



# UNITED EDUCATORS ASSOCIATION

4900 SE Loop 820, Suite 200  
Fort Worth, TX 76140

2918 W. Park Row Drive  
Arlington, TX 76013

9500 Ray White Rd., Suite 222  
Keller, TX 76244

(817) 572-1082  
www.ueatexas.com

## Comparison of Teacher Salaries in the **Western Metroplex** School Year 2017 - 2018 | BA / BS Degree

YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	HEB	55000	1	HEB	57102	1	Irving	58400	1	Kennedale	60012	1	HEB	62194	1	HEB	66731	1	HEB	71112
2	Mansfield	54149	2	Irving	56850	2	HEB	58378	2	HEB	59562	2	Mansfield	62086	2	Mansfield	66590	2	Mansfield	70489
3	Grand Prairie	53500	3	Mansfield	55871	3	Mansfield	58015	3	Mansfield	59480	3	Kennedale	61886	3	Kennedale	64901	3	Kennedale	68912
4	Castleberry	53150	4	Castleberry	55579	4	Kennedale	57556	4	Irving	59400	4	Irving	61041	4	Ft Worth	64259	4	Ft Worth	68898
5	Crowley	53000	5	Arlington	55537*	5	Castleberry	56694	5	Keller	58219	5	Arlington	60636*	5	Northwest	64200	5	Arlington	68882*
5	Northwest	53000	6	Kennedale	55400	6	Keller	56164	6	Grand Prairie	58118	6	Northwest	60450	6	Crowley	64111	6	Crowley	68279
7	Arlington	52500*	7	Grand Prairie	54980	7	Arlington	56092*	7	Ft Worth	58044	7	Crowley	60408	7	Irving	63846	7	Joshua	68103
8	Birdville	52000	8	Crowley	54855	8	Grand Prairie	56052	8	EMS	57963	8	EMS	60089	8	EMS	63339	8	Irving	68028
8	Carroll	52000	9	Birdville	54281	9	Birdville	56011	9	Crowley	57958	9	Ft Worth	60019	9	Arlington	63294*	9	Northwest	67950
8	Ft Worth	52000	10	Northwest	54200	10	Crowley	55886	10	Castleberry	57894	10	Keller	59783	10	Castleberry	63261	10	Castleberry	67798
8	Irving	52000	11	Ft Worth	53652	11	Northwest	55750	11	Arlington	57856*	11	Castleberry	59773	11	Alvarado	62900	11	Carroll	67097
12	Keller	51500	12	Keller	53650	12	EMS	55749	12	Northwest	57650	12	Grand Prairie	59420	12	Birdville	62571	12	Azle	66285
13	Kennedale	51256	13	Carroll	53275	13	Ft Worth	55746	13	Birdville	57411	13	Birdville	59246	13	Keller	62119	13	Alvarado	66000
14	Joshua	51076	14	EMS	53185	14	Carroll	55153	14	Carroll	57023	14	Alvarado	59200	14	Joshua	62046	14	Keller	65419
15	Duncanville	51000	15	Joshua	52802	15	Everman	54550	15	Everman	56550	15	Carroll	58904	15	Carroll	61702	15	Cleburne	65226
