



UNITED EDUCATORS ASSOCIATION

4900 SE Loop 820, Suite 200
Fort Worth, TX 76140

2918 W. Park Row Drive
Arlington, TX 76013

9500 Ray White Rd., Suite 222
Keller, TX 76244

(817) 572-1082
www.ueatexas.com

Comparison of Teacher Salaries in the **Western Metroplex** School Year 2019 - 2020 | BA / BS Degree

YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	HEB	57000	1	HEB	60559	1	Irving	62700	1	Irving	63700	1	HEB	65470	1	HEB	68256	1	HEB	73951
2	Crowley	56590	2	Irving	59450	2	HEB	61363	2	HEB	63442	2	Irving	65400	2	Irving	68236	2	Ft Worth	73442
3	Mansfield	56019	3	Crowley	58616	3	Mansfield	60179	3	Keller	62544	3	Ft Worth	64241	3	Ft Worth	67835	3	Irving	72350
4	Joshua	55763	4	Mansfield	57916	4	Kennedale	59975	4	Ft Worth	62424	4	Keller	64104	4	Keller	67736	4	Mansfield	72013
5	Northwest	55500	5	Joshua	57489	5	Ft Worth	59800	5	Kennedale	62370	5	Kennedale	64053	5	Mansfield	67434	5	EMS	71240
6	Grand Prairie	55250	6	Kennedale	57400	6	Keller	59767	6	Mansfield	61714	6	Mansfield	63732	6	Alvarado	67037	6	Crowley	71053
7	Everman	55100	7	Keller	57189	7	Crowley	59566	7	Crowley	61480	7	Crowley	63708	7	Kennedale	66848	7	Kennedale	70756
8	Aledo	55000	8	Ft Worth	57138	8	Joshua	59089	8	Everman	60700	8	Alvarado	63226	8	Northwest	66450	8	Keller	70590
8	Birdville	55000	9	Everman	56900	9	Everman	59000	9	EMS	60580	9	Everman	62900	9	Crowley	66359	9	Alvarado	70230
8	EMS	55000	10	Aledo	56850	10	Aledo	58800	10	Carroll	60566	10	Northwest	62700	10	EMS	65832	10	Northwest	70200
8	Keller	55000	11	Birdville	56681	11	Birdville	58611	11	Birdville	60511	11	EMS	62660	11	Burleson	65081	11	Joshua	70161
12	Carroll	54899	12	Grand Prairie	56650	12	Castleberry	58569	12	Aledo	60300	12	Birdville	62611	12	Everman	64900	12	Azle	69750
13	Irving	54700	13	Castleberry	56592	13	Northwest	58400	13	Northwest	60250	13	Carroll	62592	13	Birdville	64746	13	Carroll	69007
14	Arlington	54550	14	Northwest	56500	14	Carroll	58282	14	Burleson	60102	14	Burleson	62078	14	Carroll	64618	14	Arlington	68826
15	Burleson	54500	15	Carroll	56419	15	Grand Prairie	58138	15	Joshua	60089	15	Aledo	61800	15	Arlington	64341	15	Birdville	68781
15	Castleberry	54500	16	EMS	56287	16	EMS	58136	16	Grand Prairie	60027	16	Joshua	61477	16	Castleberry	64184	16	Grapevine	68678
17	Ft Worth	54000	17	Grapevine	55946	17	Grapevine	57946	17	Castleberry	59569	17	Grand Prairie	61352	17	Joshua	64104	17	Burleson	68537
18	Grapevine	53500	18	Arlington	55727	18	Arlington	57754	18	Grapevine	59446	18	Castleberry	61241	18	Cleburne	63647	18	Everman	68450
19	Duncanville	53000	19	Burleson	55298	19	Burleson	57564	19	Arlington	59127	19	Grapevine	60946	19	Aledo	63565	19	Castleberry	68281
20	Kennedale	52956	20	Azle	54400	20	Weatherford	57545	20	Weatherford	58915	20	Weatherford	60935	20	Weatherford	63465	20	Cleburne	68002
21	Cleburne	52500	21	Cleburne	54336	21	Granbury	56000	21	Alvarado	58179	21	Arlington	60665	21	White Sett	63150	21	Aledo	67225
21	White Sett	52500	22	Duncanville	54000	22	Cleburne	55836	22	Cleburne	57497	22	White Sett	60350	22	Granbury	63000	22	Weatherford	67205
23	Azle	51500	23	Weatherford	53895	23	Duncanville	55500	23	Azle	57300	23	Cleburne	60297	23	Grand Prairie	62843	23	Granbury	67000
23	Weatherford	51500	24	White Sett	53800	24	Lake Worth	55150	24	Duncanville	57100	24	Glen Rose	59531	24	Azle	62800	24	Glen Rose	65869
25	Lake Worth	51000	25	Lake Worth	52850	25	Azle	55100	25	Lake Worth	57050	25	Azle	59500	25	Glen Rose	62702	25	Grand Prairie	65382
26	Alvarado	50925	26	Glen Rose	52650	26	White Sett	55050	26	Granbury	57000	26	Duncanville	59200	26	Grapevine	62446	26	White Sett	64700
27	Glen Rose	50000	27	Granbury	52250	27	Glen Rose	54065	27	White Sett	56600	27	Granbury	59000	27	Grandview	61160	27	Grandview	63660
28	Granbury	48500	28	Alvarado	51948	28	Alvarado	53750	28	Glen Rose	56235	28	Grandview	58610	28	Lake Worth	61100	28	Rio Vista	62330
29	Godley	42000	29	Godley	45586	29	Grandview	50960	29	Grandview	55320	29	Lake Worth	58550	29	Rio Vista	59830	29	Keene	61750
30	Grandview	41090	30	Keene	45250	30	Godley	50600	30	Rio Vista	54220	30	Rio Vista	57330	30	Duncanville	59800	30	Lake Worth	61100
31	Rio Vista	40500	31	Grandview	45210	31	Rio Vista	50100	31	Godley	53910	31	Godley	56940	31	Keene	59250	31	Duncanville	59800
32	Keene	40000	32	Rio Vista	43500	32	Keene	49000	32	Keene	52750	32	Keene	56500	32	Godley	58570	32	Godley	59575

Note: This comparison is for base salaries only. It does not include stipends of any kind.



