UNITED EDUCATORS ASSOCIATION

4055 International Plaza # 530
Fort Worth, TX 76109

2918 W. Park Row Drive
Arlington, TX 76013

(817) 572-1082
www.ueatexas.com

Comparison of Teacher Salaries in the Eastern Metroplex
School Year 2026 - 2027 | BA / BS Degree

	YEAR 0			YEAR 5			YEAR 10			YEAR 15			YEAR 20			YEAR 25			YEAR 30	
1	Dallas	68000	1	Fort Worth	73290	1	Fort Worth	75605	1	Fort Worth	77865	1	Richardson	81000	1	Richardson	86000	1	Richardson	91000
2	Fort Worth	67725	2	Mansfield	72033	2	Garland	74352	2	Coppell	77235	2	Fort Worth	80690	2	Fort Worth	82928	2	Fort Worth	85902
3	Arlington	66100	3	Garland	71753	3	Dallas	74000	3	Arlington	76100	3	Garland	78977	3	Arlington	81100	3	Arlington	83100
4	Birdville	66000	4	Coppell	71700	4	Coppell	73720	4	Richardson	76000	4	Coppell	78735	4	Garland	80736	4	Coppell	82070
4	HEB	66000	5	Arlington	71100	5	Arlington	73600	5	Garland	75990	5	Arlington	78600	5	Coppell	80235	5	HEB	81330
6	Grand Prairie	65280	6	Dallas	71000	6	Mansfield	73448	6	Mansfield	75169	6	Grand Prairie	77609	6	HEB	79325	6	Mansfield	81188
7	Coppell	65000	7	Grand Prairie	70992	7	Grand Prairie	73032	7	Grand Prairie	75072	7	Mansfield	76773	7	Grand Prairie	79144	7	Grand Prairie	81159
8	Mansfield	64700	8	HEB	69776	8	HEB	72395	8	HEB	74575	8	HEB	76284	8	Mansfield	78961	8	Birdville	80789
9	Lewisville	64250	9	Denton	68671	9	Birdville	72181	9	Birdville	73731	9	Birdville	75660	9	Frisco	78100	9	Garland	80736
10	Frisco	64000	10	Richardson	68500	10	Richardson	71000	10	Denton	73213	10	Frisco	75300	10	Birdville	77750	10	Carroll	79118
11	Denton	63500	11	Birdville	68475	11	Denton	70473	11	Frisco	72500	11	Lewisville	75222	11	Denton	76921	11	Irving	78891
11	Richardson	63500	12	Carroll	68261	12	Carroll	69950	12	Lewisville	72345	12	Denton	75170	11	Lewisville	76921	12	Lewisville	78630
13	CFB	63200	13	CFB	68020	13	Duncanville	69750	13	Carroll	71919	13	Carroll	74444	13	Carroll	76780	13	Keller	78437
14	Garland	63000	14	Duncanville	67750	14	Frisco	69700	14	Duncanville	71750	14	Duncanville	73750	14	Duncanville	75750	14	Denton	78363
15	Duncanville	62750	15	Frisco	67000	15	CFB	69520	15	CFB	71291	15	CFB	73292	15	Little Elm	74960	15	Frisco	78100
16	Irving	62618	16	Lewisville	66526	16	Lewisville	69049	16	Keller	70494	16	Keller	72514	16	CFB	74834	16	Duncanville	77750
17	Carroll	62200	17	Little Elm	66056	17	Irving	68630	17	Grapevine	69960	17	Little Elm	71706	17	Keller	74669	17	CFB	76735
18	Keller	61408	18	Keller	66054	18	Keller	68478	18	Irving	69713	18	Irving	71463	18	Irving	74593	18	Grapevine	74960
19	DeSoto	61000	19	Grapevine	65560	19	Little Elm	67436	19	Little Elm	69333	19	Grapevine	71460	19	Grapevine	73460	18	Little Elm	74960
20	Little Elm	60450	20	Irving	65365	20	Grapevine	67260	20	DeSoto	68450	20	DeSoto	70450	20	DeSoto	72450	20	DeSoto	74450
21	Grapevine	60000	21	DeSoto	64900	21	DeSoto	66600	21	Dallas	**	21	Dallas	**	21	Dallas	**	21	Dallas	**

Note: This comparison is for base salaries only. The state Teacher Retention Allotments are included.*

** Irving ISD does not pay the state Teacher Retention Allotment directly to teachers, but under a new pay-for-performance scheme*
***Dallas ISD pays under a pay-for-performance scheme, and exact salaries cannot be determined.*
Most teachers work and are paid for 187 days a year. Teachers in Frisco and Plano work and are paid for fewer than 187 days.

