



UNITED EDUCATORS ASSOCIATION

4900 SE Loop 820, Suite 200
Fort Worth, TX 76140

2918 W. Park Row Drive
Arlington, TX 76013

9500 Ray White Rd., Suite 222
Keller, TX 76244

(817) 572-1082
www.ueatexas.com

Comparison of Teacher Salaries in the **Western Metroplex** School Year 2018 - 2019 | BA / BS Degree

YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	HEB	55500	1	HEB	58519	1	HEB	59682	1	HEB	63046	1	HEB	67308	1	HEB	71946			
2	Crowley	54590	2	Irving	57450	2	Irving	59400	2	Kennedale	60870	2	Kennedale	62553	2	Keller	66240	2	Mansfield	70489
3	Grand Prairie	54450	3	Crowley	56388	3	Kennedale	58475	3	Irving	60400	3	Mansfield	62131	3	Mansfield	66234	3	Keller	70308
4	Mansfield	54149	4	Mansfield	56246	4	Mansfield	58319	4	Keller	60236	4	Irving	61900	4	EMS	65600	4	Ft Worth	69768
5	Northwest	54000	5	Arlington	56023*	5	Keller	57776	5	Mansfield	59819	5	Keller	61848	5	Kennedale	65348	5	Crowley	69565
6	Castleberry	53750	6	Kennedale	55900	6	Castleberry	57619	6	Crowley	59339	6	Crowley	61566	6	Northwest	65200	6	Kennedale	69256
7	Arlington	53500*	7	Keller	55736	7	Crowley	57205	7	Grand Prairie	59102	7	Northwest	61450	7	Crowley	65075	7	Northwest	68950
7	Keller	53500	8	Castleberry	55674	8	Birdville	57081	8	Ft Worth	58834	8	EMS	61000	8	Ft Worth	64899	8	Irving	68600
9	Carroll	53300	9	Grand Prairie	55637	9	Grand Prairie	57023	9	Arlington	58791*	9	Alvarado	60976	9	Alvarado	64787	9	Joshua	68264
10	Birdville	53000	10	Northwest	55200	10	Arlington	56897*	10	Birdville	58711	10	Ft Worth	60832	10	Irving	64536	10	Castleberry	68109
10	EMS	53000	11	Birdville	54881	11	Northwest	56750	11	Northwest	58650	11	Birdville	60711	11	Castleberry	63920	11	Alvarado	67980
10	Ft Worth	53000	12	EMS	54500	12	Ft Worth	56285	12	Castleberry	58619	12	Arlington	60562*	12	Arlington	63702*	12	Arlington	67817*
13	Irving	52700	13	Carroll	54486	13	Carroll	56196	13	Carroll	58346	13	Castleberry	60545	13	Birdville	62861	13	Carroll	67719
14	Joshua	52550	14	Ft Worth	54309	14	EMS	56000	14	EMS	58250	14	Grand Prairie	60309	14	Carroll	62227	14	Azle	67241
15	Everman	52000	15	Joshua	54276	15	Joshua	55876	15	Everman	57400	15	Carroll	60284	15	Joshua	62205	15	Grapevine	67117
16	Kennedale	51756	16	Grapevine	54246	16	Grapevine	55746	16	Grapevine	57246	16	Everman	59600	16	Cleburne	62136	16	Cleburne	66232
17	Aledo	51500	17	Everman	53800	17	Everman	55700	17	Joshua	56876	17	Grapevine	58746	17	Grand Prairie	61939	17	EMS	65900
17	Grapevine	51500	18	Aledo	53450	18	Aledo	55250	18	Aledo	56650	18	Cleburne	58397	18	Azle	61741	18	Everman	65250
19	Burleson	51000	19	Duncanville	52300	19	Weatherford	54676	19	Weatherford	56206	19	Weatherford	58326	19	Everman	61600	19	Grand Prairie	64963
19	Duncanville	51000	20	Cleburne	51962	20	Burleson	53800	20	Alvarado	55929	20	Joshua	58284	20	Glen Rose	61002	20	Glen Rose	64169
21	Cleburne	50250	21	Burleson	51820	21	Duncanville	53800	21	Burleson	55800	21	Aledo	58150	21	Weatherford	60846	21	Burleson	64040
22	Lake Worth	49600	22	Weatherford	51576	22	Cleburne	52997	22	Duncanville	55500	22	Duncanville	58058	22	Burleson	60840	22	Granbury	64000
23	Glen Rose	49500	23	Azle	51241	23	Azle	52607	23	Cleburne	55497	23	Burleson	58020	23	Grapevine	60446	23	Aledo	63875
24	Azle	49000	24	Glen Rose	51050	24	Glen Rose	52365	24	Azle	55022	24	Glen Rose	57831	24	Aledo	60435	24	Weatherford	63576
24	Weatherford	49000	25	Granbury	51000	25	Lake Worth	52079	25	Glen Rose	54535	25	White Sett	56350	25	Granbury	60000	25	Birdville	62861
26	Alvarado	48925	26	Lake Worth	50800	26	Granbury	52000	26	Lake Worth	53693	26	Lake Worth	56268	26	Lake Worth	59981	26	Lake Worth	61103
27	Granbury	48500	27	White Sett	49800	27	Alvarado	51500	27	Granbury	53000	27	Azle	56075	27	White Sett	59150	27	White Sett	60700
27	White Sett	48500	28	Alvarado	49698	28	White Sett	51050	28	White Sett	52600	28	Granbury	56000	28	Duncanville	58605	28	Grandview	59660
29	Godley	41000	29	Godley	44086	29	Godley	49100	29	Godley	52410	29	Godley	55440	29	Grandview	57160	29	Duncanville	58605
30	Grandview	37590	30	Keene	41250	30	Grandview	46960	30	Grandview	51320	30	Grandview	54610	30	Godley	57070	30	Rio Vista	58330
31	Rio Vista	37000	31	Grandview	41210	31	Rio Vista	46100	31	Rio Vista	50220	31	Rio Vista	53330	31	Rio Vista	55830	31	Godley	58075
32	Keene	36750	32	Rio Vista	40000	32	Keene	45000	32	Keene	48750	32	Keene	52500	32	Keene	55000	32	Keene	57500