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YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30				
1	HEB	59000	1	HEB	63005	1	Irving	64200	1	HEB	66158	1	HEB	70307	1	HEB	76404
2	Crowley	58190	2	Irving	60974	2	HEB	64160	2	Irving	65200	2	Irving	67400	2	Irving	74850
3	Mansfield	58090	3	Crowley	60216	3	Mansfield	62383	3	Mansfield	63918	3	Mansfield	65936	3	Mansfield	74687
4	Northwest	57500	4	Mansfield	60109	4	Crowley	61166	4	Ft Worth	63763	4	Ft Worth	65840	4	Ft Worth	74217
5	Joshua	56763	5	Northwest	58500	5	Kennedale	60975	5	Keller	63544	5	Crowley	65308	5	Keller	72740
6	Birdville	56500	6	Joshua	58489	6	Ft Worth	60916	6	Kennedale	63370	6	Keller	65104	6	Northwest	72653
6	EMS	56500	7	Kennedale	58400	7	Keller	60767	7	Crowley	63080	7	Kennedale	65053	7	Alvarado	72200
8	Grand Prairie	56250	8	Keller	58189	8	Northwest	60400	8	Northwest	62250	8	Northwest	64700	8	Crowley	71756
9	Irving	56200	9	Birdville	58181	9	Birdville	60111	9	EMS	62080	9	Alvarado	64226	9	Kennedale	71590
10	Everman	56100	10	Ft Worth	57972	10	Joshua	60089	10	Birdville	62011	10	EMS	64160	10	EMS	71230
11	Arlington	56050	11	Everman	57900	11	Everman	60000	11	Everman	61700	11	Birdville	64111	11	Burleson	71161
12	Aledo	56000	12	Aledo	57850	12	Aledo	59800	12	Burleson	61602	12	Everman	63900	12	Birdville	70750
12	Burleson	56000	13	EMS	57787	13	EMS	59636	13	Carroll	61566	13	Carroll	63592	13	Everman	70326
12	Keller	56000	14	Grand Prairie	57650	14	Castleberry	59569	14	Aledo	61300	14	Burleson	63578	14	Arlington	70281
15	Carroll	55899	15	Castleberry	57592	15	Carroll	59282	15	Joshua	61089	15	Aledo	62800	15	Carroll	70037
16	Castleberry	55500	16	Carroll	57419	16	Arlington	59254	16	Grand Prairie	61027	16	Joshua	62477	16	Granbury	70007
17	Ft Worth	55000	17	Arlington	57227	17	Grand Prairie	59138	17	Arlington	60627	17	Grand Prairie	62352	17	Castleberry	69678
18	Grapevine	54500	18	Grapevine	56946	18	Burleson	59064	18	Castleberry	60569	18	White Sett	62350	18	White Sett	69502
18	White Sett	54500	19	Burleson	56798	19	Grapevine	58946	19	Grapevine	60446	19	Castleberry	62241	19	Cleburne	69500
20	Cleburne	54000	20	Cleburne	55836	20	Weatherford	58545	20	Weatherford	59915	20	Arlington	62165	20	Joshua	69450
20	Duncanville	54000	21	White Sett	55800	21	Granbury	58000	21	Alvarado	59179	21	Grapevine	61946	21	Aledo	69281
22	Kennedale	53956	22	Azle	55400	22	Cleburne	57336	22	Granbury	59000	22	Weatherford	61935	22	Weatherford	68225
23	Azle	52500	23	Duncanville	55000	23	White Sett	57050	23	Cleburne	58997	23	Cleburne	61797	23	Grand Prairie	68205
23	Weatherford	52500	24	Weatherford	54895	24	Duncanville	56500	24	White Sett	58600	24	Granbury	61000	24	Azle	66869
25	Lake Worth	52000	25	Granbury	54500	25	Lake Worth	56150	25	Azle	58300	25	Glen Rose	60531	25	Glen Rose	66700
26	Alvarado	51925	26	Lake Worth	53850	26	Azle	56100	26	Duncanville	58100	26	Azle	60500	26	Grapevine	66382
27	Glen Rose	51000	27	Glen Rose	53650	27	Glen Rose	55065	27	Lake Worth	58050	27	Duncanville	60200	27	Lake Worth	64160
28	Granbury	50500	28	Alvarado	52948	28	Alvarado	54750	28	Glen Rose	57235	28	Lake Worth	59550	28	Grandview	63330
29	Godley	42000	29	Keene	46250	29	Grandview	51460	29	Grandview	55820	29	Grandview	59110	29	Rio Vista	62750
30	Grandview	41590	30	Grandview	45710	30	Rio Vista	51100	30	Rio Vista	55220	30	Rio Vista	58330	30	Duncanville	62100
31	Rio Vista	41500	31	Godley	45586	31	Godley	50600	31	Godley	53910	31	Keene	57500	31	Keene	60800
32	Keene	41000	32	Rio Vista	44500	32	Keene	50000	32	Keene	53750	32	Godley	56940	32	Godley	59575

Why Does UEA Publish This Salary Comparison?

For the past 27 years, UEA has published a comparison of teachers' salaries from area school districts. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. Just like our regular newsletter, this will be distributed to over 90,000 school employees.