



UNITED EDUCATORS ASSOCIATION

4900 SE Loop 820, Suite 200
Fort Worth, TX 76140

2918 W. Park Row Drive
Arlington, TX 76013

9500 Ray White Rd., Suite 222
Keller, TX 76244

(817) 572-1082
(972) 291-7514

Comparison of Teacher Salaries in the Dallas/Fort Worth Metroplex School Year 2020 - 2021 | BA / BS Degree

YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	Everman	57700	1	Dallas	61200	1	Irving	63763	1	Irving	64773	1	Irving	66448	1	Irving	69341	1	Irving	73423
1	HEB	57700	2	HEB	60526	2	Dallas	63400	2	HEB	63352	2	HEB	66147	2	HEB	69151	2	HEB	73270
3	McKinney	56850	3	Irving	60023	3	HEB	61811	3	Keller	63328	3	Everman	65500	3	Ft Worth	67749	3	Ft Worth	72658
4	Grand Prairie	56650	4	Everman	59500	4	Everman	61600	4	Everman	63300	4	Frisco	65250	4	Keller	67736	4	Mansfield	71835
5	Crowley	56590	5	Allen	58624	5	Kennedale	61001	5	Ft Worth	63193	5	Ft Worth	65241	5	Everman	67500	5	EMS	71286
6	Arlington	56500	6	Arlington	58600	6	Ft Worth	60605	6	Kennedale	63066	6	Keller	65142	6	Kennedale	67395	6	Kennedale	71099
6	Dallas	56500	7	Crowley	58466	7	Keller	60604	7	Frisco	63050	7	Kennedale	64918	7	Frisco	67250	7	Keller	71030
8	CFB	56450	8	Mansfield	58456	8	Arlington	60600	8	Mansfield	62768	8	Arlington	64600	8	Mansfield	67093	8	Everman	70800
9	Castleberry	56100	9	Castleberry	58275	9	Mansfield	60498	9	Arlington	62600	9	Mansfield	64192	9	Alvarado	67037	9	Azle	70761
10	Mansfield	56019	10	Grand Prairie	58200	10	Allen	60429	10	Allen	61988	10	Allen	63652	10	Arlington	66600	10	Arlington	70600
11	Aledo	56000	11	Ft Worth	58067	11	Frisco	60400	11	Lake Worth	61750	11	EMS	63542	11	EMS	66459	11	Crowley	70561
11	EMS	56000	12	Aledo	57800	12	Castleberry	60369	12	Aledo	61400	12	Castleberry	63369	12	Northwest	66450	12	Alvarado	70230
11	Irving	56000	13	Keller	57715	13	Denton	59860	13	Castleberry	61369	13	Lake Worth	63250	13	Crowley	66001	13	Northwest	70200
11	Keller	56000	14	Frisco	57650	14	Lake Worth	59750	14	Denton	61360	14	Alvarado	63226	14	Allen	65967	14	Castleberry	69343
11	Lake Worth	56000	15	Lake Worth	57500	15	Grand Prairie	59688	15	EMS	61261	15	Lewisville	63142	15	Lake Worth	65570	15	Burleson	68910
11	Northwest	56000	16	Kennedale	57400	16	Aledo	59600	16	CFB	61125	16	Denton	63060	16	Burleson	65454	16	Joshua	68847
17	Joshua	55763	17	Lewisville	57389	17	Crowley	59416	17	Grand Prairie	60976	17	Crowley	63001	17	Castleberry	65319	17	Allen	68685
18	Coppell	55600	18	CFB	57385	18	CFB	59255	18	Lewisville	60939	18	CFB	62995	18	Lewisville	65210	18	Grapevine	68678
19	Burleson	55500	19	EMS	57300	19	EMS	59200	19	Crowley	60778	19	Grand Prairie	62902	19	Denton	64960	19	Cleburne	68435
19	Denton	55500	20	Denton	57200	20	Lewisville	59189	20	Carroll	60761	20	Aledo	62900	20	CFB	64865	20	Birdville	68431
19	Ft Worth	55500	21	Northwest	57100	21	Northwest	58650	21	Burleson	60562	21	Carroll	62786	21	Carroll	64813	21	Carroll	68370
22	Lewisville	55385	22	Carroll	56889	22	Garland	58644	22	Northwest	60450	22	Northwest	62700	22	White Sett	64450	22	Midlothian	67850
23	Allen	55250	23	Garland	56707	23	Carroll	58547	23	Garland	60320	23	Burleson	62560	23	Aledo	64400	23	Aledo	67825
