



UNITED EDUCATORS ASSOCIATION

4900 SE Loop 820, Suite 200
Fort Worth, TX 76140

2918 W. Park Row Drive
Arlington, TX 76013

9500 Ray White Rd., Suite 222
Keller, TX 76244

(817) 572-1082
(972) 291-7514

Comparison of Teacher Salaries in the Dallas/Fort Worth Metroplex School Year 2019 - 2020 | BA / BS Degree

YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	HEB	57000	1	HEB	60559	1	Irving	62700	1	Irving	63700	1	HEB	65470	1	HEB	68256	1	HEB	73951
2	Crowley	56590	2	Irving	59450	2	HEB	61363	2	HEB	63442	2	Irving	65400	2	Irving	68236	2	Irving	73442
3	Mansfield	56019	3	Crowley	58616	3	Mansfield	60179	3	Frisco	62650	3	Frisco	64850	3	Ft Worth	67835	3	Irving	72350
4	Joshua	55763	4	Allen	58185	4	Frisco	60000	4	Keller	62544	4	Ft Worth	64241	4	Keller	67736	4	Keller	72013
5	CFB	55735	5	Mansfield	57916	5	Kennedale	59975	5	Ft Worth	62424	5	Keller	64104	5	Mansfield	67434	5	Mansfield	71240
6	McKinney	55650	6	Joshua	57489	6	Ft Worth	59800	6	Kennedale	62370	6	Kennedale	64053	6	Alvarado	67037	6	Alvarado	71053
7	Northwest	55500	7	Kennedale	57400	7	Keller	59767	7	Mansfield	61714	7	Mansfield	63732	7	Frisco	66850	7	Kennedale	70756
8	Grand Prairie	55250	8	Frisco	57250	8	Allen	59655	8	Crowley	61480	8	Crowley	63708	8	Kennedale	66848	8	Kennedale	70590
9	Everman	55100	9	Keller	57189	9	Crowley	59566	9	Allen	61356	9	Alvarado	63226	9	Northwest	66450	9	Northwest	70230
10	Aledo	55000	10	Ft Worth	57138	10	Joshua	59089	10	Everman	60700	10	Allen	62935	10	Crowley	66359	10	Northwest	70200
10	Birdville	55000	11	Everman	56900	11	Everman	59000	11	EMS	60580	11	Everman	62900	11	EMS	65832	11	Joshua	70161
10	EMS	55000	12	Aledo	56850	12	Denton	58960	12	Carroll	60566	12	Northwest	62700	12	Allen	65594	12	Allen	69750
10	Keller	55000	13	Birdville	56681	13	Aledo	58800	13	Birdville	60511	13	EMS	62660	13	Burleson	65081	13	Burleson	69461
14	Carroll	54899	14	CFB	56670	14	Birdville	58611	14	Denton	60460	14	Birdville	62611	14	Everman	64900	14	Denton	69440
15	Irving	54700	15	Grand Prairie	56650	15	Castleberry	58569	15	CFB	60410	15	Carroll	62592	15	Birdville	64746	15	Carroll	69007
16	Coppell	54600	16	Garland	56625	16	CFB	58540	16	Aledo	60300	16	Lewisville	62290	16	Carroll	64618	16	Carroll	68826
17	Arlington	54550	17	Castleberry	56592	17	Northwest	58400	17	Northwest	60250	17	CFB	62280	17	Lewisville	64539	17	Lewisville	68781
18	Allen	54500	18	Lewisville	56513	18	Lewisville	58338	18	Burleson	60102	18	Denton	62260	18	Arlington	64341	18	Arlington	68678
18	Burleson	54500	19	Northwest	56500	19	Carroll	58282	19	Joshua	60089	19	Burleson	62078	19	Castleberry	64184	19	Burleson	68537
18	Castleberry	54500	20	Carroll	56419	20	Grand Prairie	58138	20	Lewisville	60088	20	Aledo	61800	20	Denton	64160	20	Denton	68450
18	Frisco	54500	21	EMS	56287	21	EMS	58136	21	Grand Prairie	60027	21	Joshua	61477	21	CFB	64150	21	CFB	68365
18	Lewisville	54500	22	Grapevine	55946	22	Grapevine	57946	22	Castleberry	59569	22	Grand Prairie	61352	22	Joshua	64104	22	Joshua	68281
23	Denton	54300	23	Arlington	55727	23	Garland	57794	23	Grapevine	59446	23	Castleberry	61241	23	Cleburne	63647	23	Cleburne	68002
