UNITED EDUCATORS ASSOCIATION

4055 International Plaza # 530
Fort Worth, TX 76109

2918 W. Park Row Drive
Arlington, TX 76013

(817) 572-1082
www.ueatexas.com

Comparison of Teacher Salaries in the Western Metroplex

School Year 2026 - 2027 | BA / BS Degree

	YEAR 0			YEAR 5			YEAR 10			YEAR 15			YEAR 20			YEAR 25			YEAR 30	
1	Fort Worth	67725	1	Fort Worth	73290	1	Fort Worth	75605	1	Fort Worth	77865	1	Fort Worth	80690	1	Fort Worth	82928	1	Fort Worth	85902
2	Arlington	66100	2	Everman	72608	2	Everman	74576	2	Everman	76870	2	Everman	78729	2	Everman	81132	2	Everman	83318
3	Birdville	66000	3	Mansfield	72033	3	Arlington	73600	3	Arlington	76100	3	Arlington	78600	3	Arlington	81100	3	Arlington	83100
3	HEB	66000	4	Castleberry	71392	4	Mansfield	73448	4	Castleberry	75392	4	Grand Prairie	77609	4	Castleberry	79392	4	Castleberry	82892
5	Grand Prairie	65280	5	Arlington	71100	5	Castleberry	73392	5	Mansfield	75169	5	Castleberry	77392	5	HEB	79325	5	Alvarado	82840
6	Northwest	64750	6	Grand Prairie	70992	6	Grand Prairie	73032	6	Grand Prairie	75072	6	Kennedale	76930	6	Grand Prairie	79144	6	HEB	81330
7	Mansfield	64700	7	HEB	69776	7	HEB	72395	7	Kennedale	74933	7	Mansfield	76773	7	Kennedale	78981	7	Kennedale	81259
8	EMS	64388	8	Kennedale	69300	8	Birdville	72181	8	HEB	74575	8	HEB	76284	8	Mansfield	78961	8	Mansfield	81188
9	Everman	64000	9	Lake Worth	69150	9	Kennedale	70700	9	Birdville	73731	9	Birdville	75660	9	Alvarado	78945	9	Grand Prairie	81159
10	Crowley	63810	10	Northwest	68587	9	Lake Worth	70700	10	Granbury	73599	10	Granbury	74914	10	Birdville	77750	10	Granbury	81020
11	White Sett	63730	11	Birdville	68475	11	Cleburne	70574	11	Lake Worth	73000	11	Lake Worth	74900	11	Carroll	76780	11	Birdville	80789
12	Aledo	63000	12	Granbury	68402	12	Granbury	70552	12	Cleburne	72074	12	Carroll	74444	12	Cleburne	76774	12	Northwest	80368
13	Duncanville	62750	13	Cleburne	68375	13	Northwest	70188	13	Carroll	71919	13	Alvarado	74375	12	Granbury	76774	13	Glen Rose	80175
14	Irving	62618	14	Carroll	68261	14	Carroll	69950	14	Northwest	71841	14	Cleburne	74374	14	Northwest	76726	14	Cleburne	79510
15	Granbury	62250	15	Crowley	67810	15	Duncanville	69750	15	Duncanville	71750	15	Northwest	74085	15	Glen Rose	76438	15	Crowley	79315
16	Carroll	62200	16	Duncanville	67750	16	Crowley	69592	16	Burleson	71522	16	Duncanville	73750	16	Lake Worth	76400	16	Carroll	79118
17	Castleberry	62025	17	EMS	67479	17	Glen Rose	69460	17	Glen Rose	71390	17	Glen Rose	73448	17	Duncanville	75750	17	Irving	78891
18	Cleburne	62000	18	Azle	66700	18	Burleson	68991	18	EMS	71063	18	EMS	73358	18	White Sett	75580	18	EMS	78489
19	Azle	61800	19	Burleson	66500	19	EMS	68878	19	Azle	70913	19	Burleson	73160	19	EMS	75413	19	Keller	78437
20	Keller	61408	20	Aledo	66400	20	Azle	68845	20	Crowley	70632	20	Crowley	72974	20	Burleson	75379	20	Azle	78250
21	Burleson	60500	21	White Sett	66330	21	Irving	68630	21	Keller	70494	21	Azle	72913	21	Crowley	75352	21	Lake Worth	77900
21	Joshua	60500	22	Keller	66054	22	Keller	68478	22	Aledo	70200	22	Keller	72514	22	Grandview	75133	22	Grandview	77833
23	Grapevine	60000	23	Joshua	65802	23	Aledo	68400	23	Weatherford	70061	23	Grandview	72379	23	Azle	74713	23	Duncanville	77750
23	Kennedale	60000	24	Grapevine	65560	24	Joshua	67602	24	Grapevine	69960	24	White Sett	72280	24	Keller	74669	24	White Sett	77130
23	Lake Worth	60000	25	Irving	65365	25	White Sett	67330	25	Joshua	69828	25	Aledo	72000	25	Irving	74593	25	Weatherford	75621
26	Weatherford	58800	26	Glen Rose	64381	26	Grapevine	67260	26	Irving	69713	26	Joshua	71928	26	Aledo	73700	26	Aledo	75385
27	Glen Rose	57000	27	Weatherford	63951	27	Weatherford	66351	27	Alvarado	68865	27	Weatherford	71661	27	Godley	73572	27	Burleson	75379
28	Alvarado	56250	28	Godley	63938	28	Godley	66241	28	Grandview	68826	28	Irving	71463	28	Grapevine	73460	28	Grapevine	74960
29	Godley	53350	29	Alvarado	63580	29	Alvarado	65020	29	White Sett	68580	29	Grapevine	71460	29	Joshua	73316	29	Joshua	74819
30	Keene	51500	30	Grandview	57907	30	Grandview	64117	30	Godley	68497	30	Godley	71384	30	Weatherford	73301	30	Godley	74768
31	Grandview	46458	31	Keene	55500	31	Keene	62000	31	Rio Vista	65940	31	Rio Vista	69113	31	Rio Vista	71663	31	Rio Vista	74213
32	Rio Vista	45884	32	Rio Vista	55050	32	Rio Vista	61737	32	Keene	64500	32	Keene	67000	32	Keene	69500	32	Keene	72000

