



# UNITED EDUCATORS ASSOCIATION

4900 SE Loop 820, Suite 200  
Fort Worth, TX 76140

2918 W. Park Row Drive  
Arlington, TX 76013

9500 Ray White Rd., Suite 222  
Keller, TX 76244

(817) 572-1082  
www.ueatexas.com

## Comparison of Teacher Salaries in the **Western Metroplex** School Year 2016 - 2017 | BA / BS Degree

YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	HEB	54500	1	Irving	56280	1	Irving	57400	1	Kennedale	59148	1	Mansfield	61494	1	Mansfield	66399	1	HEB	70580
2	Mansfield	54149	2	HEB	55993	2	HEB	57367	2	HEB	58992	2	HEB	61249	2	HEB	66203	2	Mansfield	70489
3	Castleberry	52500	3	Mansfield	55559	3	Mansfield	57164	3	Mansfield	58594	3	Kennedale	61223	3	Kennedale	64466	3	Ft Worth	68577
4	Crowley	52171	4	Kennedale	54900	4	Kennedale	56894	4	Keller	58519	4	Irving	60571	4	Ft Worth	63867	4	Kennedale	68566
5	Grand Prairie	52000	5	Castleberry	54479	5	Keller	56559	5	Irving	58400	5	Keller	60083	5	Irving	63669	5	Joshua	68320
5	Northwest	52000	6	Keller	54256	6	Castleberry	55594	6	Ft Worth	57262	6	Northwest	59450	6	Northwest	63200	6	Irving	67620
7	Arlington	51500*	7	Arlington	53645*	7	Ft Worth	55016	7	EMS	56898	7	Ft Worth	59434	7	Crowley	63199	7	Arlington	67295*
7	Keller	51500	8	Grand Prairie	53446	8	EMS	54809	8	Northwest	56650	8	EMS	59378	8	Castleberry	63145	8	Crowley	67007
9	Birdville	51200	9	Crowley	53363	9	Birdville	54805	9	Crowley	56608	9	Crowley	59366	9	EMS	62979	9	Castleberry	66956
10	Ft Worth	51000	10	Northwest	53200	10	Northwest	54750	10	Castleberry	56594	10	Castleberry	58906	10	Keller	62644	10	Northwest	66950
10	Irving	51000	11	Birdville	53125	11	Grand Prairie	54626	11	Grand Prairie	56508	11	Arlington	58477*	11	Arlington	62247*	11	Cleburne	66450
12	Kennedale	50756	12	Ft Worth	53000	12	Crowley	54596	12	Birdville	56055	12	Everman	58080	12	Joshua	61929	12	Keller	66363
13	Carroll	50600	13	EMS	52188	13	Arlington	54394*	13	Everman	56050	13	Grand Prairie	57943	13	Birdville	61140	13	Carroll	66159
14	Everman	50500	14	Everman	52100	14	Everman	54050	14	Arlington	56016*	14	Birdville	57690	14	Alvarado	61006	14	Azle	65221
15	EMS	50088	15	Carroll	51950	15	Carroll	53912	15	Carroll	55726	15	Carroll	57553	15	Carroll	60765	15	Everman	64150
