



UNITED EDUCATORS ASSOCIATION

4900 SE Loop 820, Suite 200
Fort Worth, TX 76140

2918 W. Park Row Drive
Arlington, TX 76013

9500 Ray White Rd., Suite 222
Keller, TX 76244

(817) 572-1082
www.ueatexas.com

Comparison of Teacher Salaries in the Eastern Metroplex School Year 2021 - 2022 | BA / BS Degree

YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	HEB	58500	1	Dallas	61200	1	Irving	64678	1	Arlington	65900	1	Arlington	68400	1	Arlington	70400	1	HEB	74528
2	Arlington	58400	2	HEB	61058	2	Arlington	63400	2	Irving	65698	2	Ft Worth	67664	2	Irving	70298	2	Ft Worth	74485
3	Mansfield	58300	3	Ft Worth	60927	2	Dallas	63400	3	Ft Worth	65477	3	Irving	67348	3	HEB	70224	3	Irving	74348
4	Ft Worth	58000	4	Arlington	60900	4	HEB	63033	4	Grand Prairie	64902	4	HEB	67336	4	Ft Worth	69825	4	Arlington	73400
5	Grand Prairie	57250	5	Irving	60448	5	Ft Worth	62980	5	Frisco	64650	5	Grand Prairie	66906	5	Frisco	68850	5	Mansfield	72296
6	CFB	57050	6	Mansfield	59735	6	Grand Prairie	62635	6	HEB	64581	6	Frisco	66850	6	Grand Prairie	68722	6	Keller	71995
7	Birdville	57000	7	Frisco	59250	7	Frisco	62000	7	Keller	63991	7	Keller	66030	7	Keller	67736	7	Grand Prairie	71222
8	Lewisville	56925	8	Grand Prairie	59109	8	Keller	61596	8	Lewisville	63634	8	Lewisville	64994	8	Mansfield	67391	8	Birdville	69813
9	Keller	56800	9	Lewisville	58948	9	Lewisville	61484	9	Mansfield	63061	9	Mansfield	64491	9	Lewisville	66557	9	Carroll	69193
10	Irving	56727	10	Keller	58915	10	Mansfield	61456	10	Denton	62810	10	Denton	64310	10	Birdville	66511	10	Frisco	68850
11	Little Elm	56525	11	Garland	58121	11	Denton	60810	11	Birdville	61911	11	Birdville	64011	11	Little Elm	65928	11	Grapevine	68680
12	Coppell	56500	12	Birdville	58106	12	Garland	60058	12	Garland	61734	12	Little Elm	63971	12	Denton	65810	12	CFB	67335
12	Dallas	56500	13	Denton	58050	13	Birdville	60031	13	CFB	61725	13	Carroll	63606	13	Carroll	65632	13	Lewisville	66557
12	Frisco	56500	14	CFB	57985	14	CFB	59855	14	Carroll	61595	14	CFB	63595	14	CFB	65465	14	Little Elm	65928
15	Denton	56400	15	Carroll	57805	15	Carroll	59470	15	Little Elm	61448	15	Garland	63428	15	Garland	64929	15	Denton	65810
16	Garland	56325	16	Little Elm	57668	16	Grapevine	59246	16	Grapevine	60746	16	Grapevine	62246	16	Grapevine	63746	16	DeSoto	65218
17	Carroll	56100	17	Grapevine	56896	17	Little Elm	59233	17	Richardson	59125	17	Richardson	60500	17	Duncanville	61800	17	Garland	64929
18	Grapevine	55000	18	Richardson	56375	18	Richardson	57750	18	Duncanville	57100	18	Duncanville	59200	18	Richardson	61775	18	Duncanville	64800
18	Richardson	55000	19	Duncanville	54000	19	Duncanville	55500	19	DeSoto	57050	19	DeSoto	58550	19	DeSoto	61434	19	Richardson	61775
20	Duncanville	53000	20	DeSoto	53550	20	DeSoto	55350	20	Coppell	**	20	Coppell	**	20	Coppell	**	20	Coppell	**
21	DeSoto	52000	21	Coppell	**	21	Coppell	**	21	Dallas	**	21	Dallas	**	21	Dallas	**	21	Dallas	**

Note: This comparison is for base salaries only. It does not include stipends of any kind.

