UNITED EDUCATORS ASSOCIATION

4055 International Plaza, #530
Fort Worth, TX 76109

2918 W. Park Row Drive
Arlington, TX 76013

(817) 572-1082
www.ueatexas.com

Comparison of Teacher Salaries in the Dallas/Fort Worth Metroplex

School Year 2026 - 2027 | BA / BS Degree

	YEAR 0			YEAR 5			YEAR 10			YEAR 15			YEAR 20			YEAR 25			YEAR 30	
1	Dallas	68000	1	Fort Worth	73290	1	Fort Worth	75605	1	Fort Worth	77865	1	Richardson	81000	1	Richardson	86000	1	Richardson	91000
2	Fort Worth	67725	2	Everman	72608	2	Everman	74576	2	Coppell	77235	2	Fort Worth	80690	2	Fort Worth	82928	2	Fort Worth	85902
3	Arlington	66100	3	Mansfield	72033	3	Garland	74352	3	Everman	76870	3	Garland	78977	3	Everman	81132	3	Everman	83318
4	Birdville	66000	4	Garland	71753	4	Dallas	74000	4	Arlington	76100	4	Coppell	78735	4	Arlington	81100	4	Arlington	83100
4	HEB	66000	5	Coppell	71700	5	Coppell	73720	5	Richardson	76000	5	Everman	78729	5	Garland	80736	5	Castleberry	82892
6	Grand Prairie	65280	6	Castleberry	71392	6	Arlington	73600	6	Garland	75990	6	Arlington	78600	6	Coppell	80235	6	Alvarado	82840
7	Coppell	65000	7	Arlington	71100	7	Mansfield	73448	7	Castleberry	75392	7	Grand Prairie	77609	7	Castleberry	79392	7	Coppell	82070
8	Northwest	64750	8	Dallas	71000	8	Castleberry	73392	8	Mansfield	75169	8	Castleberry	77392	8	McKinney	79372	8	McKinney	81872
9	Mansfield	64700	9	Grand Prairie	70992	9	Grand Prairie	73032	9	Grand Prairie	75072	9	Kennedale	76930	9	HEB	79325	9	Prosper	81700
9	McKinney	64700	10	HEB	69776	10	HEB	72395	10	Kennedale	74933	10	McKinney	76872	10	Grand Prairie	79144	10	HEB	81330
11	EMS	64388	11	McKinney	69701	11	Birdville	72181	11	HEB	74575	11	Mansfield	76773	11	Kennedale	78981	11	Kennedale	81259
12	Lewisville	64250	12	Kennedale	69300	12	McKinney	71973	12	McKinney	74372	12	HEB	76284	12	Mansfield	78961	12	Mansfield	81188
13	Everman	64000	13	Lake Worth	69150	13	Allen	71098	13	Birdville	73731	13	Birdville	75660	13	Alvarado	78945	13	Grand Prairie	81159
13	Frisco	64000	14	Denton	68671	14	Richardson	71000	14	Granbury	73599	14	Frisco	75300	14	Prosper	78200	14	Granbury	81020
13	Plano	64000	15	Northwest	68587	15	Kennedale	70700	15	Denton	73213	15	Lewisville	75222	15	Frisco	78100	15	Birdville	80789
16	Crowley	63810	16	Richardson	68500	15	Lake Worth	70700	16	Lake Worth	73000	16	Denton	75170	16	Birdville	77750	16	Garland	80736
17	White Sett	63730	17	Birdville	68475	17	Cleburne	70574	17	Allen	72513	17	Granbury	74914	17	Denton	76921	17	Northwest	80368
18	Prosper	63700	18	Granbury	68402	18	Granbury	70552	18	Frisco	72500	18	Lake Worth	74900	17	Lewisville	76921	18	Glen Rose	80175
19	Denton	63500	19	Cleburne	68375	19	Denton	70473	19	Lewisville	72345	19	Prosper	74700	19	Carroll	76780	19	Cleburne	79510
19	Richardson	63500	20	Carroll	68261	20	Northwest	70188	20	Cleburne	72074	20	Carroll	74444	20	Cleburne	76774	20	Crowley	79315
21	CFB	63200	21	CFB	68020	21	Carroll	69950	21	Carroll	71919	21	Alvarado	74375	20	Granbury	76774	21	Carroll	79118
22	Aledo	63000	22	Crowley	67810	22	Duncanville	69750	22	Northwest	71841	22	Cleburne	74374	22	Northwest	76726	22	Allen	78994
22	Garland	63000	23	Duncanville	67750	23	Frisco	69700	23	Duncanville	71750	23	Allen	74297	23	Plano	76450	23	Irving	78891
24	Argyle	62800	24	Plano	67600	24	Plano	69600	24	Plano	71600	24	Plano	74200	24	Glen Rose	76438	24	Plano	78700