24	Carroll	55200	24	Joshua	56563	24	Burleson	58348	24	Birdville	60211	24	Birdville	62211	24	Birdville	64396	24	Weatherford	67587
25	Birdville	55000	25	Birdville	56306	25	Joshua	58339	25	Joshua	59889	25	Little Elm	62070	25	Grand Prairie	64393	25	Frisco	67250
25	Plano	55000	26	Grapevine	56296	26	Grapevine	58296	26	Grapevine	59796	26	Garland	62014	26	Cleburne	64072	26	Granbury	67000
27	Frisco	54900	27	Burleson	56148	27	Birdville	58231	27	Weatherford	59457	27	White Sett	61650	27	Weatherford	63847	27	Grand Prairie	66502
27	Garland	54900	28	Azle	55697	28	Weatherford	58187	28	Little Elm	58920	28	Weatherford	61427	28	Azle	63551	28	Glen Rose	66448
29	Richardson	54250	29	Richardson	55625	29	Richardson	57000	29	Richardson	58375	29	Grapevine	61296	29	Midlothian	63520	29	White Sett	66000
30	Grapevine	54000	30	Cleburne	55236	30	Little Elm	56770	30	Cleburne	58236	30	Joshua	61277	30	Garland	63515	30	Lake Worth	65570
30	Little Elm	54000	31	Little Elm	55150	31	Cleburne	56736	31	Azle	58195	31	Cleburne	60897	31	Glen Rose	63282	31	Lewisville	65210
32	White Sett	53800	32	White Sett	55100	32	Midlothian	56635	32	Midlothian	58180	32	Azle	60770	32	Little Elm	63170	32	Denton	64960
33	Cleburne	53500	33	Midlothian	55060	33	Azle	56599	33	Alvarado	58179	33	Midlothian	60250	33	Granbury	63000	33	CFB	64865
34	Kennedale	53456	34	Weatherford	54519	34	White Sett	56350	34	White Sett	57900	34	Glen Rose	60043	34	Joshua	62841	34	Grandview	64160
35	Duncanville	53000	35	Duncanville	54000	35	Granbury	55836	35	Duncanville	57100	35	Richardson	59750	35	Grapevine	62796	35	Garland	63515
35	Midlothian	53000	36	DeSoto	53550	36	Duncanville	55500	36	DeSoto	57050	36	Duncanville	59200	36	Venus	62061	36	Little Elm	63170
37	Azle	52000	37	Glen Rose	53150	37	DeSoto	55350	37	Glen Rose	57000	37	Grandview	59110	37	Grandview	61660	37	Venus	62330
37	DeSoto	52000	38	Granbury	52200	38	Glen Rose	54830	37	Granbury	57000	38	Granbury	59000	38	DeSoto	61434	38	Keene	61750
37	Weatherford	52000	39	Alvarado	51948	39	Alvarado	53750	39	Grandview	55820	39	Venus	58988	39	Richardson	61025	39	DeSoto	61434
40	Glen Rose	51000	40	Venus	46684	40	Grandview	51460	40	Venus	54919	40	DeSoto	58550	40	Rio Vista	59830	40	Richardson	61025
41	Alvarado	50925	41	Grandview	45710	41	Venus	50688	41	Rio Vista	54220	41	Rio Vista	57330	41	Duncanville	59800	41	Tolar	60743
42	Granbury	48500	42	Godley	45586	42	Rio Vista	50100	42	Godley	53910	42	Godley	56940	42	Keene	59250	42	Rio Vista	59830
43	Venus	42500	43	Keene	45250	43	Keene	49000	43	Keene	52750	43	Keene	56500	43	Tolar	58228	43	Duncanville	59800
44	Godley	42000	44	Rio Vista	43500	44	Godley	48595	44	Tolar	52014	44	Tolar	55508	44	Godley	57918	44	Godley	59173
45	Grandview	41590	45	Tolar	39500	45	Tolar	47404	45	Coppell	**	45	Coppell	**	45	Coppell	**	45	Coppell	**
46	Rio Vista	40500	46	Coppell	**	46	Coppell	**	46	Dallas	**	46	Dallas	**	46	Dallas	**	46	Dallas	**
47	Keene	40000	47	McKinney	**	47	McKinney	**	47	McKinney	**	47	McKinney	**	47	McKinney	**	47	McKinney	**
48	Tolar	37000	48	Plano	**	48	Plano	**	48	Plano	**	48	Plano	**	48	Plano	**	48	Plano	**

Why Does UEA Publish This Salary Comparison?

