



UNITED EDUCATORS ASSOCIATION

4055 International Plaza, #530
Fort Worth, TX 76109

2918 W. Park Row Drive
Arlington, TX 76013

(817) 572-1082
(972) 291-7514

Comparison of Teacher Salaries in the Dallas/Fort Worth Metroplex School Year 2023 - 2024 | BA / BS Degree

YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	Mansfield	63000	1	Arlington	65000	1	Coppell	67955	1	Arlington	70000	1	Arlington	72500	1	Arlington	74700	1	Ft Worth	77689
2	Arlington	62500	2	Ft Worth	64457	2	Arlington	67500	2	Coppell	69564	2	Ft Worth	71525	2	Ft Worth	73499	2	HEB	76889
3	Grand Prairie	62100	3	Dallas	64250	3	HEB	66847	3	Ft Worth	69025	3	Coppell	71064	3	Coppell	72564	3	Arlington	76700
4	Castleberry	62025	4	Mansfield	64225	4	Ft Worth	66686	4	HEB	68177	4	Grand Prairie	69940	4	Irving	72420	4	Irving	76594
5	Ft Worth	62000	5	Castleberry	63792	5	Irving	66631	5	Grand Prairie	68131	5	Mansfield	69873	5	Alvarado	72280	5	Castleberry	75892
6	Crowley	61810	6	Coppell	63650	6	Dallas	66450	6	Garland	68118	6	HEB	69868	6	Everman	72170	6	Mansfield	75761
7	Everman	61500	7	Everman	63514	7	Mansfield	65860	7	Lewisville	68040	7	Castleberry	69792	7	HEB	72019	7	Coppell	75453
7	HEB	61500	8	HEB	63095	8	Castleberry	65792	8	Castleberry	67792	8	Everman	69790	8	Grand Prairie	71916	8	Alvarado	75400
9	Coppell	61150	9	Lewisville	62914	9	Everman	65679	9	Irving	67682	9	Garland	69739	9	Castleberry	71892	9	EMS	75302
10	Birdville	61000	10	Garland	62835	10	Garland	65428	10	Mansfield	67645	10	Lewisville	69687	10	Mansfield	71673	10	Everman	75092
10	Dallas	61000	11	Crowley	62810	11	Lewisville	64900	11	Everman	67626	11	Frisco	69400	11	Lewisville	71641	11	Azle	74439
10	Garland	61000	12	Grand Prairie	62725	12	Crowley	64592	12	Frisco	67050	12	Irving	69382	12	Garland	71438	12	Crowley	74315
13	Lewisville	60850	13	Birdville	62376	13	Allen	64427	13	McKinney	66450	13	McKinney	68950	13	Frisco	71400	13	Grand Prairie	74308
14	Irving	60794	14	Irving	62273	14	Frisco	64200	14	Kennedale	66156	14	Kennedale	68612	14	Kennedale	70486	14	Birdville	73688
15	McKinney	60450	15	Cleburne	62150	15	Kennedale	64000	15	Allen	65821	15	Cleburne	67986	15	Crowley	70352	15	Cleburne	73686
16	Aledo	60200	16	McKinney	61950	16	McKinney	63950	16	Denton	65776	16	Crowley	67974	16	Little Elm	70181	16	Kennedale	73501
16	EMS	60200	17	Aledo	61700	17	Cleburne	63886	17	Birdville	65756	17	Denton	67630	17	EMS	70022	17	Lewisville	73386
18	Northwest	60100	18	Joshua	61532	18	Birdville	63881	18	Cleburne	65686	18	Allen	67579	18	White Sett	70000	18	Keller	73024
19	Cleburne	60050	19	Frisco	61450	19	Joshua	63758	19	Crowley	65632	19	Birdville	67507	19	Birdville	69986	19	Northwest	72450
20	CFB	60000	19	Lake Worth	61450	20	Aledo	63700	20	Aledo	65500	20	Aledo	67400	20	Cleburne	69947	20	Allen	72207
20	Joshua	60000	21	Richardson	61375	21	Grand Prairie	63622	21	Lake Worth	65400	21	EMS	67382	21	Keller	69436	21	Joshua	72187
20	Lake Worth	60000	22	Little Elm	61277	22	Denton	63510	22	Joshua	65358	22	Alvarado	67380	22	Allen	69305	22	Burleson	71927
20	Plano	60000	23	Denton	61079	23	Keller	63496	23	Keller	65291	23	Keller	67330	23	Denton	69278	23	White Sett	71550