25	Duncanville	62750	25	EMS	67479	25	Crowley	69592	25	Burleson	71522	25	Northwest	74085	25	Lake Worth	76400	25	Lewisville	78630
26	Irving	62618	26	Argyle	67280	26	CFB	69520	26	Glen Rose	71390	26	Duncanville	73750	26	Allen	76049	26	EMS	78489
27	Allen	62304	27	Frisco	67000	27	Glen Rose	69460	27	CFB	71291	27	Glen Rose	73448	27	Argyle	75994	27	Keller	78437
28	Granbury	62250	28	Azle	66700	28	Lewisville	69049	28	Prosper	71200	28	EMS	73358	28	Ponder	75900	28	Ponder	78400
29	Carroll	62200	29	Allen	66558	29	Burleson	68991	29	EMS	71063	29	Ponder	73300	29	Duncanville	75750	29	Denton	78363
30	Castleberry	62025	30	Lewisville	66526	30	Argyle	68880	30	Argyle	71055	30	CFB	73292	30	White Sett	75580	30	Azle	78250
31	Cleburne	62000	31	Burleson	66500	31	EMS	68878	31	Azle	70913	31	Argyle	73255	31	EMS	75413	31	Frisco	78100
32	Azle	61800	32	Aledo	66400	32	Azle	68845	32	Crowley	70632	32	Burleson	73160	32	Burleson	75379	32	Lake Worth	77900
33	Keller	61408	33	White Sett	66330	33	Irving	68630	33	Keller	70494	33	Crowley	72974	33	Crowley	75352	33	Grandview	77833
34	DeSoto	61000	34	Little Elm	66056	34	Keller	68478	34	Aledo	70200	34	Azle	72913	34	Grandview	75133	34	Duncanville	77750
34	Midlothian	61000	35	Keller	66054	35	Aledo	68400	35	Weatherford	70061	35	Keller	72514	35	Little Elm	74960	35	White Sett	77130
36	Burleson	60500	36	Joshua	65802	36	Prosper	68300	36	Grapevine	69960	36	Grandview	72379	36	CFB	74834	36	CFB	76735
36	Joshua	60500	37	Prosper	65800	37	Joshua	67602	37	Joshua	69828	37	White Sett	72280	37	Azle	74713	37	Venus	76301
38	Little Elm	60450	38	Grapevine	65560	38	Little Elm	67436	38	Irving	69713	38	Aledo	72000	38	Keller	74669	38	Argyle	75994
39	Grapevine	60000	39	Irving	65365	39	White Sett	67330	39	Little Elm	69333	39	Joshua	71928	39	Irving	74593	39	Weatherford	75621
39	Kennedale	60000	40	Midlothian	65075	40	Grapevine	67260	40	Ponder	69300	40	Little Elm	71706	40	Venus	74524	40	Midlothian	75395
39	Lake Worth	60000	41	DeSoto	64900	41	Midlothian	67075	41	Midlothian	69075	41	Weatherford	71661	41	Aledo	73700	41	Aledo	75385
42	Weatherford	58800	42	Glen Rose	64381	42	DeSoto	66600	42	Alvarado	68865	42	Irving	71463	42	Godley	73572	42	Burleson	75379
43	Glen Rose	57000	43	Weatherford	63951	43	Weatherford	66351	43	Grandview	68826	43	Grapevine	71460	43	Grapevine	73460	43	Grapevine	74960
44	Alvarado	56250	44	Godley	63938	44	Godley	66241	44	White Sett	68580	44	Godley	71384	44	Joshua	73316	43	Little Elm	74960
45	Godley	53350	45	Alvarado	63580	45	Ponder	65300	45	Godley	68497	45	Midlothian	71075	45	Weatherford	73301	45	Joshua	74819
46	Keene	51500	46	Ponder	61700	46	Alvarado	65020	46	DeSoto	68450	46	Venus	71006	46	Midlothian	72975	46	Godley	74768
47	Ponder	51000	47	Venus	58253	47	Grandview	64117	47	Venus	66680	47	DeSoto	70450	47	DeSoto	72450	47	DeSoto	74450
48	Venus	50724	48	Grandview	57907	48	Venus	62178	48	Rio Vista	65940	48	Rio Vista	69113	48	Rio Vista	71663	48	Rio Vista	74213
49	Grandview	46458	49	Keene	55500	49	Keene	62000	49	Keene	64500	49	Tolar	67758	49	Tolar	70478	49	Peaster	74075
50	Rio Vista	45884	50	Rio Vista	55050	50	Rio Vista	61737	50	Tolar	64264	50	Keene	67000	50	Peaster	70135	50	Tolar	72743
51	Tolar	43000	51	Peaster	52100	51	Tolar	59654	51	Peaster	62310	51	Peaster	66555	51	Keene	69500	51	Keene	72000
52	Peaster	41395	52	Tolar	51500	52	Peaster	57495	52	Dallas	**	52	Dallas	**	52	Dallas	**	52	Dallas	**