For the past 27 years, UEA has published a comparison of teachers' salaries from area school districts. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. Just like our regular newsletter, this will be distributed to over 90,000 school employees.

Note: This comparison is for base salaries only. It does not include stipends of any kind.

***Coppell ISD, McKinney ISD, and Plano ISD pay teachers on a salary range and Dallas ISD pays under a pay-for-performance scheme. Exact salaries cannot be determined.*



The United Educators Association is an independent association representing more than 26,000 North Texas public school employees. We work to improve salaries, benefits and working conditions for all public school employees.



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YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	HEB	59700	1	HEB	62787	1	Irving	65263	1	Irving	66273	1	Irving	68448	1	Irving	71341	1	HEB	76237
2	Everman	58700	2	Irving	61547	2	HEB	64996	2	HEB	65835	2	HEB	68316	2	HEB	71151	2	Irving	75923
3	McKinney	58350	3	Dallas	61200	3	Dallas	63400	3	Mansfield	64994	3	Ft Worth	67072	3	Mansfield	69319	3	Ft Worth	74768
4	CFB	58250	4	Mansfield	60671	4	Mansfield	62724	4	Ft Worth	64491	4	Everman	66500	4	Ft Worth	69247	4	Mansfield	74061
5	Crowley	58190	5	Everman	60500	5	Everman	62600	5	Keller	64328	5	Mansfield	66418	5	Keller	68736	5	EMS	72786
6	Mansfield	58090	6	Arlington	60100	6	Arlington	62100	6	Everman	64300	6	Frisco	66250	6	Everman	68500	6	Northwest	72200
7	Arlington	58000	7	Crowley	60066	7	Kennedale	62001	7	Arlington	64100	7	Keller	66142	7	Northwest	68450	7	Crowley	72161
7	Northwest	58000	8	Allen	59724	8	Ft Worth	61738	8	Kennedale	64066	8	Arlington	66100	8	Kennedale	68395	8	Arlington	72100
9	Grand Prairie	57650	9	Castleberry	59275	9	Denton	61610	9	Frisco	64050	9	Kennedale	65918	9	Frisco	68250	9	Kennedale	72099
10	EMS	57500	10	Grand Prairie	59200	10	Keller	61604	10	Denton	63110	10	EMS	65042	10	Arlington	68100	10	Keller	72030
10	Irving	57500	11	CFB	59185	11	Allen	61529	11	Allen	63088	11	Denton	64810	11	Alvarado	68037	11	Everman	71800
12	Denton	57250	12	Ft Worth	59101	12	Frisco	61400	12	CFB	62925	12	CFB	64795	12	EMS	67959	12	Azle	71761
13	Castleberry	57100	13	Northwest	59100	13	Castleberry	61369	13	EMS	62761	13	Allen	64752	13	Crowley	67601	13	Alvarado	71230
14	Aledo	57000	14	Denton	58950	14	CFB	61055	14	Lake Worth	62750	14	Northwest	64700	14	Allen	67067	14	Denton	71190
14	Burleson	57000	15	Aledo	58800	15	Crowley	61016	15	Northwest	62450	15	Crowley	64601	15	Burleson	66954	15	Burleson	70410
14	Keller	57000	15	EMS	58800	16	Lake Worth	60750	16	Aledo	62400	16	Castleberry	64369	16	Denton	66710	16	Castleberry	70343
14	Lake Worth	57000	17	Keller	58715	17	EMS	60700	17	Crowley	62378	17	Lake Worth	64250	17	CFB	66665	17	Cleburne	69935
14	Plano	57000	18	Frisco	58650	18	Grand Prairie	60688	18	Castleberry	62369	18	Alvarado	64226	18	Lake Worth	66570	18	Birdville	69931
19	Coppell	56800	19	Lake Worth	58500	19	Northwest	60650	19	Burleson	62062	19	Lewisville	64142	19	White Sett	66450	19	Joshua	69847
20	Joshua	56763	20	Kennedale	58400	20	Aledo	60600	20	Grand Prairie	61976	20	Burleson	64060	20	Castleberry	66319	20	Allen	69785
21	Birdville	56500	21	Lewisville	58389	21	Lewisville	60189	21	Lewisville	61939	21	Grand Prairie	63902	21	Lewisville	66210	21	Grapevine	69678
