



UNITED EDUCATORS ASSOCIATION

4900 SE Loop 820, Suite 200
Fort Worth, TX 76140

2918 W. Park Row Drive
Arlington, TX 76013

9500 Ray White Rd., Suite 222
Keller, TX 76244

(817) 572-1082
www.ueatexas.com

Comparison of Teacher Salaries in the Eastern Metroplex School Year 2020 - 2021 | BA / BS Degree

YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	HEB	57700	1	Dallas	61200	1	Irving	63763	1	Irving	64773	1	Irving	66448	1	Irving	69341	1	Irving	73423
2	Grand Prairie	56650	2	HEB	60526	2	Dallas	63400	2	HEB	63352	2	HEB	66147	2	HEB	69151	2	HEB	73270
3	Arlington	56500	3	Irving	60023	3	HEB	61811	3	Keller	63328	3	Frisco	65250	3	Ft Worth	67749	3	Ft Worth	72658
3	Dallas	56500	4	Arlington	58600	4	Ft Worth	60605	4	Ft Worth	63193	4	Ft Worth	65241	4	Keller	67736	4	Keller	71835
5	CFB	56450	5	Mansfield	58456	5	Keller	60604	5	Frisco	63050	5	Keller	65142	5	Frisco	67250	5	Frisco	71030
6	Mansfield	56019	6	Grand Prairie	58200	6	Arlington	60600	6	Mansfield	62768	6	Arlington	64600	6	Mansfield	67093	6	Mansfield	70600
7	Irving	56000	7	Ft Worth	58067	7	Mansfield	60498	7	Arlington	62600	7	Mansfield	64192	7	Arlington	66600	7	Arlington	69440
7	Keller	56000	8	Keller	57715	8	Frisco	60400	8	Denton	61360	8	Lewisville	63142	8	Lewisville	65210	8	Lewisville	68678
9	Coppell	55600	9	Frisco	57650	9	Denton	59860	9	CFB	61125	9	Denton	63060	9	Denton	64960	9	Denton	68431
10	Denton	55500	10	Lewisville	57389	10	Grand Prairie	59688	10	Grand Prairie	60976	10	CFB	62995	10	CFB	64865	10	CFB	68370
10	Ft Worth	55500	11	CFB	57385	11	CFB	59255	11	Lewisville	60939	11	Grand Prairie	62902	11	Carroll	64813	11	Carroll	67250
12	Lewisville	55385	12	Denton	57200	12	Lewisville	59189	12	Carroll	60761	12	Carroll	62786	12	Birdville	64396	12	Birdville	66735
13	Carroll	55200	13	Carroll	56889	13	Garland	58644	13	Garland	60320	13	Birdville	62211	13	Grand Prairie	64393	13	Grand Prairie	66502
14	Birdville	55000	14	Garland	56707	14	Carroll	58547	14	Birdville	60211	14	Little Elm	62070	14	Garland	63515	14	Garland	65218
15	Frisco	54900	15	Birdville	56306	15	Grapevine	58296	15	Grapevine	59796	15	Grapevine	62014	15	Little Elm	63170	15	Little Elm	65210
15	Garland	54900	16	Grapevine	56296	16	Birdville	58231	16	Little Elm	58920	16	Grapevine	61296	16	Grapevine	62796	16	Grapevine	63515
17	Richardson	54250	17	Richardson	55625	17	Richardson	57000	17	Richardson	58375	17	Richardson	59750	17	DeSoto	61434	17	DeSoto	63170
18	Grapevine	54000	18	Little Elm	55150	18	Little Elm	56770	18	Duncanville	57100	18	Duncanville	59200	18	Richardson	61025	18	Richardson	61025
18	Little Elm	54000	19	Duncanville	54000	19	Duncanville	55500	19	DeSoto	57050	19	DeSoto	58550	19	Duncanville	59800	19	Duncanville	59800
20	Duncanville	53000	20	DeSoto	53550	20	DeSoto	55350	20	Coppell	**	20	Coppell	**	20	Coppell	**	20	Coppell	**
21	DeSoto	52000	21	Coppell	**	21	Coppell	**	21	Dallas	**	21	Dallas	**	21	Dallas	**	21	Dallas	**

Note: This comparison is for base salaries only. It does not include stipends of any kind.