15	Everman	51000	16	Everman	52800	16	Joshua	54402	16	Joshua	55790	16	Everman	58550	16	Cleburne	61323	16	Grand Prairie	64640
17	EMS	50840	17	Grapevine	52479	17	Duncanville	53800	17	Duncanville	55500	17	Duncanville	58058	17	Azle	61271	17	Everman	64550
18	Aledo	50150	18	Duncanville	52300	18	Aledo	53750	18	Burleson	55200	18	Burleson	57360	18	Grand Prairie	61055	18	Glen Rose	63563
19	Burleson	50000	19	Aledo	52050	19	Grapevine	53499	19	Aledo	55150	19	Glen Rose	57292	19	Everman	60850	19	Burleson	63420
19	Grapevine	50000	20	Weatherford	50936	20	Weatherford	53286	20	Weatherford	54966	20	Cleburne	57261	20	Glen Rose	60457	20	EMS	63339
21	Cleburne	49500	21	Burleson	50760	21	Burleson	53100	21	Grapevine	54519	21	Weatherford	57186	21	Burleson	60220	21	Aledo	62775
22	Glen Rose	48500	22	Cleburne	50426	22	Cleburne	51761	22	Alvarado	54300	22	Joshua	56810	22	Weatherford	59716	22	Granbury	62744
23	Lake Worth	48250	23	Glen Rose	50150	23	Glen Rose	51600	23	Cleburne	54261	23	Aledo	56150	23	Aledo	59555	23	Birdville	62571
24	Azle	48000	24	Azle	49802	24	Azle	51287	24	Glen Rose	53770	24	White Sett	55650	24	Granbury	59337	24	Weatherford	62446
24	Weatherford	48000	25	Granbury	49661	25	Granbury	50723	25	Azle	53623	25	Grapevine	55539	25	Duncanville	58605	25	Grapevine	62249
26	White Sett	47800	26	Lake Worth	49368	26	Lake Worth	50635	26	Lake Worth	52301	26	Lake Worth	55223	26	Lake Worth	58597	26	Lake Worth	60453
27	Alvarado	47500	27	White Sett	49100	27	White Sett	50350	27	Granbury	52037	27	Granbury	55070	27	White Sett	58450	27	White Sett	60000
27	Granbury	47500	28	Alvarado	48250	28	Alvarado	50000	28	White Sett	51900	28	Godley	54661	28	Grapevine	58019	28	Grandview	58660
29	Godley	37800	29	Godley	41734	29	Godley	47448	29	Godley	51414	29	Azle	54647	29	Godley	56270	29	Duncanville	58605
30	Keene	36750	30	Keene	41250	30	Grandview	45960	30	Grandview	50320	30	Grandview	53610	30	Grandview	56160	30	Godley	57520
31	Grandview	36590	31	Grandview	40210	31	Keene	45000	31	Keene	48750	31	Keene	52500	31	Keene	55000	31	Keene	57500
32	Rio Vista	32380	32	Rio Vista	38620	32	Rio Vista	44100	32	Rio Vista	48220	32	Rio Vista	51330	32	Rio Vista	53830	32	Rio Vista	56330