16	Duncanville	50000	16	Grapevine	51650	16	Joshua	52971	16	Duncanville	54772	16	Duncanville	57505	16	Everman	60750	16	Alvarado	63845
16	Grapevine	50000	17	Joshua	51371	17	Duncanville	52800	17	Burleson	54500	17	Alvarado	57420	17	Cleburne	60475	17	Grand Prairie	63707
18	Joshua	49645	18	Duncanville	51300	18	Grapevine	52650	18	Joshua	54359	18	Glen Rose	56832	18	Azle	60460	18	Glen Rose	63045
19	Aledo	49000	19	Burleson	50600	19	Burleson	52150	19	Weatherford	53771	19	Burleson	56700	19	Glen Rose	59990	19	EMS	62979
19	Burleson	49000	20	Weatherford	50531	20	Weatherford	51931	20	Grapevine	53650	20	Cleburne	56151	20	Grand Prairie	59903	20	Burleson	62800
21	Glen Rose	48000	21	Aledo	50300	21	Aledo	51635	21	Glen Rose	53252	21	Weatherford	56091	21	Burleson	59900	21	Grapevine	61941
22	Lake Worth	47500	22	Glen Rose	49395	22	Glen Rose	50930	22	Cleburne	53151	22	Joshua	55862	22	Weatherford	59121	22	Granbury	61800
23	Weatherford	47000	23	Cleburne	48916	23	Cleburne	50551	23	Alvarado	52663	23	Lake Worth	55220	23	Granbury	58777	23	Aledo	61725
23	White Sett	47000	24	Azle	48660	24	Azle	49999	24	Aledo	52635	24	White Sett	54850	24	Aledo	58725	24	Weatherford	61341
25	Azle	46000	25	Lake Worth	48542	25	Lake Worth	49791	25	Azle	52261	25	Godley	54661	25	Lake Worth	58403	25	Birdville	61140
25	Granbury	46000	26	White Sett	48300	26	White Sett	49550	26	Lake Worth	51538	26	Grapevine	54650	26	Duncanville	58051	26	Lake Worth	59993
27	Cleburne	45850	27	Granbury	48161	27	Granbury	49486	27	Godley	51414	27	Aledo	54625	27	White Sett	57650	27	White Sett	59200
28	Alvarado	44560	28	Alvarado	46234	28	Alvarado	48410	28	White Sett	51100	28	Granbury	54419	28	Grapevine	57497	28	Duncanville	58051
29	Godley	37800	29	Godley	41734	29	Godley	47448	29	Granbury	50760	29	Azle	54329	29	Godley	56270	29	Grandview	57660
30	Keene	36750	30	Keene	41250	30	Keene	45000	30	Grandview	49320	30	Grandview	52610	30	Grandview	55160	30	Godley	57520
31	Grandview	35590	31	Grandview	39210	31	Grandview	44960	31	Keene	48750	31	Keene	52500	31	Keene	55000	31	Keene	57500
32	Rio Vista	32380	32	Rio Vista	38620	32	Rio Vista	44100	32	Rio Vista	48220	32	Rio Vista	51330	32	Rio Vista	53830	32	Rio Vista	56330