20	Richardson	60000	24	Azle	61050	24	Grapevine	63350	24	Grapevine	65150	24	Lake Worth	67200	24	Aledo	69000	24	Garland	71438
20	White Sett	60000	25	Allen	61039	25	Lake Worth	63200	25	Azle	65118	24	White Sett	67200	25	McKinney	68950	25	Frisco	71400
26	Allen	59500	26	CFB	61000	26	CFB	63171	26	EMS	64857	26	Grapevine	67150	26	Burleson	68890	26	Aledo	71205
26	Azle	59500	27	Northwest	60950	27	Azle	63118	27	Little Elm	64830	27	Little Elm	67147	27	Northwest	68750	27	Denton	70967
28	Denton	59340	28	Keller	60915	28	Little Elm	62789	28	Burleson	64745	28	Azle	67118	28	Lake Worth	68700	28	Carroll	70896
29	Grapevine	59250	29	EMS	60811	29	Richardson	62750	29	CFB	64672	29	Joshua	66858	29	Grapevine	68650	29	Weatherford	70406
30	Burleson	59000	30	Grapevine	60750	30	EMS	62561	30	Weatherford	64236	30	Burleson	66579	30	Azle	68618	30	DeSoto	70205
30	Frisco	59000	31	Burleson	60743	31	Northwest	62350	31	Richardson	64125	31	CFB	66574	31	Carroll	68555	31	Lake Worth	70200
30	Keller	59000	32	White Sett	60650	32	Burleson	62204	32	Northwest	63800	32	Carroll	66219	32	Joshua	68266	32	Little Elm	70181
30	Kennedale	59000	33	Kennedale	60400	33	White Sett	61900	33	Carroll	63661	33	Weatherford	65766	33	CFB	68175	33	Grapevine	70150
34	DeSoto	58500	34	Carroll	60057	34	Carroll	61563	34	White Sett	63450	34	Northwest	65750	34	Weatherford	67886	34	CFB	70076
34	Duncanville	58500	35	Duncanville	59500	35	Weatherford	61136	35	DeSoto	62950	35	Richardson	65500	35	Duncanville	67100	35	Duncanville	69700
36	Carroll	58400	36	DeSoto	59400	36	DeSoto	61100	36	Duncanville	62200	36	DeSoto	64450	36	Richardson	66775	36	Granbury	69317
37	Little Elm	58285	37	Weatherford	58260	37	Duncanville	60700	37	Midlothian	62000	37	Duncanville	64200	37	Midlothian	66510	37	McKinney	68950
38	Weatherford	56700	38	Midlothian	58000	38	Midlothian	60000	38	Alvarado	61920	38	Midlothian	64000	38	DeSoto	66420	38	Glen Rose	68631
39	Midlothian	56000	39	Godley	56586	39	Granbury	59834	39	Granbury	61310	39	Godley	63940	39	Godley	65918	39	Midlothian	68550
40	Alvarado	54600	40	Granbury	56100	40	Godley	58595	40	Godley	60910	40	Granbury	62624	40	Glen Rose	65387	40	Godley	66918
41	Godley	53100	41	Glen Rose	55760	41	Glen Rose	57964	41	Glen Rose	59553	41	Venus	61937	41	Venus	65164	41	Richardson	66775
42	Glen Rose	52750	42	Alvarado	55745	42	Alvarado	57575	42	Venus	57665	42	Glen Rose	61777	42	Granbury	65071	42	Venus	66542
43	Granbury	52000	43	Keene	52000	43	Keene	54500	43	Keene	57000	43	Rio Vista	59830	43	Ponder	62400	43	Ponder	64900
44	Keene	50000	44	Venus	49018	44	Venus	53222	44	Rio Vista	56720	44	Ponder	59800	44	Rio Vista	62330	44	Rio Vista	64830
45	Ponder	45500	45	Ponder	48200	45	Rio Vista	52600	45	Grandview	56320	45	Grandview	59610	45	Grandview	62160	45	Grandview	64660
46	Venus	45050	46	Grandview	46210	46	Grandview	51960	46	Ponder	55800	46	Keene	59500	46	Keene	62000	46	Keene	64500
47	Rio Vista	43000	47	Rio Vista	46000	47	Ponder	51800	47	Tolar	54264	47	Tolar	57758	47	Tolar	60478	47	Tolar	62743
48	Grandview	42090	48	Tolar	41500	48	Tolar	49654	48	Dallas	**	48	Dallas	**	48	Dallas	**	48	Dallas	**
49	Tolar	39000	49	Plano	**	49	Plano	**	49	Plano	**	49	Plano	**	49	Plano	**	49	Plano	**

Why Does UEA Publish This Salary Comparison?