**Note: This comparison is for base salaries only. It does not include stipends of any kind. Red line indicates average.**

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YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	HEB	57000	1	HEB	59609	1	HEB	60346	1	HEB	62658	1	HEB	64989	1	Mansfield	68702	1	HEB	73430
2	Mansfield	56220	2	Irving	58374	2	Mansfield	60127	2	Mansfield	61592	2	Mansfield	64198	2	HEB	68075	2	Mansfield	72560
3	Northwest	55000	3	Mansfield	57983	3	Irving	59900	3	Kennedale	61012	3	Irving	63041	3	Northwest	66200	3	Irving	70528
4	Crowley	54500	4	Arlington	57314*	4	Kennedale	58556	4	Irving	60900	4	Kennedale	62886	4	Crowley	65902	4	Ft Worth	70438
4	Grand Prairie	54500	5	Crowley	56604	5	Northwest	57750	5	Crowley	59749	5	Northwest	62450	5	Kennedale	65901	5	Crowley	70070
6	Castleberry	54150	6	Castleberry	56579	6	Arlington	57747*	6	Northwest	59650	6	Arlington	62347*	6	Irving	65846	6	Northwest	69950
7	Arlington	54000*	7	Kennedale	56400	7	Castleberry	57694	7	EMS	59463	7	Crowley	62202	7	Ft Worth	65646	7	Kennedale	69912
8	Birdville	53500	8	Northwest	56200	8	Crowley	57677	8	Arlington	59433*	8	EMS	61589	8	EMS	64839	8	Arlington	69460*
8	Irving	53500	9	Grand Prairie	55980	9	Birdville	57511	9	Ft Worth	59338	9	Ft Worth	61384	9	Castleberry	64621	9	Joshua	69103
10	Carroll	53000	10	Birdville	55781	10	EMS	57249	10	Keller	59219	10	Keller	60783	10	Arlington	64392*	10	Castleberry	68798
10	Ft Worth	53000	11	EMS	54685	11	Keller	57164	11	Grand Prairie	59118	11	Castleberry	60773	11	Birdville	64071	11	Carroll	68097
12	Keller	52500	12	Ft Worth	54672	12	Grand Prairie	57052	12	Birdville	58911	12	Birdville	60746	12	Alvarado	63900	12	Azle	67068
13	EMS	52340	13	Keller	54650	13	Ft Worth	56913	13	Castleberry	58894	13	Grand Prairie	60420	13	Keller	63119	13	Alvarado	67000
14	Kennedale	52256	14	Carroll	54275	14	Carroll	56153	14	Carroll	58023	14	Alvarado	60200	14	Joshua	63046	14	Cleburne	66726
15	Joshua	52076	15	Joshua	53802	15	Everman	55550	15	Everman	57550	15	Carroll	59904	15	Cleburne	62823	15	Keller	66419
16	Duncanville	52000	16	Everman	53800	16	Joshua	55402	16	Joshua	56790	16	Everman	59550	16	Carroll	62702	16	Grand Prairie	65640
16	Everman	52000	17	Grapevine	53479	17	Duncanville	54800	17	Burleson	56700	17	Duncanville	59058	17	Grand Prairie	62055	17	Everman	65550
18	Burleson	51500	18	Duncanville	53300	18	Burleson	54600	18	Duncanville	56500	18	Burleson	58860	18	Azle	62052	18	Burleson	64920
19	Cleburne	51000	19	Aledo	52550	19	Grapevine	54499	19	Weatherford	55966	19	Cleburne	58761	19	Everman	61850	19	Granbury	64904
19	Grapevine	51000	20	Burleson	52260	20	Weatherford	54286	20	Cleburne	55761	20	Glen Rose	58292	20	Burleson	61720	20	EMS	64839
21	Aledo	50650	21	Weatherford	51936	21	Aledo	54250	21	Aledo	55650	21	Weatherford	58186	21	Granbury	61497	21	Glen Rose	64563
22	White Sett	49800	22	Cleburne	51926	22	Cleburne	53261	22	Grapevine	55519	22	Joshua	57810	22	Glen Rose	61457	22	Birdville	64071
23	Glen Rose	49500	23	Azle	51768	23	Granbury	52883	23	Alvarado	55300	23	White Sett	57650	23	Weatherford	60716	23	Weatherford	63446
24	Lake Worth	49250	24	Granbury	51569	24	Glen Rose	52600	24	Glen Rose	54770	24	Granbury	57230	24	White Sett	60450	24	Aledo	63275
25	Granbury	49160	25	Glen Rose	51150	25	White Sett	52350	25	Azle	54396	25	Aledo	56650	25	Aledo	60055	25	Grapevine	63249
26	Weatherford	49000	26	White Sett	51100	26	Azle	52014	26	Granbury	54197	26	Grapevine	56539	26	Duncanville	59605	26	White Sett	62000
27	Azle	48637	27	Lake Worth	50368	27	Lake Worth	51635	27	White Sett	53900	27	Lake Worth	56223	27	Lake Worth	59597	27	Lake Worth	61453
28	Alvarado	48500	28	Alvarado	49250	28	Alvarado	51000	28	Lake Worth	53301	28	Azle	55419	28	Grapevine	59019	28	Duncanville	59605
29	Godley	37800	29	Keene	42250	29	Godley	47448	29	Godley	51414	29	Godley	54661	29	Grandview	56660	29	Grandview	59160
30	Keene	37750	30	Godley	41734	30	Grandview	46460	30	Grandview	50820	30	Grandview	54110	30	Godley	56270	30	Keene	58500
31	Grandview	37090	31	Grandview	40710	31	Keene	46000	31	Keene	49750	31	Keene	53500	31	Keene	56000	31	Godley	57520
32	Rio Vista	32380	32	Rio Vista	38620	32	Rio Vista	44100	32	Rio Vista	48220	32	Rio Vista	51330	32	Rio Vista	53830	32	Rio Vista	56330