24	Dallas	54000	24	Denton	55525	24	Arlington	57754	24	Arlington	59127	24	Garland	60964	24	Aledo	63565	24	Aledo	67225
24	Ft Worth	54000	25	Dallas	55500	25	Burleson	57564	25	Weatherford	58915	25	Grapevine	60946	25	Weatherford	63465	25	Weatherford	67205
24	Garland	54000	25	Richardson	55500	26	Weatherford	57545	26	Garland	58894	26	Weatherford	60935	26	White Sett	63150	26	White Sett	67000
24	Plano	54000	27	Burleson	55298	27	Dallas	57000	27	Richardson	58275	27	Arlington	60665	27	Granbury	63000	27	Granbury	66850
24	Richardson	54000	28	Azle	54400	28	Richardson	56900	28	Alvarado	58179	28	White Sett	60350	28	Garland	62965	28	Garland	66020
29	Grapevine	53500	29	Cleburne	54336	29	Granbury	56000	29	Cleburne	57497	29	Cleburne	60297	29	Grand Prairie	62843	29	Grand Prairie	65869
30	Duncanville	53000	30	Midlothian	54255	30	Cleburne	55836	30	Azle	57300	30	Little Elm	60000	30	Azle	62800	30	Grand Prairie	65382
31	Kennedale	52956	31	Duncanville	54000	31	Midlothian	55755	31	Midlothian	57255	31	Richardson	59650	31	Glen Rose	62702	31	Glen Rose	65218
32	Cleburne	52500	32	Weatherford	53895	32	Duncanville	55500	32	Duncanville	57100	32	Midlothian	59570	32	Midlothian	62570	32	Midlothian	64700
32	White Sett	52500	33	White Sett	53800	33	DeSoto	55350	33	DeSoto	57050	33	Glen Rose	59531	33	Grapevine	62446	33	Grapevine	64539
34	DeSoto	52000	34	DeSoto	53550	34	Lake Worth	55150	34	Lake Worth	57050	34	Azle	59500	34	Venus	62061	34	Venus	63660
34	Little Elm	52000	35	Little Elm	53050	35	Azle	55100	35	Granbury	57000	35	Duncanville	59200	35	DeSoto	61434	35	DeSoto	63273
36	Azle	51500	36	Lake Worth	52850	36	White Sett	55050	36	Little Elm	56800	36	Granbury	59000	36	Grandview	61160	36	Grandview	62965
36	Weatherford	51500	37	Glen Rose	52650	37	Little Elm	54700	37	White Sett	56600	37	Venus	58988	37	Lake Worth	61100	37	Lake Worth	62330
38	Lake Worth	51000	38	Granbury	52250	38	Glen Rose	54065	38	Glen Rose	56235	38	Grandview	58610	38	Richardson	60925	38	Richardson	61750
38	Midlothian	51000	39	Alvarado	51948	39	Alvarado	53750	39	Grandview	55320	39	DeSoto	58550	39	Little Elm	60000	39	Little Elm	61100
40	Alvarado	50925	40	Venus	46684	40	Grandview	50960	40	Venus	54919	40	Lake Worth	58550	40	Rio Vista	59830	40	Rio Vista	60925
41	Glen Rose	50000	41	Godley	45586	41	Venus	50688	41	Rio Vista	54220	41	Rio Vista	57330	41	Duncanville	59800	41	Duncanville	60743
42	Granbury	48500	42	Keene	45250	42	Godley	50600	42	Godley	53910	42	Godley	56940	42	Keene	59250	42	Keene	60000
43	Venus	42500	43	Grandview	45210	43	Rio Vista	50100	43	Keene	52750	43	Keene	56500	43	Godley	58570	43	Godley	59800
44	Godley	42000	44	Rio Vista	43500	44	Keene	49000	44	Tolar	52014	44	Tolar	55508	44	Tolar	58228	44	Tolar	59575
45	Grandview	41090	45	Tolar	39500	45	Tolar	47404	45	Coppell	**	45	Coppell	**	45	Coppell	**	45	Coppell	**
46	Rio Vista	40500	46	Coppell	**	46	Coppell	**	46	Dallas	**	46	Dallas	**	46	Dallas	**	46	Dallas	**
47	Keene	40000	47	McKinney	**	47	McKinney	**	47	McKinney	**	47	McKinney	**	47	McKinney	**	47	McKinney	**
48	Tolar	37000	48	Plano	**	48	Plano	**	48	Plano	**	48	Plano	**	48	Plano	**	48	Plano	**

Why Does UEA Publish This Salary Comparison?