For the past 30 years, UEA has published a comparison of teachers' salaries from area school districts. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. Just like our regular newsletter, this will be distributed to over 90,000 school employees.

Note: This comparison is for base salaries only. It does not include stipends of any kind.

***Plano ISD pays teachers on a salary range and Dallas ISD pays under a pay-for-performance scheme. Exact salaries cannot be determined.*



The United Educators Association is an independent association representing more than 26,000 North Texas public school employees. We work to improve salaries, benefits and working conditions for all public school employees.



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YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	Arlington	64000	1	Mansfield	66533	1	HEB	69665	1	Arlington	71500	1	Arlington	74000	1	Arlington	76200	1	Irving	79180
1	Mansfield	64000	2	Arlington	66500	2	Coppell	69455	2	Coppell	71064	2	HEB	73140	2	HEB	75075	2	HEB	79102
3	HEB	63500	3	Ft Worth	65857	3	Arlington	69000	3	HEB	70558	3	Ft Worth	72925	3	Ft Worth	74899	3	Ft Worth	79089
4	Crowley	63410	4	HEB	65368	4	Mansfield	68218	4	Ft Worth	70425	4	Coppell	72564	4	Irving	74492	4	Irving	78200
5	Ft Worth	63400	5	Coppell	65150	5	Irving	68188	5	Mansfield	70003	5	Mansfield	72231	5	Coppell	74064	5	Coppell	78121
6	Castleberry	63275	6	Castleberry	65042	6	Ft Worth	68086	6	Garland	69418	6	Irving	71453	6	Mansfield	74033	6	Castleberry	77142
7	Grand Prairie	63100	7	Everman	64514	7	Castleberry	67042	7	Irving	69239	7	Castleberry	71042	7	Alvarado	73280	7	Coppell	76953
8	Coppell	62650	8	Crowley	64410	8	Garland	66728	8	Grand Prairie	69131	8	Garland	71039	8	Everman	73170	8	EMS	76802
9	Birdville	62500	9	Dallas	64250	9	Everman	66679	9	Castleberry	69042	9	Grand Prairie	70940	9	Castleberry	73142	9	Alvarado	76400
9	Everman	62500	10	Garland	64135	10	Dallas	66450	10	Lewisville	69040	10	Everman	70790	10	Grand Prairie	72916	10	Everman	76092
11	Irving	62309	11	Lewisville	63914	11	Crowley	66192	11	Everman	68626	11	Lewisville	70687	11	Garland	72738	11	Crowley	75915
12	Garland	62300	12	Birdville	63876	12	Lewisville	65900	12	Frisco	68050	12	McKinney	70450	12	Lewisville	72641	12	Azle	75439
13	Northwest	62100	13	Irving	63854	13	Allen	65527	13	McKinney	67950	13	Frisco	70400	13	Frisco	72400	13	Grand Prairie	75308
14	White Sett	62000	14	Grand Prairie	63725	14	McKinney	65450	14	Denton	67526	14	Kennedale	69862	14	White Sett	72000	14	Birdville	75188
15	McKinney	61950	15	Cleburne	63650	15	Cleburne	65386	15	Kennedale	67406	15	Crowley	69574	15	Crowley	71952	15	Cleburne	75186
16	Lewisville	61850	16	McKinney	63450	16	Birdville	65381	16	Birdville	67256	16	Cleburne	69486	16	Kennedale	71736	16	Kennedale	74751
17	CFB	61800	17	Northwest	62950	17	Denton	65260	17	Crowley	67232	17	Denton	69380	17	Little Elm	71681	17	Northwest	74450
18	EMS	61700	18	Denton	62829	18	Kennedale	65250	18	Cleburne	67186	18	White Sett	69200	18	EMS	71522	18	Lewisville	74386
19	Cleburne	61550	19	CFB	62800	19	Frisco	65200	19	Allen	66921	19	Birdville	69007	19	Birdville	71486	19	Keller	74024
20	Aledo	61200	20	Little Elm	62777	20	CFB	64971	20	Aledo	66500	20	EMS	68882	20	Cleburne	71447	20	White Sett	73550
21	Denton	61090	21	Aledo	62700	21	Joshua	64758	21	CFB	66472	21	Allen	68679	21	Denton	71028	21	Burleson	73427
