



# UNITED EDUCATORS ASSOCIATION

4900 SE Loop 820, Suite 200  
Fort Worth, TX 76140

2918 W. Park Row Drive  
Arlington, TX 76013

9500 Ray White Rd., Suite 222  
Keller, TX 76244

(817) 572-1082  
www.ueatexas.com

## Comparison of Teacher Salaries in the Eastern Metroplex School Year 2019 - 2020 | BA / BS Degree

YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	HEB	57000	1	HEB	60559	1	Irving	62700	1	Irving	63700	1	HEB	65470	1	HEB	68256	1	HEB	73951
2	Mansfield	56019	2	Irving	59450	2	HEB	61363	2	HEB	63442	2	Irving	65400	2	Irving	68236	2	Ft Worth	73442
3	CFB	55735	3	Mansfield	57916	3	Mansfield	60179	3	Frisco	62650	3	Frisco	64850	3	Ft Worth	67835	3	Irving	72350
4	Grand Prairie	55250	4	Frisco	57250	4	Frisco	60000	4	Keller	62544	4	Ft Worth	64241	4	Keller	67736	4	Mansfield	72013
5	Birdville	55000	5	Keller	57189	5	Ft Worth	59800	5	Ft Worth	62424	5	Keller	64104	5	Mansfield	67434	5	Keller	70590
5	Keller	55000	6	Ft Worth	57138	6	Keller	59767	6	Mansfield	61714	6	Mansfield	63732	6	Frisco	66850	6	Denton	69440
7	Carroll	54899	7	Birdville	56681	7	Denton	58960	7	Carroll	60566	7	Birdville	62611	7	Birdville	64746	7	Carroll	69007
8	Irving	54700	8	CFB	56670	8	Birdville	58611	8	Birdville	60511	8	Carroll	62592	8	Carroll	64618	8	Arlington	68826
9	Coppell	54600	9	Grand Prairie	56650	9	CFB	58540	9	Denton	60460	9	Lewisville	62290	9	Lewisville	64539	9	Birdville	68781
10	Arlington	54550	10	Garland	56625	10	Lewisville	58338	10	CFB	60410	10	CFB	62280	10	Arlington	64341	10	Grapevine	68678
11	Frisco	54500	11	Lewisville	56513	11	Carroll	58282	11	Lewisville	60088	11	Denton	62260	11	Denton	64160	11	Frisco	66850
11	Lewisville	54500	12	Carroll	56419	12	Grand Prairie	58138	12	Grand Prairie	60027	12	Grand Prairie	61352	12	CFB	64150	12	CFB	66020
13	Denton	54300	13	Grapevine	55946	13	Grapevine	57946	13	Grapevine	59446	13	Garland	60964	13	Garland	62965	13	Grand Prairie	65382
14	Dallas	54000	14	Arlington	55727	14	Garland	57794	14	Arlington	59127	14	Grapevine	60946	14	Grand Prairie	62843	14	DeSoto	65218
14	Ft Worth	54000	15	Denton	55525	15	Arlington	57754	15	Garland	58894	15	Arlington	60665	15	Grapevine	62446	15	Lewisville	64539
14	Garland	54000	16	Dallas	55500	16	Dallas	57000	16	Richardson	58275	16	Little Elm	60000	16	DeSoto	61434	16	Garland	62965
14	Richardson	54000	16	Richardson	55500	17	Richardson	56900	17	Duncanville	57100	17	Richardson	59650	17	Richardson	60925	17	Richardson	60925
18	Grapevine	53500	18	Duncanville	54000	18	Duncanville	55500	18	DeSoto	57050	18	Duncanville	59200	18	Little Elm	60000	18	Little Elm	60000
19	Duncanville	53000	19	DeSoto	53550	19	DeSoto	55350	19	Little Elm	56800	19	DeSoto	58550	19	Duncanville	59800	19	Duncanville	59800
20	DeSoto	52000	20	Little Elm	53050	20	Little Elm	54700	20	Coppell	**	20	Coppell	**	20	Coppell	**	20	Coppell	**
20	Little Elm	52000	21	Coppell	**	21	Coppell	**	21	Dallas	**	21	Dallas	**	21	Dallas	**	21	Dallas	**