### Why Does UEA Print This Salary Comparison?

For the past 25 years, UEA has printed a comparison of teachers' salaries from area school districts. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. Just like our regular newsletter, this will be distributed to over 90,000 school employees.

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3	Grand Prairie	53500	3	Mansfield	55871	3	Mansfield	58015	3	Irving	59400	3	Irving	61041	3	Ft Worth	64259	3	Ft Worth	68898
4	Lewisville	52900	4	Arlington	55537	4	Lewisville	56240	4	Keller	58219	4	Arlington	60636	4	Irving	63846	4	Arlington	68882
5	Arlington	52500	5	Grand Prairie	54980	5	Keller	56164	5	Grand Prairie	58118	5	Ft Worth	60019	5	Arlington	63294	5	Irving	68028
6	CFB	52425	6	Lewisville	54515	6	Arlington	56092	6	Ft Worth	58044	6	Keller	59783	6	Lewisville	63064	6	Carroll	67097
7	Birdville	52000	7	Birdville	54281	7	Grand Prairie	56052	7	Lewisville	57990	7	Lewisville	59740	7	Birdville	62571	7	Keller	65419
7	Carroll	52000	8	Garland	53995	8	Birdville	56011	8	Arlington	57856	8	Grand Prairie	59420	8	Keller	62119	8	DeSoto	64825
7	Coppell	52000	9	Denton	53725	9	Ft Worth	55746	9	Birdville	57411	9	Birdville	59246	9	Carroll	61702	9	Grand Prairie	64640
7	Denton	52000	10	Ft Worth	53652	10	Frisco	55400	10	Frisco	57300	10	CFB	58970	10	Denton	61590	10	Lewisville	63064
7	Ft Worth	52000	11	Keller	53650	11	CFB	55230	11	CFB	57100	11	Carroll	58904	11	Grand Prairie	61055	11	CFB	62710
7	Garland	52000	12	CFB	53360	12	Carroll	55153	12	Carroll	57023	12	Frisco	58800	12	DeSoto	61041	12	Birdville	62571
7	Irving	52000	13	Carroll	53275	13	Denton	55025	13	Dallas	57000	13	Denton	58725	13	CFB	60840	13	Grapevine	62249
14	Keller	51500	14	Frisco	53000	14	Garland	54995	14	Denton	56725	14	Duncanville	58058	14	Frisco	59800	14	Denton	61590
15	Dallas	51000	15	Dallas	52500	15	Dallas	54500	15	Garland	55995	15	DeSoto	57754	15	Garland	59758	15	Frisco	59800
15	DeSoto	51000	15	Richardson	52500	16	DeSoto	54000	16	DeSoto	55900	16	Little Elm	57500	16	Duncanville	58605	16	Garland	59758
15	Duncanville	51000	17	Grapevine	52479	17	Richardson	53900	17	Duncanville	55500	17	Dallas	57000	17	Grapevine	58019	17	Duncanville	58605
15	Richardson	51000	18	DeSoto	52400	18	Duncanville	53800	18	Richardson	55275	18	Garland	56995	18	Richardson	57925	18	Richardson	57925
19	Frisco	50500	19	Duncanville	52300	19	Grapevine	53499	19	Grapevine	54519	19	Richardson	56650	19	Little Elm	57500	19	Little Elm	57500
20	Grapevine	50000	20	Little Elm	51000	20	Little Elm	52500	20	Little Elm	54500	20	Grapevine	55539	20	Dallas	57000	20	Dallas	57000
20	Little Elm	50000	21	Coppell	**	21	Coppell	**	21	Coppell	**	21	Coppell	**	21	Coppell	**	21	Coppell	**

