



UNITED EDUCATORS ASSOCIATION

4900 SE Loop 820, Suite 200
Fort Worth, TX 76140

2918 W. Park Row Drive
Arlington, TX 76013

9500 Ray White Rd., Suite 222
Keller, TX 76244

(817) 572-1082
(972) 291-7514

Comparison of Teacher Salaries in the Dallas/Fort Worth Metroplex School Year 2021 - 2022 | BA / BS Degree

YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	Everman	60008	1	Everman	61880	1	Irving	64678	1	Arlington	65900	1	Arlington	68400	1	Arlington	70400	1	HEB	74528
2	HEB	58500	2	Dallas	61200	2	Everman	64064	2	Everman	65832	2	Everman	68120	2	Irving	70298	2	Ft Worth	74485
3	Arlington	58400	3	HEB	61058	3	Arlington	63400	3	Irving	65698	3	Ft Worth	67664	3	HEB	70224	3	Irving	74348
4	Mansfield	58300	4	Ft Worth	60927	4	Dallas	63400	4	Ft Worth	65477	4	Irving	67348	4	Everman	70200	4	Everman	73632
5	Aledo	58100	5	Arlington	60900	5	HEB	63033	5	Grand Prairie	64902	5	HEB	67336	5	Ft Worth	69825	5	Arlington	73400
6	Ft Worth	58000	6	Irving	60448	6	Ft Worth	62980	6	Frisco	64650	6	Grand Prairie	66906	6	Frisco	68850	6	Mansfield	72296
7	Joshua	57959	7	Castleberry	60075	7	Grand Prairie	62635	7	HEB	64581	7	Frisco	66850	7	Alvarado	68836	7	Keller	71995
8	Castleberry	57900	8	Mansfield	59735	8	Castleberry	62169	8	McKinney	64200	8	McKinney	66700	8	Grand Prairie	68722	8	Alvarado	71807
9	McKinney	57800	9	Aledo	59700	9	Frisco	62000	9	Keller	63991	9	Keller	66030	9	Kennedale	68059	9	Azle	71717
10	Lake Worth	57500	10	Crowley	59590	10	Kennedale	61733	10	Kennedale	63730	10	Kennedale	65781	10	Keller	67736	10	Kennedale	71531
11	Grand Prairie	57250	11	McKinney	59300	11	McKinney	61700	11	Lewisville	63634	11	Aledo	65400	11	Mansfield	67391	11	Crowley	71348
12	EMS	57120	12	Frisco	59250	12	Aledo	61600	12	Aledo	63400	12	Castleberry	65169	12	Crowley	67281	12	EMS	71305
13	Crowley	57090	13	Grand Prairie	59109	13	Keller	61596	13	Castleberry	63169	13	Lewisville	64994	13	EMS	67194	13	Grand Prairie	71222
14	CFB	57050	14	Lake Worth	59000	14	Lewisville	61484	14	Lake Worth	63150	14	Lake Worth	64750	14	Castleberry	67119	14	Castleberry	71143
15	Birdville	57000	15	Lewisville	58948	15	Mansfield	61456	15	Mansfield	63061	15	Mansfield	64491	15	Aledo	66900	15	Joshua	71043
16	Lewisville	56925	16	Keller	58915	16	Allen	61206	16	Denton	62810	16	EMS	64380	16	McKinney	66700	16	Northwest	70100
17	Burleson	56800	17	Joshua	58759	17	Lake Worth	61150	17	Allen	62766	17	Crowley	64355	17	Lewisville	66557	17	Birdville	69813
17	Keller	56800	18	Allen	58652	18	Crowley	61066	18	EMS	62500	18	Allen	64354	18	Birdville	66511	18	Aledo	69625
19	Irving	56727	19	EMS	58400	19	Denton	60810	19	Crowley	62221	19	Denton	64310	19	Lake Worth	66370	19	Burleson	69584
20	Little Elm	56525	20	Garland	58121	20	Joshua	60485	20	Joshua	62085	20	Alvarado	64168	20	Northwest	66350	20	Cleburne	69421
21	Coppell	56500	21	Birdville	58106	21	EMS	60400	21	Birdville	61911	21	Birdville	64011	21	Allen	66287	21	Carroll	69193
21	Dallas	56500	22	Denton	58050	22	Garland	60058	22	Garland	61734	22	Little Elm	63971	22	Burleson	66128	22	Allen	68988
21	Frisco	56500	23	CFB	57985	23	Birdville	60031	23	CFB	61725	23	Burleson	63752	23	Little Elm	65928	23	Frisco	68850