Note: This comparison is for base salaries only. It does not include stipends of any kind.

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YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30	
1	HEB	57500	1	HEB	60985	1	HEB	61766	1	HEB	65772	1	HEB	74863
2	Mansfield	56220	2	Irving	58974	2	Irving	60900	2	Mansfield	64262	2	Mansfield	72560
3	Crowley	56135	3	Mansfield	58377	3	Mansfield	60450	3	Irving	63900	3	Keller	71668
4	Northwest	56000	4	Crowley	58189	4	Kennedale	59475	4	Kennedale	63553	4	Northwest	71411
5	Grand Prairie	55450	5	Arlington	57523*	5	Crowley	59050	5	Keller	61236	5	Northwest	71308
6	Arlington	55000*	6	Northwest	57200	6	Keller	58776	6	Crowley	61183	6	Crowley	71100
7	Castleberry	54750	7	Kennedale	56900	7	Northwest	58750	7	Northwest	60650	7	Keller	70950
8	Birdville	54500	8	Keller	56736	8	Castleberry	58619	8	Arlington	60291*	8	EMS	70256
8	EMS	54500	9	Castleberry	56674	9	Birdville	58581	9	Birdville	60211	9	Kennedale	69317*
8	Keller	54500	10	Grand Prairie	56637	10	Arlington	58397*	10	Ft Worth	60159	10	Ft Worth	69264
11	Carroll	54300	11	Birdville	56381	11	Grand Prairie	58023	11	Grand Prairie	60102	11	Arlington	69109
12	Irving	54200	12	EMS	56000	12	EMS	57500	12	EMS	59750	12	Alvarado	68980
13	Ft Worth	54000	13	Carroll	55486	13	Ft Worth	57441	13	Castleberry	59619	13	Castleberry	68719
14	Joshua	53550	14	Ft Worth	55349	14	Carroll	57196	14	Carroll	59346	14	Grand Prairie	68117
15	Everman	53000	15	Joshua	55276	15	Joshua	56876	15	Everman	58400	15	Carroll	68046
16	Kennedale	52756	16	Grapevine	55246	16	Grapevine	56746	16	Grapevine	58246	16	Joshua	67732
17	Burleson	52500	17	Everman	54800	17	Everman	56700	17	Joshua	57876	17	Cleburne	67400
17	Grapevine	52500	18	Aledo	53950	18	Aledo	55750	18	Burleson	57300	18	Grapevine	66250
19	Aledo	52000	19	Cleburne	53462	19	Weatherford	55676	19	Weatherford	57206	19	Burleson	66000
19	Duncanville	52000	20	Burleson	53320	20	Burleson	55300	20	Aledo	57150	20	Weatherford	65963
21	Cleburne	51750	21	Azle	53310	21	Duncanville	54800	21	Cleburne	56997	21	Joshua	65540
22	Granbury	51000	22	Duncanville	53300	22	Granbury	54500	22	Alvarado	56929	22	Duncanville	65169
23	Lake Worth	50600	23	Granbury	53000	23	Cleburne	54497	23	Duncanville	56500	23	Glen Rose	64576
24	Glen Rose	50500	24	Weatherford	52576	24	Azle	53469	24	Granbury	56000	24	Aledo	64375
24	White Sett	50500	25	Glen Rose	52050	25	Glen Rose	53365	25	Azle	55817	25	White Sett	64361
26	Weatherford	50000	26	Lake Worth	51800	26	Lake Worth	53079	26	Glen Rose	55535	26	Granbury	62700
27	Alvarado	49925	26	White Sett	51800	27	White Sett	53050	27	Lake Worth	54693	27	Lake Worth	62103
28	Azle	49637	28	Alvarado	50698	28	Alvarado	52500	28	White Sett	54600	28	Azle	60160
29	Godley	41000	29	Godley	44086	29	Godley	49100	29	Godley	52410	29	Godley	59605
30	Grandview	38090	30	Keene	42250	30	Grandview	47460	30	Grandview	51820	30	Grandview	59330
31	Rio Vista	38000	31	Grandview	41710	31	Rio Vista	47100	31	Rio Vista	51220	31	Rio Vista	58500
32	Keene	37750	32	Rio Vista	41000	32	Keene	46000	32	Keene	49750	32	Keene	58075

