSoto	60546
16 Richardson	47400	16 Duncanville	49238	16 Duncanville	51037	16 Garland	52824	16 Grand Prairie	55164	16 CFB	57196	16 CFB	59066
17 Dallas	47022	17 Richardson	48900	17 Grapevine	50901	17 Grapevine	52110	17 Carroll	54678	17 Duncanville	57047	17 Duncanville	57047
18 Little Elm	47000	18 Dallas	48859	18 Richardson	50300	18 Richardson	51675	18 DeSoto	54224	18 Little Elm	56500	18 Little Elm	56500
19 DeSoto	45272	19 DeSoto	46404	19 DeSoto	48198	19 DeSoto	50552	19 Richardson	53050	19 Richardson	54325	19 Richardson	54325

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