NOTE: THIS COMPARISON IS FOR BASE SALARIES ONLY.
The state Teacher Retention Allotments are included.*

** Irving ISD does not pay the state Teacher Retention Allotment directly to teachers, but under a new pay-for-performance scheme*
***Dallas ISD pays under a pay-for-performance scheme, and exact salaries cannot be determined.*
Most teachers work and are paid for 187 days a year. Teachers in Frisco, Glen Rose, Joshua, Keene, Kennedale, Peaster, Plano, Ponder, Prosper, Rio Vista, Tolar, and Venus work and are paid for fewer than 187 days.

UNITED EDUCATORS ASSOCIATION

4055 International Plaza, #530
Fort Worth, TX 76109

2918 W. Park Row Drive
Arlington, TX 76013

(817) 572-1082
www.ueatexas.com

Comparison of Teacher Salaries in the Dallas/Fort Worth Metroplex

School Year 2026 - 2027 | MA / MS Degree

	YEAR 0		YEAR 5		YEAR 10		YEAR 15		YEAR 20		YEAR 25		YEAR 30	
1	Fort Worth	69125	Fort Worth	74690	Fort Worth	77005	Fort Worth	79265	Fort Worth	82090	Richardson	86000	Richardson	91000
2	Dallas	68000	Everman	73608	Garland	75652	Coppell	78735	Richardson	81000	Fort Worth	84328	Fort Worth	87302
2	HEB	68000	Coppell	73200	Everman	75576	Everman	77870	Garland	80277	Arlington	82600	HEB	84720
4	Arlington	67600	Garland	73053	Coppell	75220	HEB	77755	Coppell	80235	Everman	82132	Arlington	84600
5	Birdville	67500	Castleberry	72642	Arlington	75100	Arlington	77600	Arlington	80100	Garland	82036	Everman	84318
6	Northwest	66750	Arlington	72600	HEB	74868	Garland	77290	Everman	79729	Coppell	81735	Castleberry	84142
7	Coppell	66500	Grand Prairie	71992	Castleberry	74642	Castleberry	76642	HEB	78667	HEB	81711	Alvarado	83840
8	Grand Prairie	66280	HEB	71810	Grand Prairie	74032	Kennedale	76183	Castleberry	78642	McKinney	80872	Prosper	83700
9	McKinney	66200	McKinney	71201	Dallas	74000	Grand Prairie	76072	Grand Prairie	78609	Castleberry	80642	Coppell	83570
10	Plano	66000	Dallas	71000	Birdville	73681	Richardson	76000	McKinney	78372	Kennedale	80231	McKinney	83372
11	EMS	65888	Northwest	70587	McKinney	73473	McKinney	75872	Kennedale	78180	Prosper	80200	Granbury	83180
12	Lewisville	65750	Granbury	70562	Granbury	72712	Granbury	75759	Birdville	77160	Grand Prairie	80144	Kennedale	82509
13	White Sett	65730	Kennedale	70550	Denton	72493	Birdville	75231	Granbury	77074	Alvarado	79945	Northwest	82368
14	Mansfield	65700	Denton	70421	Allen	72198	Denton	74963	Denton	76920	Birdville	79250	Birdville	82289
14	Prosper	65700	Lake Worth	70150	Northwest	72188	Lake Worth	74000	Lewisville	76722	Frisco	79100	Grand Prairie	82159
16	Crowley	65410	Birdville	69975	Cleburne	72074	Lewisville	73845	Prosper	76700	Granbury	78934	Garland	82036
17	Denton	65250	Cleburne	69875	Kennedale	71950	Northwest	73841	Frisco	76300	Northwest	78726	Irving	81555
18	CFB	65000	CFB	69820	Lake Worth	71700	Allen	73613	Plano	76200	Denton	78671	Glen Rose	81175
18	Everman	65000	Carroll	69761	Plano	71600	Plano	73600	Northwest	76085	Plano	78450	Cleburne	81010
18	Frisco	65000	Plano	69600	Carroll	71450	Cleburne	73574	Carroll	75944	Lewisville	78421	Crowley	80915
21	Granbury	64410	Mansfield	69423	CFB	71320	Frisco	73500	Lake Worth	75900	Carroll	78280	Plano	80700
22	Argyle	64300	Crowley	69410	Crowley	71192	Carroll	73419	Cleburne	75874	Cleburne	78274	Carroll	80618
22	Garland	64300	EMS	68979	Richardson	71000	Prosper	73200	Allen	75397	White Sett	77580	Lewisville	80130
24	Irving	64178	Argyle	68780	Mansfield	70880	CFB	73091	Alvarado	75375	Argyle	77494	Denton	80113
