

# UEA Fort Worth School Climate Survey 2023

## Q1. Paul Laurence Dunbar HS

### Q2. The principal has confidence in your expertise as a teacher or staff member.

Answer Choices	Responses	
Strongly agree	60.00%	3
Agree	40.00%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

### Q3. The assistant principal(s) has/have confidence in your expertise as a teacher or staff member.

Answer Choices	Responses	
Strongly agree	40.00%	2
Agree	60.00%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

### Q4. I have confidence in the expertise of the principal.

Answer Choices	Responses	
Strongly agree	20.00%	1
Agree	80.00%	4
Disagree	0.00%	0
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

### Q5. I have confidence in the expertise of the assistant principal(s).

Answer Choices	Responses	
Strongly agree	20.00%	1
Agree	60.00%	3
Disagree	20.00%	1
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

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## Q1. Paul Laurence Dunbar HS

### Q6. I can talk openly with my school administrators about school-related matters.

Answer Choices	Responses	
Strongly agree	20.00%	1
Agree	20.00%	1
Disagree	40.00%	2
Strongly disagree	20.00%	1
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

### Q7. I am able to share my ideas and opinions with my school administrators.

Answer Choices	Responses	
Strongly agree	40.00%	2
Agree	0.00%	0
Disagree	40.00%	2
Strongly disagree	20.00%	1
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

### Q8. School leadership provides me with useful feedback to improve my teaching.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	40.00%	2
Disagree	60.00%	3
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

### Q9. The principal places the needs of the students ahead of personal and political interests.

Answer Choices	Responses	
Strongly agree	20.00%	1
Agree	40.00%	2
Disagree	20.00%	1
Strongly disagree	20.00%	1
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

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## Q1. Paul Laurence Dunbar HS

### Q10. Staff in this school trust each other.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	40.00%	2
Disagree	40.00%	2
Strongly disagree	20.00%	1
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

### Q11. I can talk openly with other staff about school-related matters.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	80.00%	4
Disagree	20.00%	1
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

### Q12. Teachers respect other teachers who take the lead in school improvement efforts.

Answer Choices	Responses	
Strongly agree	20.00%	1
Agree	60.00%	3
Disagree	20.00%	1
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

### Q13. I would recommend this school to parents seeking a place for their child.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	20.00%	1
Disagree	40.00%	2
Strongly disagree	40.00%	2
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

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## Q1. Paul Laurence Dunbar HS

### Q14. I would recommend this school to others to work here.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	40.00%	2
Disagree	40.00%	2
Strongly disagree	20.00%	1
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

### Q15. School leadership encourages teachers to implement what they have learned in professional development.

Answer Choices	Responses	
Strongly agree	40.00%	2
Agree	40.00%	2
Disagree	20.00%	1
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

### Q16. School leadership knows what's going on in my classroom.

Answer Choices	Responses	
Strongly agree	20.00%	1
Agree	0.00%	0
Disagree	20.00%	1
Strongly disagree	40.00%	2
N/A	20.00%	1
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

### Q17. School leadership participates in instructional planning with teams of teachers.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	40.00%	2
Disagree	20.00%	1
Strongly disagree	40.00%	2
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

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## Q1. Paul Laurence Dunbar HS

### Q18. PLC agendas and meetings are designed and led by teachers.

Answer Choices	Responses	
Strongly agree	20.00%	1
Agree	20.00%	1
Disagree	20.00%	1
Strongly disagree	40.00%	2
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

### Q19. Staff have influence in setting standards for student behavior.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	20.00%	1
Disagree	40.00%	2
Strongly disagree	40.00%	2
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

### Q20. Discipline is enforced consistently and effectively at my campus by the administrators.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	0.00%	0
Disagree	20.00%	1
Strongly disagree	80.00%	4
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

### Q21. Unruly students are not permitted to disrupt the learning environment.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	0.00%	0
Disagree	60.00%	3
Strongly disagree	40.00%	2
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

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## Q1. Paul Laurence Dunbar HS

**Q22. Additional behavioral supports are available from the district for students who need them.**

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	0.00%	0
Disagree	20.00%	1
Strongly disagree	80.00%	4
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

**Q23. I feel safe at work.**

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	60.00%	3
Disagree	40.00%	2
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

**Q24. The professional learning sessions this year helped me improve instruction.**

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	80.00%	4
Disagree	20.00%	1
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

**Q25. I am satisfied with the quality and offerings of the district's professional learning.**

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	60.00%	3
Disagree	20.00%	1
Strongly disagree	20.00%	1
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

# UEA Fort Worth School Climate Survey 2023

## Q1. Paul Laurence Dunbar HS

### Q26. My school administration fosters a collaborative work environment.

Answer Choices	Responses	
Strongly agree	20.00%	1
Agree	40.00%	2
Disagree	20.00%	1
Strongly disagree	20.00%	1
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

### Q27. I work in a positive, professional work environment.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	40.00%	2
Disagree	60.00%	3
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

### Q28. Central Administration departments provide timely support to my school or individual needs.

Answer Choices	Responses	
Strongly agree	20.00%	1
Agree	40.00%	2
Disagree	20.00%	1
Strongly disagree	0.00%	0
N/A	20.00%	1
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

### Q29. I would recommend this DISTRICT to parents seeking a place for their child.

Answer Choices	Responses	
Strongly agree	20.00%	1
Agree	60.00%	3
Disagree	20.00%	1
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>

# UEA Fort Worth School Climate Survey 2023

## Q1. Paul Laurence Dunbar HS

### Q30. I would recommend this DISTRICT to others to work here.

Answer Choices	Responses	
Strongly agree	40.00%	2
Agree	60.00%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>5</b>
	<b>Skipped</b>	<b>0</b>