Note: This comparison is for base salaries only. The state Teacher Retention Allotments are included.*

** Irving ISD does not pay the state Teacher Retention Allotment directly to teachers, but under a new pay-for-performance scheme*
Most teachers work and are paid for 187 days a year. Teachers in Glen Rose, Joshua, Keene, Kennedale, and Rio Vista work and are paid for fewer than 187 days.

UNITED EDUCATORS ASSOCIATION

4055 International Plaza # 530
Fort Worth, TX 76109

2918 W. Park Row Drive
Arlington, TX 76013

(817) 572-1082
www.ueatexas.com

Comparison of Teacher Salaries in the Western Metroplex

School Year 2026 - 2027 | MA / MS Degree

	YEAR 0			YEAR 5			YEAR 10			YEAR 15			YEAR 20			YEAR 25			YEAR 30	
1	Fort Worth	69125	1	Fort Worth	74690	1	Fort Worth	77005	1	Fort Worth	79265	1	Fort Worth	82090	1	Fort Worth	84328	1	Fort Worth	87302
2	HEB	68000	2	Everman	73608	2	Everman	75576	2	Everman	77870	2	Arlington	80100	2	Arlington	82600	2	HEB	84720
3	Arlington	67600	3	Castleberry	72642	3	Arlington	75100	3	HEB	77755	3	Everman	79729	3	Everman	82132	3	Arlington	84600
4	Birdville	67500	4	Arlington	72600	4	HEB	74868	4	Arlington	77600	4	HEB	78667	4	HEB	81711	4	Everman	84318
5	Northwest	66750	5	Grand Prairie	71992	5	Castleberry	74642	5	Castleberry	76642	5	Castleberry	78642	5	Castleberry	80642	5	Castleberry	84142
6	Grand Prairie	66280	6	HEB	71810	6	Grand Prairie	74032	6	Kennedale	76183	6	Grand Prairie	78609	6	Kennedale	80231	6	Alvarado	83840
7	EMS	65888	7	Northwest	70587	7	Birdville	73681	7	Grand Prairie	76072	7	Kennedale	78180	7	Grand Prairie	80144	7	Granbury	83180
8	White Sett	65730	8	Granbury	70562	8	Granbury	72712	8	Granbury	75759	8	Birdville	77160	8	Alvarado	79945	8	Kennedale	82509
9	Mansfield	65700	9	Kennedale	70550	9	Northwest	72188	9	Birdville	75231	9	Granbury	77074	9	Birdville	79250	9	Northwest	82368
10	Crowley	65410	10	Lake Worth	70150	10	Cleburne	72074	10	Lake Worth	74000	10	Northwest	76085	10	Granbury	78934	10	Birdville	82289
11	Everman	65000	11	Birdville	69975	11	Kennedale	71950	11	Northwest	73841	11	Carroll	75944	11	Northwest	78726	11	Grand Prairie	82159
12	Granbury	64410	12	Cleburne	69875	12	Lake Worth	71700	12	Cleburne	73574	12	Lake Worth	75900	12	Carroll	78280	12	Irving	81555
13	Irving	64178	13	Carroll	69761	13	Carroll	71450	13	Carroll	73419	13	Cleburne	75874	13	Cleburne	78274	13	Glen Rose	81175
14	Aledo	64000	14	Mansfield	69423	14	Crowley	71192	14	Burleson	73022	14	Alvarado	75375	14	White Sett	77580	14	Cleburne	81010
15	Duncanville	63750	15	Crowley	69410	15	Mansfield	70880	15	Duncanville	72750	15	EMS	74858	15	Glen Rose	77438	15	Crowley	80915