21	Dallas	56500	22	Garland	58007	22	Garland	59944	22	Carroll	61761	22	Aledo	63900	22	Birdville	65896	22	Granbury	69500
21	Ft Worth	56500	23	Carroll	57889	23	Burleson	59848	23	Birdville	61711	23	Carroll	63786	23	Carroll	65813	23	Carroll	69370
24	Lewisville	56385	24	Birdville	57806	24	Birdville	59731	24	Garland	61620	24	Birdville	63711	24	Cleburne	65572	24	Aledo	68825
25	Allen	56350	25	Burleson	57648	25	Carroll	59547	25	Joshua	60889	25	White Sett	63650	25	Aledo	65400	25	Weatherford	68587
26	Carroll	56200	26	Joshua	57563	26	Joshua	59339	26	Grapevine	60796	26	Little Elm	63570	26	Grand Prairie	65393	26	CFB	68535
26	Garland	56200	27	Grapevine	57296	27	Grapevine	59296	27	Weatherford	60457	27	Garland	63314	27	Granbury	65250	27	Frisco	68250
28	Frisco	55900	28	White Sett	57100	28	Weatherford	59187	28	Little Elm	60420	28	Weatherford	62427	28	Weatherford	64847	28	White Sett	68000
29	White Sett	55800	29	Cleburne	56736	29	White Sett	58350	29	White Sett	59900	29	Cleburne	62397	29	Garland	64815	29	Midlothian	67850
30	Little Elm	55500	30	Azle	56697	30	Little Elm	58270	30	Cleburne	59736	30	Grapevine	62296	30	Little Elm	64670	30	Grand Prairie	67502
31	Cleburne	55000	31	Little Elm	56650	31	Cleburne	58236	31	Azle	59195	31	Joshua	62277	31	Azle	64551	31	Glen Rose	67448
31	Grapevine	55000	32	Midlothian	56060	32	Granbury	58000	32	Midlothian	59180	32	Azle	61770	32	Midlothian	64520	32	Lake Worth	66570
33	Kennedale	54456	33	Richardson	55625	33	Midlothian	57635	33	Alvarado	59179	33	Midlothian	61250	33	Glen Rose	64282	33	DeSoto	66218
34	Richardson	54250	34	Weatherford	55519	34	Azle	57599	34	Granbury	59000	34	Glen Rose	61043	34	Joshua	63841	34	Lewisville	66210
35	Duncanville	54000	35	Duncanville	55000	35	Richardson	57000	35	Richardson	58375	35	Granbury	61000	35	Grapevine	63796	35	Garland	64815
35	Midlothian	54000	36	DeSoto	54550	36	Duncanville	56500	36	Duncanville	58100	36	Duncanville	60200	36	Venus	63061	36	Little Elm	64670
37	Azle	53000	37	Granbury	54500	37	DeSoto	56350	37	DeSoto	58050	37	Venus	59988	37	DeSoto	62434	37	Grandview	64660
37	DeSoto	53000	38	Glen Rose	54150	38	Glen Rose	55830	38	Glen Rose	58000	38	Richardson	59750	38	Grandview	62160	38	Venus	64373
37	Weatherford	53000	39	Alvarado	52948	39	Alvarado	54750	39	Grandview	56320	39	Grandview	59610	39	Richardson	61025	39	Rio Vista	63330
40	Glen Rose	52000	40	Venus	47684	40	Grandview	51960	40	Venus	55919	40	DeSoto	59550	40	Rio Vista	60830	40	Keene	62750
41	Alvarado	51925	41	Godley	46586	41	Venus	51688	41	Rio Vista	55220	41	Rio Vista	58330	41	Duncanville	60800	41	Tolar	61943
42	Granbury	50500	42	Keene	46250	42	Rio Vista	51100	42	Godley	54910	42	Godley	57940	42	Keene	60250	42	Richardson	61025
43	Venus	43500	43	Grandview	46210	43	Keene	50000	43	Keene	53750	43	Keene	57500	43	Tolar	59428	43	Duncanville	60800
44	Godley	43000	44	Rio Vista	44500	44	Godley	49595	44	Tolar	53214	44	Tolar	56708	44	Godley	58918	44	Godley	60173
45	Grandview	42090	45	Tolar	40700	45	Tolar	48604	45	Coppell	**	45	Coppell	**	45	Coppell	**	45	Coppell	**
46	Rio Vista	41500	46	Coppell	**	46	Coppell	**	46	Dallas	**	46	Dallas	**	46	Dallas	**	46	Dallas	**
47	Keene	41000	47	McKinney	**	47	McKinney	**	47	McKinney	**	47	McKinney	**	47	McKinney	**	47	McKinney	**
48	Tolar	38200	48	Plano	**	48	Plano	**	48	Plano	**	48	Plano	**	48	Plano	**	48	Plano	**

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