Why Does UEA Publish This Salary Comparison?

For the past 25 years, UEA has published a comparison of teachers' salaries from area school districts. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. Just like our regular newsletter, this will be distributed to over 90,000 school employees.

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1	HEB	55500	1	HEB	58519	1	HEB	59682	1	HEB	61163	1	HEB	63046	1	HEB	67308	1	HEB	71946
2	Grand Prairie	54450	2	Irving	57450	2	Irving	59400	2	Irving	60400	2	Mansfield	62131	2	Keller	66240	2	Mansfield	70489
3	Mansfield	54149	3	Mansfield	56246	3	Mansfield	58319	3	Keller	60236	3	Irving	61900	3	Mansfield	66234	3	Keller	70308
4	Lewisville	53750	4	Arlington	56023*	4	Frisco	58000	4	Frisco	60000	4	Keller	61848	4	Ft Worth	64899	4	Ft Worth	69768
5	CFB	53635	5	Keller	55736	5	Keller	57776	5	Mansfield	59819	5	Frisco	61500	5	Irving	64536	5	Irving	68600
6	Arlington	53500*	6	Grand Prairie	55637	6	Birdville	57081	6	Grand Prairie	59102	6	Ft Worth	60832	6	Arlington	63702*	6	Arlington	67817*
6	Keller	53500	7	Frisco	55500	7	Lewisville	57059	7	Ft Worth	58834	7	Birdville	60711	7	Lewisville	63119	7	Carroll	67719
8	Carroll	53300	8	Lewisville	55359	8	Grand Prairie	57023	8	Lewisville	58809	8	Arlington	60562*	8	Birdville	62861	8	Grapevine	67117
9	Coppell	53100	9	Birdville	54881	9	Arlington	56897*	9	Arlington	58791*	9	Lewisville	60559	9	Frisco	62600	9	Grand Prairie	64963
10	Birdville	53000	10	Garland	54795	10	CFB	56440	10	Birdville	58711	10	Grand Prairie	60309	10	Carroll	62227	10	DeSoto	64825
10	Denton	53000	11	CFB	54570	11	Denton	56300	11	Carroll	58346	11	Carroll	60284	11	CFB	62050	11	CFB	63920
10	Ft Worth	53000	12	Carroll	54486	12	Ft Worth	56285	12	CFB	58310	12	CFB	60180	12	Grand Prairie	61939	12	Lewisville	63119
10	Frisco	53000	13	Ft Worth	54309	13	Carroll	56196	13	Denton	57800	13	Denton	59700	13	Denton	61460	13	Birdville	62861
10	Garland	53000	14	Grapevine	54246	14	Dallas	56000	14	Grapevine	57246	14	Garland	58995	14	DeSoto	61041	14	Frisco	62600
15	Irving	52700	15	Denton	54200	15	Garland	55795	15	Garland	56995	15	Grapevine	58746	15	Garland	60995	15	Denton	61460
16	Dallas	52000	15	Dallas	54000	16	Grapevine	55746	16	Dallas	56000	16	Duncanville	58058	16	Grapevine	60446	16	Garland	60995
17	Grapevine	51500	17	DeSoto	52400	17	DeSoto	54000	17	DeSoto	55900	17	DeSoto	57754	17	Duncanville	58605	17	Duncanville	58605
18	DeSoto	51000	18	Duncanville	52300	18	Duncanville	53800	18	Duncanville	55500	18	Little Elm	57500	18	Richardson	57625	18	Richardson	57625
18	Duncanville	51000	19	Richardson	52200	19	Richardson	53600	19	Richardson	54975	19	Richardson	56350	19	Little Elm	57500	19	Little Elm	57500
18	Richardson	51000	20	Little Elm	51000	20	Little Elm	52500	20	Little Elm	54500	20	Dallas	56000	20	Dallas	56000	20	Dallas	56000
21	Little Elm	50000	21	Coppell	**	21	Coppell	**	21	Coppell	**	21	Coppell	**	21	Coppell	**	21	Coppell	**