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School Year 2026 - 2027 | MA / MS Degree

	YEAR 0			YEAR 5			YEAR 10			YEAR 15			YEAR 20			YEAR 25			YEAR 30	
1	Fort Worth	69125	1	Fort Worth	74690	1	Fort Worth	77005	1	Fort Worth	79265	1	Fort Worth	82090	1	Richardson	86000	1	Richardson	91000
2	Dallas	68000	2	Coppell	73200	2	Garland	75652	2	Coppell	78735	2	Richardson	81000	2	Fort Worth	84328	2	Fort Worth	87302
2	HEB	68000	3	Garland	73053	3	Coppell	75220	3	HEB	77755	3	Garland	80277	3	Arlington	82600	3	HEB	84720
4	Arlington	67600	4	Arlington	72600	4	Arlington	75100	4	Arlington	77600	4	Coppell	80235	4	Garland	82036	4	Arlington	84600
5	Birdville	67500	5	Grand Prairie	71992	5	HEB	74868	5	Garland	77290	5	Arlington	80100	5	Coppell	81735	5	Coppell	83570
6	Coppell	66500	6	HEB	71810	6	Grand Prairie	74032	6	Grand Prairie	76072	6	HEB	78667	6	HEB	81711	6	Birdville	82289
7	Grand Prairie	66280	7	Dallas	71000	7	Dallas	74000	7	Richardson	76000	7	Grand Prairie	78609	7	Grand Prairie	80144	7	Grand Prairie	82159
8	Lewisville	65750	8	Denton	70421	8	Birdville	73681	8	Birdville	75231	8	Birdville	77160	8	Birdville	79250	8	Garland	82036
9	Mansfield	65700	9	Birdville	69975	9	Denton	72493	9	Denton	74963	9	Denton	76920	9	Frisco	79100	9	Irving	81555
10	Denton	65250	10	CFB	69820	10	Carroll	71450	10	Lewisville	73845	10	Lewisville	76722	10	Denton	78671	10	Carroll	80618
11	CFB	65000	11	Carroll	69761	11	CFB	71320	11	Frisco	73500	11	Frisco	76300	11	Lewisville	78421	11	Lewisville	80130
11	Frisco	65000	12	Mansfield	69423	12	Richardson	71000	12	Carroll	73419	12	Carroll	75944	12	Carroll	78280	12	Denton	80113
13	Garland	64300	13	Duncanville	68750	13	Mansfield	70880	13	CFB	73091	13	CFB	75092	13	Duncanville	76750	13	Keller	79437
14	Irving	64178	14	Richardson	68500	14	Duncanville	70750	14	Duncanville	72750	14	Duncanville	74750	14	Irving	76726	14	Frisco	79100
15	Duncanville	63750	15	Lewisville	68026	15	Frisco	70700	15	Mansfield	72611	15	Mansfield	74216	15	CFB	76634	15	Duncanville	78750
16	Carroll	63700	16	Frisco	68000	16	Lewisville	70549	16	Keller	71494	16	Irving	73597	16	Little Elm	76460	16	Mansfield	78631
17	Richardson	63500	17	Little Elm	67556	17	Irving	70233	17	Irving	71316	17	Keller	73514	17	Mansfield	76404	17	CFB	78535
18	Keller	62408	18	Keller	67054	18	Keller	69478	18	Grapevine	70960	18	Little Elm	73206	18	Keller	75669	18	Little Elm	76460
19	Little Elm	61950	19	Irving	66993	19	Little Elm	68936	19	Little Elm	70833	19	Grapevine	72460	19	Grapevine	74460	19	Grapevine	75960
20	DeSoto	61800	20	Grapevine	66560	20	Grapevine	68260	20	DeSoto	69250	20	DeSoto	71250	20	DeSoto	73250	20	DeSoto	75250
21	Grapevine	61000	21	DeSoto	65700	21	DeSoto	67400	21	Dallas	**	21	Dallas	**	21	Dallas	**	21	Dallas	**

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