For the past 27 years, UEA has published a comparison of teachers' salaries from area school districts. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. Just like our regular newsletter, this will be distributed to over 90,000 school employees.

Note: This comparison is for base salaries only. It does not include stipends of any kind.

***Coppell ISD, McKinney ISD, and Plano ISD pay teachers on a salary range and Dallas ISD pays under a pay-for-performance scheme. Exact salaries cannot be determined.*



The United Educators Association is an independent association representing more than 26,000 North Texas public school employees. We work to improve salaries, benefits and working conditions for all public school employees.



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YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	HEB	59000	1	HEB	63005	1	Irving	64200	1	HEB	66158	1	HEB	67822	1	HEB	70307	1	HEB	76404
2	Crowley	58190	2	Irving	60974	2	HEB	64160	2	Irving	65200	2	Irving	67400	2	Irving	70236	2	Irving	74850
3	Mansfield	58090	3	Crowley	60216	3	Mansfield	62383	3	Mansfield	63918	3	Mansfield	65936	3	Mansfield	69638	3	Ft Worth	74687
4	CFB	57535	4	Mansfield	60109	4	Crowley	61166	4	Ft Worth	63763	4	Frisco	65850	4	Ft Worth	69036	4	Mansfield	74217
5	Northwest	57500	5	Allen	59285	5	Frisco	61000	5	Frisco	63650	5	Ft Worth	65840	5	Keller	68736	5	EMS	72740
6	Joshua	56763	6	Northwest	58500	6	Kennedale	60975	6	Keller	63544	6	Crowley	65308	6	Northwest	68450	6	Crowley	72653
7	Birdville	56500	7	Joshua	58489	7	Ft Worth	60916	7	Kennedale	63370	7	Keller	65104	7	Alvarado	68037	7	Northwest	72200
7	EMS	56500	8	CFB	58470	8	Keller	60767	8	Crowley	63080	8	Kennedale	65053	8	Crowley	67959	8	Kennedale	71756
9	Grand Prairie	56250	9	Kennedale	58400	9	Allen	60755	9	Allen	62456	9	Northwest	64700	9	Frisco	67850	9	Keller	71590
10	Irving	56200	10	Frisco	58250	10	Denton	60710	10	Northwest	62250	10	Alvarado	64226	10	Kennedale	67848	10	Alvarado	71230
11	Everman	56100	11	Keller	58189	11	Northwest	60400	11	CFB	62210	11	EMS	64160	11	EMS	67332	11	Denton	71190
12	Arlington	56050	12	Birdville	58181	12	CFB	60340	11	Denton	62210	12	Birdville	64111	12	Allen	66694	12	Joshua	71161
12	Denton	56050	13	Ft Worth	57972	13	Birdville	60111	13	EMS	62080	13	CFB	64080	13	Burleson	66581	13	Azle	70750
14	Aledo	56000	14	Garland	57925	14	Joshua	60089	14	Birdville	62011	14	Allen	64035	14	Birdville	66246	14	Midlothian	70461
14	Burleson	56000	15	Everman	57900	15	Everman	60000	15	Everman	61700	15	Denton	64010	15	CFB	65950	15	Arlington	70326
14	Keller	56000	16	Aledo	57850	16	Aledo	59800	16	Burleson	61602	16	Everman	63900	16	Denton	65910	16	Birdville	70281
14	Plano	56000	17	EMS	57787	17	EMS	59636	17	Carroll	61566	17	Carroll	63592	17	Everman	65900	17	Burleson	70037
18	Carroll	55899	18	Grand Prairie	57650	18	Castleberry	59569	18	Aledo	61300	18	Burleson	63578	18	Arlington	65841	18	Carroll	70007
19	Coppell	55800	19	Castleberry	57592	19	Lewisville	59338	19	Joshua	61089	19	Lewisville	63290	19	Carroll	65618	19	Grapevine	69678
20	McKinney	55650	20	Lewisville	57513	20	Carroll	59282	20	Lewisville	61088	20	Aledo	62800	20	Lewisville	65539	20	Cleburne	69502
21	Allen	55600	21	Carroll	57419	21	Arlington	59254	21	Grand Prairie	61027	21	Joshua	62477	21	Granbury	65250	21	Granbury	69500