**Note: This comparison is for base salaries only. It does not include stipends of any kind. Red line indicates average.**

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YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	HEB	56500	1	HEB	58551	1	HEB	59285	1	HEB	61736	1	HEB	63978	1	Mansfield	68470	1	HEB	72671
2	Mansfield	56220	2	Irving	57954	2	Mansfield	59235	2	Mansfield	60665	2	Mansfield	63565	2	HEB	67783	2	Mansfield	72560
3	Northwest	54000	3	Mansfield	57630	3	Irving	58900	3	Kennedale	60148	3	Irving	62571	3	Irving	65669	3	Irving	70120
4	Crowley	53795	4	Kennedale	55900	4	Kennedale	57894	4	Irving	59900	4	Kennedale	62223	4	Kennedale	65466	4	Ft Worth	69922
5	Castleberry	53500	5	Castleberry	55479	5	Keller	57559	5	Keller	59519	5	Northwest	61450	5	Ft Worth	65233	5	Kennedale	69566
6	Arlington	53000*	6	Keller	55256	6	Northwest	56750	6	Northwest	58650	6	Crowley	61106	6	Northwest	65200	6	Northwest	69320
6	Grand Prairie	53000	7	Northwest	55200	7	Castleberry	56594	7	Ft Worth	58532	7	Keller	61083	7	Crowley	64937	7	Northwest	68950
8	Birdville	52700	8	Arlington	55145*	8	Crowley	56336	8	EMS	58398	8	Ft Worth	60955	8	EMS	64479	8	Arlington	68795*
9	Irving	52500	9	Crowley	55061	9	EMS	56309	9	Crowley	58325	9	EMS	60878	9	Castleberry	64145	9	Crowley	68744
9	Keller	52500	10	Birdville	54625	10	Birdville	56305	10	Castleberry	57594	10	Arlington	59977*	10	Arlington	63747*	10	Castleberry	67956
11	Ft Worth	52000	11	Grand Prairie	54446	11	Ft Worth	56257	11	Birdville	57555	11	Castleberry	59906	11	Keller	63644	11	Cleburne	67950
12	Kennedale	51756	12	Ft Worth	54000	12	Arlington	55894*	12	Arlington	57516*	12	Birdville	59190	12	Joshua	62929	12	Keller	67363
13	Carroll	51600	13	EMS	53688	13	Grand Prairie	55626	13	Grand Prairie	57508	13	Everman	59080	13	Birdville	62640	13	Carroll	67159
14	EMS	51588	14	Everman	53100	14	Everman	55050	14	Everman	57050	14	Grand Prairie	58943	14	Alvarado	62006	14	Azle	65980
15	Everman	51500	15	Carroll	52950	15	Carroll	54912	15	Carroll	56726	15	Carroll	58553	15	Cleburne	61975	15	Everman	65150
16	Duncanville	51000	16	Grapevine	52650	16	Joshua	53971	16	Burleson	56000	16	Duncanville	58505	16	Carroll	61765	16	Alvarado	64845
16	Grapevine	51000	17	Joshua	52371	17	Duncanville	53800	17	Duncanville	55772	17	Alvarado	58420	17	Everman	61750	17	Grand Prairie	64707
18	Joshua	50645	18	Duncanville	52300	18	Burleson	53650	18	Joshua	55359	18	Burleson	58200	18	Burleson	61400	18	EMS	64479
19	Burleson	50500	19	Burleson	52100	18	Grapevine	53650	19	Weatherford	54771	19	Glen Rose	57832	19	Azle	61218	19	Burleson	64300
20	Aledo	49500	20	Weatherford	51531	20	Weatherford	52931	20	Cleburne	54651	20	Cleburne	57651	20	Glen Rose	60990	20	Glen Rose	64045
21	Glen Rose	49000	21	Aledo	50800	21	Aledo	52135	21	Grapevine	54650	21	Weatherford	57091	21	Granbury	60937	21	Granbury	63960
21	White Sett	49000	22	Cleburne	50416	22	Cleburne	52051	22	Glen Rose	54252	22	Joshua	56862	22	Grand Prairie	60903	22	Grapevine	62941
23	Lake Worth	48500	23	Glen Rose	50395	23	Glen Rose	51930	23	Alvarado	53663	23	White Sett	56850	23	Weatherford	60121	23	Birdville	62640
24	Granbury	48160	24	Granbury	50321	24	Granbury	51646	24	Aledo	53135	24	Granbury	56579	24	White Sett	59650	24	Weatherford	62341
25	Weatherford	48000	25	White Sett	50300	25	White Sett	51550	25	White Sett	53100	25	Lake Worth	56220	25	Lake Worth	59403	25	Aledo	62225
26	Cleburne	47350	26	Lake Worth	49542	26	Lake Worth	50791	26	Azle	53010	26	Grapevine	55650	26	Aledo	59225	26	White Sett	61200
27	Azle	46637	27	Azle	49364	27	Azle	50714	27	Granbury	52920	27	Aledo	55125	27	Duncanville	59051	27	Lake Worth	60993
28	Alvarado	45560	28	Alvarado	47234	28	Alvarado	49410	28	Lake Worth	52538	28	Azle	55098	28	Grapevine	58497	28	Duncanville	59051
29	Godley	37800	29	Keene	42250	29	Godley	47448	29	Godley	51414	29	Godley	54661	29	Godley	56270	29	Keene	58500
30	Keene	37750	30	Godley	41734	30	Keene	46000	30	Grandview	49820	30	Keene	53500	30	Keene	56000	30	Grandview	58160
31	Grandview	36090	31	Grandview	39710	31	Grandview	45460	31	Keene	49750	31	Grandview	53110	31	Grandview	55660	31	Godley	57520
32	Rio Vista	32380	32	Rio Vista	38620	32	Rio Vista	44100	32	Rio Vista	48220	32	Rio Vista	51330	32	Rio Vista	53830	32	Rio Vista	56330

### Why Does UEA Print This Salary Comparison?

For the past 25 years, UEA has printed a comparison of teachers' salaries from area school districts. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. Just like our regular newsletter, this will be distributed to over 90,000 school employees.