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3	Grand Prairie	55450	3	Mansfield	58377	3	Mansfield	60450	3	Irving	61900	3	Irving	63900	3	Keller	67240
4	CFB	55435	4	Arlington	57523	4	Frisco	59000	4	Keller	61236	4	Keller	62848	4	Irving	66536
5	Arlington	55000	5	Keller	56736	5	Keller	58776	5	Frisco	61000	5	Frisco	62500	5	Ft Worth	66401
6	Denton	54750	6	Grand Prairie	56637	6	Birdville	58581	6	Arlington	60291	6	Birdville	62211	6	Arlington	65202
6	Lewisville	54750	7	Frisco	56500	7	Arlington	58397	7	Birdville	60211	7	Ft Worth	62179	7	Birdville	64361
8	Birdville	54500	8	Birdville	56381	8	CFB	58240	8	Ft Worth	60159	8	Arlington	62062	8	Lewisville	64119
8	Keller	54500	9	CFB	56370	9	Lewisville	58059	9	CFB	60110	9	CFB	61980	9	CFB	63850
10	Carroll	54300	10	Lewisville	56359	10	Denton	58050	10	Grand Prairie	60102	10	Lewisville	61559	10	Frisco	63600
10	Coppell	54300	11	Garland	56095	11	Grand Prairie	58023	11	Lewisville	59809	11	Denton	61450	11	Denton	63390
10	Garland	54300	12	Denton	55950	12	Ft Worth	57441	12	Denton	59550	12	Grand Prairie	61309	12	Carroll	63227
13	Irving	54200	13	Carroll	55486	13	Carroll	57196	13	Carroll	59346	13	Carroll	61284	13	Grand Prairie	62939
14	Ft Worth	54000	14	Ft Worth	55349	14	Garland	57095	14	Garland	58295	14	Garland	60295	14	Garland	62295
14	Frisco	54000	15	Grapevine	55246	15	Grapevine	56746	15	Grapevine	58246	15	Grapevine	59746	15	DeSoto	62041
16	Grapevine	52500	16	DeSoto	53400	16	DeSoto	55000	16	DeSoto	56900	16	Duncanville	59058	16	Grapevine	61446
17	DeSoto	52000	17	Duncanville	53300	17	Duncanville	54800	17	Duncanville	56500	17	Duncanville	59000	17	Duncanville	59605
17	Duncanville	52000	18	Little Elm	52500	18	Little Elm	54000	18	Little Elm	56000	18	DeSoto	58754	18	Little Elm	59000
19	Little Elm	51500	19	Richardson	52200	19	Richardson	53600	19	Richardson	54975	19	Richardson	56350	19	Richardson	57625
20	Richardson	51000	20	Coppell	**	20	Coppell	**	20	Coppell	**	20	Coppell	**	20	Coppell	**
21	Dallas	**	21	Dallas	**	21	Dallas	**	21	Dallas	**	21	Dallas	**	21	Dallas	**

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