22	Castleberry	55500	22	Denton	57275	22	Grand Prairie	59138	22	Arlington	60627	22	Grand Prairie	62352	22	Castleberry	65184	22	Allen	69465
22	Frisco	55500	23	Arlington	57227	23	Garland	59094	23	Castleberry	60569	23	White Sett	62350	23	White Sett	65150	23	Everman	69450
22	Lewisville	55500	24	Grapevine	56946	24	Burleson	59064	24	Grapevine	60446	24	Garland	62264	24	Cleburne	65147	24	Castleberry	69281
25	Garland	55300	25	Burleson	56798	25	Grapevine	58946	25	Garland	60194	25	Castleberry	62241	25	Joshua	65104	25	Aledo	68225
26	Ft Worth	55000	26	Cleburne	55836	26	Weatherford	58545	26	Weatherford	59915	26	Arlington	62165	26	Aledo	64565	26	Weatherford	68205
27	Grapevine	54500	27	White Sett	55800	27	Granbury	58000	27	Alvarado	59179	27	Grapevine	61946	27	Weatherford	64465	27	Frisco	67850
27	White Sett	54500	28	Dallas	55500	28	Cleburne	57336	28	Granbury	59000	28	Weatherford	61935	28	Garland	64265	28	CFB	67820
29	Cleburne	54000	28	Richardson	55500	29	White Sett	57050	29	Cleburne	58997	29	Cleburne	61797	29	Grand Prairie	63843	29	Glen Rose	66869
29	Dallas	54000	30	Azle	55400	30	Dallas	57000	30	White Sett	58600	30	Little Elm	61500	30	Azle	63800	30	White Sett	66700
29	Duncanville	54000	31	Midlothian	55255	31	Richardson	56900	31	Azle	58300	31	Granbury	61000	31	Glen Rose	63702	31	Grand Prairie	66382
29	Richardson	54000	32	Duncanville	55000	32	Midlothian	56755	31	Little Elm	58300	32	Midlothian	60570	32	Midlothian	63570	32	DeSoto	66218
33	Kennedale	53956	33	Weatherford	54895	33	Duncanville	56500	33	Richardson	58275	33	Glen Rose	60531	33	Grapevine	63446	33	Lewisville	65539
34	Little Elm	53500	34	DeSoto	54550	34	DeSoto	56350	33	Midlothian	58255	34	Azle	60500	34	Venus	63061	34	Venus	64273
35	DeSoto	53000	34	Little Elm	54550	35	Little Elm	56200	35	Duncanville	58100	35	Duncanville	60200	35	DeSoto	62434	35	Garland	64265
36	Azle	52500	36	Granbury	54500	36	Lake Worth	56150	36	DeSoto	58050	36	Venus	59988	36	Lake Worth	62100	36	Grandview	64160
36	Weatherford	52500	37	Lake Worth	53850	37	Azle	56100	37	Lake Worth	58050	37	Richardson	59650	37	Grandview	61660	37	Rio Vista	63330
38	Lake Worth	52000	38	Glen Rose	53650	38	Glen Rose	55065	38	Glen Rose	57235	38	DeSoto	59550	38	Little Elm	61500	38	Keene	62750
38	Midlothian	52000	39	Alvarado	52948	39	Alvarado	54750	39	Venus	55919	38	Lake Worth	59550	39	Richardson	60925	39	Lake Worth	62100
40	Alvarado	51925	40	Venus	47684	40	Venus	51688	40	Grandview	55820	40	Grandview	59110	40	Rio Vista	60830	40	Tolar	61943
41	Glen Rose	51000	41	Keene	46250	41	Grandview	51460	41	Rio Vista	55220	41	Rio Vista	58330	41	Duncanville	60800	41	Little Elm	61500
42	Granbury	50500	42	Grandview	45710	42	Rio Vista	51100	42	Godley	53910	42	Keene	57500	42	Keene	60250	42	Richardson	60925
43	Venus	43500	43	Godley	45586	43	Godley	50600	43	Keene	53750	43	Godley	56940	43	Tolar	59428	43	Duncanville	60800
44	Godley	42000	44	Rio Vista	44500	44	Keene	50000	44	Tolar	53214	44	Tolar	56708	44	Godley	58570	44	Godley	59575
45	Grandview	41590	45	Tolar	40700	45	Tolar	48604	45	Coppell	**	45	Coppell	**	45	Coppell	**	45	Coppell	**
46	Rio Vista	41500	46	Coppell	**	46	Coppell	**	46	Dallas	**	46	Dallas	**	46	Dallas	**	46	Dallas	**
47	Keene	41000	47	McKinney	**	47	McKinney	**	47	McKinney	**	47	McKinney	**	47	McKinney	**	47	McKinney	**
48	Tolar	38200	48	Plano	**	48	Plano	**	48	Plano	**	48	Plano	**	48	Plano	**	48	Plano	**

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