21	Northwest	56500	24	Carroll	57805	24	CFB	59855	24	Carroll	61595	24	Carroll	63606	24	Denton	65810	24	Grapevine	68680
25	Denton	56400	25	Little Elm	57668	25	Burleson	59540	25	Little Elm	61448	25	CFB	63595	25	Carroll	65632	25	Weatherford	67599
26	Garland	56325	26	Kennedale	57500	26	Carroll	59470	26	Burleson	61214	26	Joshua	63473	26	CFB	65465	26	Granbury	67477
27	Carroll	56100	27	Northwest	57450	27	Grapevine	59246	27	Grapevine	60746	27	Garland	63428	27	White Sett	65250	27	CFB	67335
28	Allen	56000	28	Burleson	57298	28	Little Elm	59233	28	Northwest	60700	28	Northwest	62700	28	Cleburne	65097	28	Midlothian	67100
28	Kennedale	56000	29	Cleburne	56936	29	Weatherford	59009	29	Weatherford	60409	29	Cleburne	62497	29	Joshua	64976	29	Glen Rose	67021
28	Plano	56000	30	Grapevine	56896	30	Northwest	58950	30	Cleburne	60236	30	White Sett	62450	30	Garland	64929	30	White Sett	66800
31	Cleburne	55000	31	Richardson	56375	31	Cleburne	58436	31	Midlothian	60000	31	Weatherford	62249	31	Azle	64715	31	McKinney	66700
31	Grapevine	55000	32	Azle	56228	32	Azle	58137	32	Azle	59410	32	Grapevine	62246	32	Weatherford	64569	32	Lewisville	66557
31	Richardson	55000	33	Midlothian	56000	33	Midlothian	58000	33	Richardson	59125	33	Azle	62169	33	Midlothian	64410	33	Lake Worth	66370
34	White Sett	54600	34	White Sett	55900	34	Richardson	57750	34	Alvarado	58970	34	Midlothian	62000	34	Glen Rose	63863	34	Little Elm	65928
35	Azle	54100	35	Weatherford	55178	35	White Sett	57150	35	White Sett	58700	35	Richardson	60500	35	Grapevine	63746	35	Denton	65810
36	Midlothian	53900	36	Glen Rose	54150	36	Granbury	56861	36	Granbury	58186	36	Glen Rose	60476	36	Granbury	63119	36	DeSoto	65218
37	Duncanville	53000	37	Duncanville	54000	37	Glen Rose	55900	37	Glen Rose	57765	37	Granbury	59460	37	Venus	62061	37	Garland	64929
38	Weatherford	52900	38	DeSoto	53550	38	Duncanville	55500	38	Duncanville	57100	38	Duncanville	59200	38	Duncanville	61800	38	Duncanville	64800
39	Alvarado	52000	39	Alvarado	53090	39	DeSoto	55350	39	DeSoto	57050	39	Grandview	59110	39	Richardson	61775	39	Grandview	64160
39	DeSoto	52000	40	Granbury	52900	40	Alvarado	54833	40	Grandview	55820	40	Venus	58988	40	Grandview	61660	40	Ponder	63400
41	Glen Rose	51750	41	Ponder	46700	41	Grandview	51460	41	Venus	54919	41	DeSoto	58550	41	DeSoto	61434	41	Venus	63373
42	Granbury	50200	42	Venus	46684	42	Venus	50688	42	Ponder	54300	42	Ponder	58300	42	Ponder	60900	42	Rio Vista	62330
43	Ponder	44000	43	Grandview	45710	43	Godley	50600	43	Rio Vista	54220	43	Rio Vista	57330	43	Rio Vista	59830	43	Richardson	61775
44	Venus	42500	44	Godley	45586	44	Ponder	50300	44	Godley	53910	44	Godley	56940	44	Keene	59250	44	Keene	61750
45	Godley	42000	45	Keene	45250	45	Rio Vista	50100	45	Keene	52750	45	Keene	56500	45	Godley	58570	45	Tolar	60743
46	Grandview	41590	46	Rio Vista	43500	46	Keene	49000	46	Tolar	52264	46	Tolar	55758	46	Tolar	58478	46	Godley	59575
47	Rio Vista	40500	47	Tolar	39500	47	Tolar	47654	47	Coppell	**	47	Coppell	**	47	Coppell	**	47	Coppell	**
48	Keene	40000	48	Coppell	**	48	Coppell	**	48	Dallas	**	48	Dallas	**	48	Dallas	**	48	Dallas	**
49	Tolar	37000	49	Plano	**	49	Plano	**	49	Plano	**	49	Plano	**	49	Plano	**	49	Plano	**