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2	Mansfield	56220	2	Irving	58374	2	Mansfield	60127	2	Mansfield	61592	2	Mansfield	64198	2	HEB	68075	2	Mansfield	72560
3	Grand Prairie	54500	3	Mansfield	57983	3	Irving	59900	3	Irving	60900	3	Irving	63041	3	Irving	65846	3	Irving	70528
4	CFB	54225	4	Arlington	57314	4	Arlington	57747	4	Arlington	59433	4	Arlington	62347	4	Ft Worth	65646	4	Ft Worth	70438
5	Arlington	54000	5	Grand Prairie	55980	5	Birdville	57511	5	Ft Worth	59338	5	Ft Worth	61384	5	Arlington	64392	5	Arlington	69460
6	Lewisville	53900	6	Birdville	55781	6	Lewisville	57240	6	Keller	59219	6	Keller	60783	6	Birdville	64071	6	Carroll	68097
7	Denton	53750	7	Lewisville	55515	7	Keller	57164	7	Grand Prairie	59118	7	CFB	60770	7	Lewisville	64064	7	Keller	66419
8	Birdville	53500	8	Denton	55475	8	Grand Prairie	57052	8	Lewisville	58990	8	Birdville	60746	8	Denton	63340	8	DeSoto	65825
8	Irving	53500	9	Garland	55295	9	CFB	57030	9	Birdville	58911	9	Lewisville	60740	9	Keller	63119	9	Grand Prairie	65640
10	Garland	53300	10	CFB	55160	10	Ft Worth	56913	10	CFB	58900	10	Denton	60475	10	Carroll	62702	10	CFB	64510
11	Coppell	53200	11	Ft Worth	54672	11	Denton	56775	11	Denton	58475	11	Grand Prairie	60420	11	CFB	62640	11	Birdville	64071
12	Carroll	53000	12	Keller	54650	12	Frisco	56400	12	Frisco	58300	12	Carroll	59904	12	Grand Prairie	62055	12	Lewisville	64064
12	Ft Worth	53000	13	Carroll	54275	13	Garland	56295	13	Carroll	58023	13	Frisco	59800	13	DeSoto	62041	13	Denton	63340
14	Keller	52500	14	Frisco	54000	14	Carroll	56153	14	Garland	57295	14	Duncanville	59058	14	Garland	61058	14	Grapevine	63249
15	DeSoto	52000	15	Grapevine	53479	15	DeSoto	55000	15	DeSoto	56900	15	Little Elm	59000	15	Frisco	60800	15	Garland	61058
15	Duncanville	52000	16	DeSoto	53400	16	Duncanville	54800	16	Duncanville	56500	16	DeSoto	58754	16	Duncanville	59605	16	Frisco	60800
17	Frisco	51500	17	Duncanville	53300	17	Grapevine	54499	17	Little Elm	56000	17	Garland	58295	17	Grapevine	59019	17	Duncanville	59605
17	Little Elm	51500	18	Little Elm	52500	18	Little Elm	54000	18	Grapevine	55519	18	Richardson	56650	18	Little Elm	59000	18	Little Elm	59000
19	Grapevine	51000	18	Richardson	52500	19	Richardson	53900	19	Richardson	55275	19	Grapevine	56539	19	Richardson	57925	19	Richardson	57925
19	Richardson	51000	20	Coppell	**	20	Coppell	**	20	Coppell	**	20	Coppell	**	20	Coppell	**	20	Coppell	**
21	Dallas	**	21	Dallas	**	21	Dallas	**	21	Dallas	**	21	Dallas	**	21	Dallas	**	21	Dallas	**

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