***Coppell ISD pays teachers on a salary range and Dallas ISD pays under a pay-for-performance scheme. Exact salaries cannot be determined.*



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Comparison of Teacher Salaries in the Eastern Metroplex School Year 2021 - 2022 | MA / MS Degree

YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30							
1	HEB	60500	1	HEB	63299	1	Irving	66188	1	Arlington	67400	1	Arlington	69900	1	Irving	72308	1	Irving	76858
2	Mansfield	60462	2	Arlington	62400	2	HEB	65914	2	Irving	67208	2	HEB	69498	2	HEB	72224	2	HEB	76625
3	Arlington	59900	3	Mansfield	61993	3	Arlington	64900	3	HEB	66739	3	Irving	69358	3	Arlington	71900	3	Ft Worth	75991
4	Ft Worth	59000	4	Irving	61982	4	Ft Worth	64022	4	Ft Worth	66672	4	Ft Worth	68985	4	Ft Worth	71407	4	Arlington	74900
5	CFB	58850	5	Ft Worth	61957	5	Mansfield	63725	5	Grand Prairie	65902	5	Grand Prairie	67906	5	Frisco	69850	5	Mansfield	74565
6	Birdville	58500	6	Dallas	61200	6	Grand Prairie	63635	6	Frisco	65650	6	Frisco	67850	6	Grand Prairie	69722	6	Keller	72995
7	Grand Prairie	58250	7	Frisco	60250	7	Dallas	63400	7	Mansfield	65330	7	Keller	67030	7	Mansfield	69660	7	Grand Prairie	72222
8	Irving	58227	8	Grand Prairie	60109	8	Frisco	63000	8	Keller	64991	8	Mansfield	66760	8	Keller	68736	8	Birdville	71313
9	Denton	58150	9	Lewisville	59948	9	Keller	62596	9	Lewisville	64634	9	Denton	66060	9	Birdville	68011	9	Carroll	70193
10	Little Elm	58025	10	Keller	59915	10	Denton	62560	10	Denton	64560	10	Lewisville	65994	10	Denton	67560	10	Frisco	69850
11	Lewisville	57925	11	Denton	59800	11	Lewisville	62484	11	CFB	63525	11	Birdville	65511	11	Lewisville	67557	11	Grapevine	69680
12	Keller	57800	12	CFB	59785	12	CFB	61655	12	Birdville	63411	12	Little Elm	65471	12	Little Elm	67428	12	CFB	69135
13	Coppell	57700	13	Birdville	59606	13	Birdville	61531	13	Garland	63034	13	CFB	65395	13	CFB	67265	13	Denton	67560
14	Garland	57625	14	Garland	59421	14	Garland	61358	14	Little Elm	62948	14	Garland	64728	14	Carroll	66632	14	Lewisville	67557
15	Frisco	57500	15	Little Elm	59168	15	Little Elm	60733	15	Carroll	62595	15	Carroll	64606	15	Garland	66229	15	Little Elm	67428
16	Carroll	57100	16	Carroll	58805	16	Carroll	60470	16	Grapevine	61746	16	Grapevine	63246	16	Grapevine	64746	16	Garland	66229
17	Dallas	56500	17	Grapevine	57896	17	Grapevine	60246	17	Richardson	59125	17	Richardson	60500	17	Duncanville	62800	17	DeSoto	66218
18	Grapevine	56000	18	Richardson	56375	18	Richardson	57750	18	Duncanville	58100	18	Duncanville	60200	18	DeSoto	62434	18	Duncanville	65800
19	Richardson	55000	19	Duncanville	55000	19	Duncanville	56500	19	DeSoto	58050	19	DeSoto	59550	19	Richardson	61775	19	Richardson	61775
20	Duncanville	54000	20	DeSoto	54550	20	DeSoto	56350	20	Coppell	**	20	Coppell	**	20	Coppell	**	20	Coppell	**
21	DeSoto	53000	21	Coppell	**	21	Coppell	**	21	Dallas	**	21	Dallas	**	21	Dallas	**	21	Dallas	**

Why Does UEA Publish This Salary Comparison?

For the past 28 years, UEA has published a comparison of teachers' salaries from area school districts. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. Just like our regular newsletter, this will be distributed to over 90,000 school employees.

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