Why Does UEA Publish This Salary Comparison?

For the past 28 years, UEA has published a comparison of teachers' salaries from area school districts. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. Just like our regular newsletter, this will be distributed to over 90,000 school employees.

Note: This comparison is for base salaries only. It does not include stipends of any kind.

***Coppell ISD and Plano ISD pay teachers on a salary range and Dallas ISD pays under a pay-for-performance scheme. Exact salaries cannot be determined.*



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YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30				
1	Everman	61008	1	HEB	63299	1	Irving	66188	1	Arlington	67400	1	Irving	72308	1	Irving	76858
2	HEB	60500	2	Everman	62880	2	HEB	65914	2	Irving	67208	2	HEB	72224	2	HEB	76625
3	Mansfield	60462	3	Arlington	62400	3	Everman	65064	3	Everman	66832	3	Irving	69358	3	Arlington	71900
4	Arlington	59900	4	Mansfield	61993	4	Arlington	64900	4	HEB	66739	4	Everman	69120	4	Ft Worth	71407
5	Aledo	59100	5	Irving	61982	5	Ft Worth	64022	5	Ft Worth	66672	5	Ft Worth	68985	5	Everman	71200
6	Ft Worth	59000	6	Ft Worth	61957	6	Mansfield	63725	6	Grand Prairie	65902	6	McKinney	68200	6	Frisco	69850
7	Joshua	58959	7	Dallas	61200	7	Grand Prairie	63635	7	McKinney	65700	7	Grand Prairie	67906	7	Alvarado	69836
8	Castleberry	58900	8	Crowley	61190	8	Dallas	63400	8	Frisco	65650	8	Frisco	67850	8	Grand Prairie	69722
9	CFB	58850	9	Castleberry	61075	9	McKinney	63200	9	Mansfield	65330	9	Keller	67030	9	Mansfield	69660
10	Crowley	58690	10	McKinney	60800	10	Castleberry	63169	10	Keller	64991	10	Kennedale	66781	10	Kennedale	69059
11	EMS	58620	11	Aledo	60700	11	Frisco	63000	11	Kennedale	64730	11	Mansfield	66760	11	Crowley	68881
12	Birdville	58500	12	Frisco	60250	12	Kennedale	62733	12	Lewisville	64634	12	Aledo	66400	12	Keller	68736
12	Lake Worth	58500	13	Grand Prairie	60109	13	Crowley	62666	13	Denton	64560	13	Castleberry	66169	13	EMS	68694
12	Northwest	58500	14	Lake Worth	60000	14	Aledo	62600	14	Aledo	64400	14	Denton	66060	14	Northwest	68350
15	Burleson	58300	15	Lewisville	59948	15	Keller	62596	15	Castleberry	64169	15	Lewisville	65994	15	McKinney	68200
15	McKinney	58300	16	Keller	59915	16	Denton	62560	16	Lake Worth	64150	16	Crowley	65955	16	Castleberry	68119
17	Grand Prairie	58250	17	EMS	59900	17	Lewisville	62484	17	EMS	64000	17	EMS	65880	17	Birdville	68011
18	Irving	58227	18	Denton	59800	18	Allen	62306	18	Allen	63866	18	Lake Worth	65750	18	Aledo	67900
19	Denton	58150	19	CFB	59785	19	Lake Worth	62150	19	Crowley	63821	19	Birdville	65511	19	Burleson	67628
20	Little Elm	58025	20	Joshua	59759	20	EMS	61900	20	CFB	63525	20	Little Elm	65471	20	Denton	67560
21	Plano	58000	21	Allen	59752	21	CFB	61655	21	Birdville	63411	21	Allen	65454	21	Lewisville	67557
22	Lewisville	57925	22	Birdville	59606	22	Birdville	61531	22	Joshua	63085	22	CFB	65395	22	Little Elm	67428