***Coppell ISD pays teachers on a salary range and Dallas ISD pays under a pay-for-performance scheme. Exact salaries cannot be determined.*



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Comparison of Teacher Salaries in the Eastern Metroplex School Year 2020 - 2021 | MA / MS Degree

YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	HEB	59700	1	HEB	62787	1	Irving	65263	1	Irving	66273	1	Irving	68448	1	Irving	71341	1	HEB	76237
2	CFB	58250	2	Irving	61547	2	HEB	64996	2	HEB	65835	2	HEB	68316	2	HEB	71151	2	Irving	75923
3	Mansfield	58090	3	Dallas	61200	3	Dallas	63400	3	Mansfield	64994	3	Ft Worth	67072	3	Mansfield	69319	3	Ft Worth	74768
4	Arlington	58000	4	Mansfield	60671	4	Mansfield	62724	4	Ft Worth	64491	4	Mansfield	66418	4	Ft Worth	69247	4	Mansfield	74061
5	Grand Prairie	57650	5	Arlington	60100	5	Arlington	62100	5	Keller	64328	5	Frisco	66250	5	Keller	68736	5	Arlington	72100
6	Irving	57500	6	Grand Prairie	59200	6	Ft Worth	61738	6	Arlington	64100	6	Keller	66142	6	Frisco	68250	6	Keller	72030
7	Denton	57250	7	CFB	59185	7	Denton	61610	7	Frisco	64050	7	Arlington	66100	7	Arlington	68100	7	Denton	71190
8	Keller	57000	8	Ft Worth	59101	8	Keller	61604	8	Denton	63110	8	Denton	64810	8	Denton	66710	8	Birdville	69931
9	Coppell	56800	9	Denton	58950	9	Frisco	61400	9	CFB	62925	9	CFB	64795	9	CFB	66665	9	Grapevine	69678
10	Birdville	56500	10	Keller	58715	10	CFB	61055	10	Grand Prairie	61976	10	Lewisville	64142	10	Lewisville	66210	10	Carroll	69370
10	Dallas	56500	11	Frisco	58650	11	Grand Prairie	60688	11	Lewisville	61939	11	Grand Prairie	63902	11	Birdville	65896	11	CFB	68535
10	Ft Worth	56500	12	Lewisville	58389	12	Lewisville	60189	12	Carroll	61761	12	Carroll	63786	12	Carroll	65813	12	Frisco	68250
13	Lewisville	56385	13	Garland	58007	13	Garland	59944	13	Birdville	61711	13	Birdville	63711	13	Grand Prairie	65393	13	Grand Prairie	67502
14	Carroll	56200	14	Carroll	57889	14	Birdville	59731	14	Garland	61620	14	Little Elm	63570	14	Garland	64815	14	DeSoto	66218
14	Garland	56200	15	Birdville	57806	15	Carroll	59547	15	Grapevine	60796	15	Garland	63314	15	Little Elm	64670	15	Lewisville	66210
16	Frisco	55900	16	Grapevine	57296	16	Grapevine	59296	16	Little Elm	60420	16	Grapevine	62296	16	Grapevine	63796	16	Garland	64815
17	Little Elm	55500	17	Little Elm	56650	17	Little Elm	58270	17	Richardson	58375	17	Duncanville	60200	17	DeSoto	62434	17	Little Elm	64670
18	Grapevine	55000	18	Richardson	55625	18	Richardson	57000	18	Duncanville	58100	18	Richardson	59750	18	Richardson	61025	18	Richardson	61025
19	Richardson	54250	19	Duncanville	55000	19	Duncanville	56500	19	DeSoto	58050	19	DeSoto	59550	19	Duncanville	60800	19	Duncanville	60800
20	Duncanville	54000	20	DeSoto	54550	20	DeSoto	56350	20	Coppell	**	20	Coppell	**	20	Coppell	**	20	Coppell	**
21	DeSoto	53000	21	Coppell	**	21	Coppell	**	21	Dallas	**	21	Dallas	**	21	Dallas	**	21	Dallas	**

Why Does UEA Publish This Salary Comparison?

For the past 27 years, UEA has published a comparison of teachers' salaries from area school districts. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. Just like our regular newsletter, this will be distributed to over 90,000 school employees.

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