25	Aledo	64000	Duncanville	68750	Duncanville	70750	Burleson	73022	CFB	75092	Glen Rose	77438	Allen	80094
26	Duncanville	63750	Richardson	68500	Frisco	70700	Duncanville	72750	EMS	74858	Lake Worth	77400	EMS	79989
27	Carroll	63700	White Sett	68330	Lewisville	70549	Mansfield	72611	Argyle	74755	Allen	77149	Keller	79437
28	Cleburne	63500	Lewisville	68026	Burleson	70491	EMS	72563	Duncanville	74750	Crowley	76952	Azle	79250
28	Richardson	63500	Burleson	68000	Glen Rose	70460	Argyle	72555	Burleson	74660	EMS	76913	White Sett	79130
30	Allen	63404	Frisco	68000	Argyle	70380	Glen Rose	72390	Crowley	74574	Burleson	76879	Frisco	79100
31	Castleberry	63275	Prosper	67800	EMS	70378	Crowley	72232	Glen Rose	74448	Duncanville	76750	Lake Worth	78900
32	Azle	62800	Azle	67700	Prosper	70300	Azle	71913	White Sett	74280	Irving	76726	Ponder	78900
33	Keller	62408	Allen	67658	Irving	70233	Keller	71494	Mansfield	74216	CFB	76634	Grandview	78833
34	Burleson	62000	Little Elm	67556	Azle	69845	Irving	71316	Azle	73913	Little Elm	76460	Duncanville	78750
34	Midlothian	62000	Aledo	67400	Keller	69478	Aledo	71200	Ponder	73800	Mansfield	76404	Mansfield	78631
36	Little Elm	61950	Keller	67054	Aledo	69400	Weatherford	71061	Irving	73597	Ponder	76400	CFB	78535
37	DeSoto	61800	Irving	66993	White Sett	69330	Grapevine	70960	Keller	73514	Grandview	76133	Venus	77801
38	Joshua	61500	Joshua	66802	Little Elm	68936	Little Elm	70833	Grandview	73379	Venus	76024	Argyle	77494
39	Kennedale	61250	Grapevine	66560	Joshua	68602	Joshua	70828	Little Elm	73206	Azle	75713	Burleson	76879
40	Grapevine	61000	Midlothian	66075	Grapevine	68260	White Sett	70580	Aledo	73000	Keller	75669	Weatherford	76621
40	Lake Worth	61000	DeSoto	65700	Midlothian	68075	Midlothian	70075	Joshua	72928	Aledo	74700	Little Elm	76460
42	Weatherford	59800	Glen Rose	65381	DeSoto	67400	Alvarado	69865	Weatherford	72661	Godley	74572	Midlothian	76395
43	Glen Rose	58000	Weatherford	64951	Weatherford	67351	Grandview	69826	Venus	72506	Grapevine	74460	Aledo	76385
44	Alvarado	57250	Godley	64938	Godley	67241	Ponder	69800	Grapevine	72460	Joshua	74316	Grapevine	75960
45	Godley	54350	Alvarado	64580	Alvarado	66020	Godley	69497	Godley	72384	Weatherford	74301	Joshua	75819
46	Keene	52500	Ponder	62200	Ponder	65800	DeSoto	69250	Midlothian	72075	Midlothian	73975	Godley	75768
47	Venus	52224	Venus	59753	Grandview	65117	Venus	68180	DeSoto	71250	DeSoto	73250	DeSoto	75250
48	Ponder	51500	Grandview	58907	Venus	63678	Rio Vista	66940	Rio Vista	70112	Rio Vista	72663	Rio Vista	75213
49	Grandview	47458	Keene	56500	Keene	63000	Keene	65500	Tolar	68958	Tolar	71678	Peaster	74075
50	Rio Vista	46884	Rio Vista	56050	Rio Vista	62737	Tolar	65464	Keene	68000	Keene	70500	Tolar	73943
51	Tolar	44200	Tolar	52700	Tolar	60854	Peaster	62310	Peaster	66555	Peaster	70135	Keene	73000
52	Peaster	41395	Peaster	52100	Peaster	57495	Dallas	**	Dallas	**	Dallas	**	Dallas	**

NOTE: THIS COMPARISON IS FOR BASE SALARIES ONLY.
The state Teacher Retention Allotments are included.*

** Irving ISD does not pay the state Teacher Retention Allotment directly to teachers, but under a new pay-for-performance scheme*
***Dallas ISD pays under a pay-for-performance scheme, and exact salaries cannot be determined.*
Most teachers work and are paid for 187 days a year. Teachers in Frisco, Glen Rose, Joshua, Keene, Kennedale, Peaster, Plano, Ponder, Prosper, Rio Vista, Tolar, and Venus work and are paid for fewer than 187 days.