16	Carroll	63700	16	EMS	68979	16	Duncanville	70750	16	Mansfield	72611	16	Duncanville	74750	16	Lake Worth	77400	16	Carroll	80618
17	Cleburne	63500	17	Duncanville	68750	17	Burleson	70491	17	EMS	72563	17	Burleson	74660	17	Crowley	76952	17	EMS	79989
18	Castleberry	63275	18	White Sett	68330	18	Glen Rose	70460	18	Glen Rose	72390	18	Crowley	74574	18	EMS	76913	18	Keller	79437
19	Azle	62800	19	Burleson	68000	19	EMS	70378	19	Crowley	72232	19	Glen Rose	74448	19	Burleson	76879	19	Azle	79250
20	Keller	62408	20	Azle	67700	20	Irving	70233	20	Azle	71913	20	White Sett	74280	20	Duncanville	76750	20	White Sett	79130
21	Burleson	62000	21	Aledo	67400	21	Azle	69845	21	Keller	71494	21	Mansfield	74216	21	Irving	76726	21	Lake Worth	78900
22	Joshua	61500	22	Keller	67054	22	Keller	69478	22	Irving	71316	22	Azle	73913	22	Mansfield	76404	22	Grandview	78833
23	Kennedale	61250	23	Irving	66993	23	Aledo	69400	23	Aledo	71200	23	Irving	73597	23	Grandview	76133	23	Duncanville	78750
24	Grapevine	61000	24	Joshua	66802	24	White Sett	69330	24	Weatherford	71061	24	Keller	73514	24	Azle	75713	24	Mansfield	78631
24	Lake Worth	61000	25	Grapevine	66560	25	Joshua	68602	25	Grapevine	70960	25	Grandview	73379	25	Keller	75669	25	Burleson	76879
26	Weatherford	59800	26	Glen Rose	65381	26	Grapevine	68260	26	Joshua	70828	26	Aledo	73000	26	Aledo	74700	26	Weatherford	76621
27	Glen Rose	58000	27	Weatherford	64951	27	Weatherford	67351	27	White Sett	70580	27	Joshua	72928	27	Godley	74572	27	Aledo	76385
28	Alvarado	57250	28	Godley	64938	28	Godley	67241	28	Alvarado	69865	28	Weatherford	72661	28	Grapevine	74460	28	Grapevine	75960
29	Godley	54350	29	Alvarado	64580	29	Alvarado	66020	29	Grandview	69826	29	Grapevine	72460	29	Joshua	74316	29	Joshua	75819
30	Keene	52500	30	Grandview	58907	30	Grandview	65117	30	Godley	69497	30	Godley	72384	30	Weatherford	74301	30	Godley	75768
31	Grandview	47458	31	Keene	56500	31	Keene	63000	31	Rio Vista	66940	31	Rio Vista	70112	31	Rio Vista	72663	31	Rio Vista	75213
32	Rio Vista	46884	32	Rio Vista	56050	32	Rio Vista	62737	32	Keene	65500	32	Keene	68000	32	Keene	70500	32	Keene	73000

Note: This comparison is for base salaries only. The state Teacher Retention Allotments are included.*

** Irving ISD does not pay the state Teacher Retention Allotment directly to teachers, but under a new pay-for-performance scheme*
Most teachers work and are paid for 187 days a year. Teachers in Glen Rose, Joshua, Keene, Kennedale, and Rio Vista work and are paid for fewer than 187 days.