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2	Mansfield	54149	2	HEB	55993	2	HEB	57367	2	Mansfield	58594	2	HEB	61249	2	HEB	66203	2	Mansfield	70489
3	Grand Prairie	52000	3	Mansfield	55559	3	Mansfield	57164	3	Keller	58519	3	Irving	60571	3	Ft Worth	63867	3	Ft Worth	68577
4	Arlington	51500	4	Keller	54256	4	Keller	56559	4	Irving	58400	4	Keller	60083	4	Irving	63669	4	Irving	67620
4	Garland	51500	5	Arlington	53645	5	Ft Worth	55016	5	Ft Worth	57262	5	Ft Worth	59434	5	Keller	62644	5	Arlington	67295
4	Keller	51500	6	Grand Prairie	53446	6	Frisco	54900	6	Dallas	57000	6	Lewisville	58482	6	Lewisville	62259	6	Keller	66363
7	Lewisville	51475	7	Birdville	53125	7	Lewisville	54850	7	Frisco	56800	7	Arlington	58477	7	Arlington	62247	7	Carroll	66159
8	Birdville	51200	8	Lewisville	53100	8	Birdville	54805	8	Lewisville	56600	8	Frisco	58300	8	Denton	61585	8	DeSoto	64825
9	Coppell	51000	9	Ft Worth	53000	9	Grand Prairie	54626	9	Grand Prairie	56508	9	Grand Prairie	57943	9	Birdville	61140	9	Grand Prairie	63707
9	Denton	51000	10	Garland	52970	10	Dallas	54500	10	Birdville	56055	10	DeSoto	57754	10	DeSoto	61041	10	Lewisville	62259
9	DeSoto	51000	11	Denton	52875	11	Arlington	54394	11	Arlington	56016	11	Birdville	57690	11	Carroll	60765	11	Grapevine	61941
9	Ft Worth	51000	12	Dallas	52500	12	DeSoto	54000	12	DeSoto	55900	12	Carroll	57553	12	Grand Prairie	59903	12	Denton	61585
9	Irving	51000	12	Frisco	52500	13	Garland	53970	13	Carroll	55726	13	Duncanville	57505	13	Frisco	59300	13	Birdville	61140
14	Richardson	50865	14	DeSoto	52400	14	Carroll	53912	14	CFB	55425	14	Little Elm	57500	14	CFB	59165	14	CFB	61035
15	CFB	50750	15	Richardson	52365	15	Denton	53875	15	Richardson	55140	15	CFB	57295	15	Garland	58963	15	Frisco	59300
16	Carroll	50600	16	Carroll	51950	16	Richardson	53765	16	Garland	54970	16	Dallas	57000	16	Duncanville	58051	16	Garland	58963
17	Dallas	50000	17	CFB	51685	17	CFB	53555	17	Denton	54875	17	Richardson	56515	17	Richardson	57790	17	Duncanville	58051
17	Duncanville	50000	18	Grapevine	51650	18	Duncanville	52800	18	Duncanville	54772	18	Garland	56325	18	Little Elm	57500	18	Richardson	57790
17	Frisco	50000	19	Duncanville	51300	19	Grapevine	52650	19	Little Elm	54500	19	Denton	56225	19	Grapevine	57497	19	Little Elm	57500
17	Grapevine	50000	20	Little Elm	50500	20	Little Elm	52500	20	Grapevine	53650	20	Grapevine	54650	20	Dallas	57000	20	Dallas	57000
21	Little Elm	48000	21	Coppell	**	21	Coppell	**	21	Coppell	**	21	Coppell	**	21	Coppell	**	21	Coppell	**