22	Dallas	61000	22	White Sett	62650	22	Aledo	64700	22	Lake Worth	66400	22	Little Elm	68647	22	Northwest	70750	22	Allen	73307
22	Joshua	61000	23	Joshua	62532	23	Grand Prairie	64622	23	Joshua	66358	23	Aledo	68400	23	McKinney	70450	23	Joshua	73187
22	Lake Worth	61000	24	Frisco	62450	24	Keller	64496	24	EMS	66357	24	Alvarado	68380	24	Keller	70436	24	Garland	72738
25	Allen	60600	24	Lake Worth	62450	25	Grapevine	64350	25	Little Elm	66330	25	CFB	68374	25	Allen	70405	25	Denton	72717
26	Azle	60500	26	EMS	62311	25	Northwest	64350	26	Keller	66291	26	Keller	68330	26	Burleson	70390	26	Frisco	72400
26	Burleson	60500	27	Burleson	62243	27	Little Elm	64289	27	Burleson	66245	27	Lake Worth	68200	27	Aledo	70000	27	Aledo	72205
28	Grapevine	60250	28	Allen	62139	28	Lake Worth	64200	28	Grapevine	66150	28	Grapevine	68150	28	CFB	69975	28	Carroll	71896
28	Kennedale	60250	29	Azle	62050	29	Azle	64118	29	Azle	66118	29	Azle	68118	29	Lake Worth	69700	29	CFB	71876
30	Frisco	60000	30	Keller	61915	30	EMS	64061	30	Northwest	65800	30	Burleson	68079	30	Grapevine	69650	30	Little Elm	71681
30	Keller	60000	31	Grapevine	61750	31	White Sett	63900	31	White Sett	65450	31	Joshua	67858	31	Azle	69618	31	Granbury	71477
30	Plano	60000	32	Kennedale	61650	32	Burleson	63704	32	Weatherford	65236	32	Northwest	67750	32	Carroll	69555	32	Weatherford	71406
30	Richardson	60000	33	Richardson	61375	33	Richardson	62750	33	Carroll	64661	33	Carroll	67219	33	Joshua	69266	33	DeSoto	71205
34	Little Elm	59785	34	Carroll	61057	34	Carroll	62563	34	Richardson	64125	34	Weatherford	66766	34	Weatherford	68886	34	Lake Worth	71200
35	DeSoto	59500	35	Duncanville	60500	35	Weatherford	62136	35	DeSoto	63950	35	Richardson	65500	35	Duncanville	68100	35	Grapevine	71150
35	Duncanville	59500	36	DeSoto	60400	36	DeSoto	62100	36	Granbury	63470	36	DeSoto	65450	36	Midlothian	67510	36	Duncanville	70700
37	Carroll	59400	37	Weatherford	59260	37	Granbury	61994	37	Duncanville	63200	37	Duncanville	65200	37	DeSoto	67420	37	McKinney	70450
38	Weatherford	57700	38	Midlothian	59000	38	Duncanville	61700	38	Midlothian	63000	38	Midlothian	65000	38	Granbury	67231	38	Glen Rose	69631
39	Midlothian	57000	39	Granbury	58260	39	Midlothian	61000	39	Alvarado	62920	39	Godley	64940	39	Godley	66918	39	Midlothian	69550
40	Alvarado	55600	40	Godley	57586	40	Godley	59595	40	Godley	61910	40	Granbury	64784	40	Richardson	66775	40	Godley	67918
41	Granbury	54160	41	Glen Rose	56760	41	Glen Rose	58964	41	Glen Rose	60553	41	Venus	62987	41	Glen Rose	66387	41	Venus	67592
42	Godley	54100	42	Alvarado	56745	42	Alvarado	58575	42	Venus	58715	42	Glen Rose	62777	42	Venus	66214	42	Richardson	66775
43	Glen Rose	53750	43	Keene	53000	43	Keene	55500	43	Keene	58000	43	Rio Vista	60830	43	Rio Vista	63330	43	Rio Vista	65830
44	Keene	51000	44	Venus	50068	44	Venus	54272	44	Rio Vista	57720	44	Grandview	60610	44	Grandview	63160	44	Grandview	65660
45	Venus	46110	45	Ponder	48700	45	Rio Vista	53600	45	Grandview	57320	45	Keene	60500	45	Keene	63000	45	Keene	65500
46	Ponder	46000	46	Grandview	47210	46	Grandview	52960	46	Ponder	56300	46	Ponder	60300	46	Ponder	62900	46	Ponder	65400
47	Rio Vista	44000	47	Rio Vista	47000	47	Ponder	52300	47	Tolar	55464	47	Tolar	58958	47	Tolar	61678	47	Tolar	63943
48	Grandview	43090	48	Tolar	42700	48	Tolar	50854	48	Dallas	**	48	Dallas	**	48	Dallas	**	48	Dallas	**
49	Tolar	40200	49	Plano	**	49	Plano	**	49	Plano	**	49	Plano	**	49	Plano	**	49	Plano	**

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