**Note: This comparison is for base salaries only. It does not include stipends of any kind.**

*\*\*Coppell ISD pays teachers on a salary range and Dallas ISD pays under a pay-for-performance scheme. Exact salaries cannot be determined.*



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## Comparison of Teacher Salaries in the Eastern Metroplex School Year 2019 - 2020 | MA / MS Degree

YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	HEB	59000	1	HEB	63005	1	Irving	64200	1	HEB	66158	1	HEB	67822	1	HEB	70307	1	HEB	76404
2	Mansfield	58090	2	Irving	60974	2	HEB	64160	2	Irving	65200	2	Irving	67400	2	Irving	70236	2	Irving	74850
3	CFB	57535	3	Mansfield	60109	3	Mansfield	62383	3	Mansfield	63918	3	Mansfield	65936	3	Mansfield	69638	3	Ft Worth	74687
4	Birdville	56500	4	CFB	58470	4	Frisco	61000	4	Ft Worth	63763	4	Frisco	65850	4	Ft Worth	69036	4	Mansfield	74217
5	Grand Prairie	56250	5	Frisco	58250	5	Ft Worth	60916	5	Frisco	63650	5	Ft Worth	65840	5	Keller	68736	5	Keller	71590
6	Irving	56200	6	Keller	58189	6	Keller	60767	6	Keller	63544	6	Keller	65104	6	Frisco	67850	6	Denton	71190
7	Arlington	56050	7	Birdville	58181	7	Denton	60710	7	CFB	62210	7	Birdville	64111	7	Birdville	66246	7	Arlington	70326
7	Denton	56050	8	Ft Worth	57972	8	CFB	60340	7	Denton	62210	8	CFB	64080	8	CFB	65950	8	Birdville	70281
9	Keller	56000	9	Garland	57925	9	Birdville	60111	9	Birdville	62011	9	Denton	64010	9	Denton	65910	9	Carroll	70007
10	Carroll	55899	10	Grand Prairie	57650	10	Lewisville	59338	10	Carroll	61566	10	Carroll	63592	10	Arlington	65841	10	Grapevine	69678
11	Coppell	55800	11	Lewisville	57513	11	Carroll	59282	11	Lewisville	61088	11	Lewisville	63290	11	Carroll	65618	11	Frisco	67850
12	Frisco	55500	12	Carroll	57419	12	Arlington	59254	12	Grand Prairie	61027	12	Grand Prairie	62352	12	Lewisville	65539	12	CFB	67820
12	Lewisville	55500	13	Denton	57275	13	Grand Prairie	59138	13	Arlington	60627	13	Garland	62264	13	Garland	64265	13	Grand Prairie	66382
14	Garland	55300	14	Arlington	57227	14	Garland	59094	14	Grapevine	60446	14	Arlington	62165	14	Grand Prairie	63843	14	DeSoto	66218
15	Ft Worth	55000	15	Grapevine	56946	15	Grapevine	58946	15	Garland	60194	15	Grapevine	61946	15	Grapevine	63446	15	Lewisville	65539
16	Grapevine	54500	16	Dallas	55500	16	Dallas	57000	16	Little Elm	58300	16	Little Elm	61500	16	DeSoto	62434	16	Garland	64265
17	Dallas	54000	16	Richardson	55500	17	Richardson	56900	17	Richardson	58275	17	Duncanville	60200	17	Little Elm	61500	17	Little Elm	61500
17	Duncanville	54000	18	Duncanville	55000	18	Duncanville	56500	18	Duncanville	58100	18	Richardson	59650	18	Richardson	60925	18	Richardson	60925
17	Richardson	54000	19	DeSoto	54550	19	DeSoto	56350	19	DeSoto	58050	19	DeSoto	59550	19	Duncanville	60800	19	Duncanville	60800
20	Little Elm	53500	19	Little Elm	54550	20	Little Elm	56200	20	Coppell	**	20	Coppell	**	20	Coppell	**	20	Coppell	**
21	DeSoto	53000	21	Coppell	**	21	Coppell	**	21	Dallas	**	21	Dallas	**	21	Dallas	**	21	Dallas	**

### Why Does UEA Publish This Salary Comparison?

For the past 27 years, UEA has published a comparison of teachers' salaries from area school districts. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. Just like our regular newsletter, this will be distributed to over 90,000 school employees.

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