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1	HEB 56500	1	HEB 58551	1	HEB 59285	1	HEB 61736	1	HEB 63978	1	Mansfield 68470	1	HEB 72671
2	Mansfield 56220	2	Irving 57954	2	Mansfield 59235	2	Mansfield 60665	2	Mansfield 63565	2	HEB 67783	2	Mansfield 72560
3	Arlington 53000	3	Mansfield 57630	3	Irving 58900	3	Irving 59900	3	Irving 62571	3	Irving 65669	3	Irving 70120
3	Grand Prairie 53000	4	Keller 55256	4	Keller 57559	4	Keller 59519	4	Keller 61083	4	Ft Worth 65233	4	Ft Worth 69922
5	Garland 52800	5	Arlington 55145	5	Birdville 56305	5	Ft Worth 58532	5	Ft Worth 60955	5	Arlington 63747	5	Arlington 68795
6	Denton 52750	6	Birdville 54625	6	Ft Worth 56257	6	Frisco 57800	6	Arlington 59977	6	Keller 63644	6	Keller 67363
7	Birdville 52700	6	Denton 54625	7	Frisco 55900	7	Lewisville 57600	7	Lewisville 59482	7	Denton 63335	7	Carroll 67159
8	Irving 52500	8	Grand Prairie 54446	8	Arlington 55894	8	Birdville 57555	8	Frisco 59300	8	Lewisville 63259	8	DeSoto 65825
8	Keller 52500	9	Garland 54270	9	Lewisville 55850	9	Arlington 57516	9	Birdville 59190	9	Birdville 62640	9	Grand Prairie 64707
10	Lewisville 52475	10	Lewisville 54100	10	Grand Prairie 55626	10	Grand Prairie 57508	10	Little Elm 59000	10	DeSoto 62041	10	Denton 63335
11	CFB 52295	11	Ft Worth 54000	11	Denton 55625	11	CFB 56970	11	Grand Prairie 58943	11	Carroll 61765	11	Lewisville 63259
12	Coppell 52200	12	Frisco 53500	12	Garland 55270	12	DeSoto 56900	12	CFB 58840	12	Grand Prairie 60903	12	Grapevine 62941
13	DeSoto 52000	13	DeSoto 53400	13	CFB 55100	13	Carroll 56726	13	DeSoto 58754	13	CFB 60710	13	Birdville 62640
13	Ft Worth 52000	14	CFB 53230	14	DeSoto 55000	14	Denton 56625	14	Carroll 58553	14	Frisco 60300	14	CFB 62580
15	Carroll 51600	15	Carroll 52950	15	Carroll 54912	15	Garland 56270	15	Duncanville 58505	15	Garland 60263	15	Frisco 60300
16	Duncanville 51000	16	Grapevine 52650	16	Little Elm 54000	16	Little Elm 56000	16	Denton 57975	16	Duncanville 59051	16	Garland 60263
16	Frisco 51000	17	Richardson 52365	17	Duncanville 53800	17	Duncanville 55772	17	Garland 57625	17	Little Elm 59000	17	Duncanville 59051
16	Grapevine 51000	18	Duncanville 52300	18	Richardson 53765	18	Richardson 55140	18	Richardson 56515	18	Grapevine 58497	18	Little Elm 59000
19	Richardson 50865	19	Little Elm 52000	19	Grapevine 53650	19	Grapevine 54650	19	Grapevine 55650	19	Richardson 57790	19	Richardson 57790
20	Little Elm 49500	20	Coppell **	20	Coppell **	20	Coppell **	20	Coppell **	20	Coppell **	20	Coppell **
21	Dallas **	21	Dallas **	21	Dallas **	21	Dallas **	21	Dallas **	21	Dallas **	21	Dallas **

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