23	Keller	57800	23	Northwest	59450	23	Joshua	61485	23	Garland	63034	23	Burleson	65252	23	Allen	67387
24	Coppell	57700	24	Garland	59421	24	Garland	61358	24	Little Elm	62948	24	Alvarado	65168	24	Lake Worth	67370
25	Garland	57625	25	Little Elm	59168	25	Burleson	61040	25	Burleson	62714	25	Garland	64728	25	CFB	67265
26	Frisco	57500	26	Carroll	58805	26	Northwest	60950	26	Northwest	62700	26	Northwest	64700	26	White Sett	67250
27	Allen	57100	27	Burleson	58798	27	Little Elm	60733	27	Carroll	62595	27	Carroll	64606	27	Carroll	66632
27	Carroll	57100	28	Kennedale	58500	28	Carroll	60470	28	Grapevine	61746	28	Joshua	64473	28	Cleburne	66597
29	Kennedale	57000	29	Cleburne	58436	29	Grapevine	60246	29	Cleburne	61736	29	White Sett	64450	29	Garland	66229
30	White Sett	56600	30	White Sett	57900	30	Weatherford	60009	30	Weatherford	61409	30	Cleburne	63997	30	Joshua	65976
31	Cleburne	56500	31	Grapevine	57896	31	Cleburne	59936	31	Midlothian	61000	31	Weatherford	63249	31	Azle	65715
31	Dallas	56500	32	Azle	57228	32	White Sett	59150	32	White Sett	60700	32	Grapevine	63246	32	Weatherford	65569
33	Grapevine	56000	33	Midlothian	57000	33	Azle	59137	33	Azle	60410	33	Azle	63169	33	Midlothian	65410
34	Azle	55100	34	Richardson	56375	34	Granbury	59021	34	Granbury	60346	34	Midlothian	63000	34	Granbury	65279
35	Richardson	55000	35	Weatherford	56178	35	Midlothian	59000	35	Alvarado	59970	35	Granbury	61620	35	Glen Rose	64863
36	Midlothian	54900	36	Glen Rose	55150	36	Richardson	57750	36	Richardson	59125	36	Glen Rose	61476	36	Grapevine	64746
37	Duncanville	54000	37	Granbury	55060	37	Glen Rose	56900	37	Glen Rose	58765	37	Richardson	60500	37	Venus	63061
38	Weatherford	53900	38	Duncanville	55000	38	Duncanville	56500	38	Duncanville	58100	38	Duncanville	60200	38	Duncanville	62800
39	Alvarado	53000	39	DeSoto	54550	39	DeSoto	56350	39	DeSoto	58050	39	Grandview	60110	39	Grandview	62660
39	DeSoto	53000	40	Alvarado	54090	40	Alvarado	55833	40	Grandview	56820	40	Venus	59988	40	DeSoto	62434
41	Glen Rose	52750	41	Venus	47684	41	Grandview	52460	41	Venus	55919	41	DeSoto	59550	41	Richardson	61775
42	Granbury	52360	42	Ponder	47200	42	Venus	51688	42	Rio Vista	55220	42	Ponder	58800	42	Ponder	61400
43	Ponder	44500	43	Grandview	46710	43	Godley	51600	43	Godley	54910	43	Rio Vista	58330	43	Rio Vista	60830
44	Venus	43500	44	Godley	46586	44	Rio Vista	51100	44	Ponder	54800	44	Godley	57940	44	Tolar	59678
45	Godley	43000	45	Keene	45250	45	Ponder	50800	45	Tolar	53464	45	Tolar	56958	45	Godley	59570
46	Grandview	42590	46	Rio Vista	44500	46	Keene	49000	46	Keene	52750	46	Keene	56500	46	Keene	59250
47	Rio Vista	41500	47	Tolar	40700	47	Tolar	48854	47	Coppell	**	47	Coppell	**	47	Coppell	**
48	Keene	40000	48	Coppell	**	48	Coppell	**	48	Dallas	**	48	Dallas	**	48	Dallas	**
49	Tolar	38200	49	Plano	**	49	Plano	**	49	Plano	**	49	Plano	**	49	Plano	**

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