

UEA Fort Worth School Climate Survey 2023

Q1. Hubbard Heights Elem

Q2. The principal has confidence in your expertise as a teacher or staff member.

Answer Choices	Responses	
Strongly agree	32.00%	8
Agree	44.00%	11
Disagree	8.00%	2
Strongly disagree	16.00%	4
N/A	0.00%	0
	Answered	25
	Skipped	0

Q3. The assistant principal(s) has/have confidence in your expertise as a teacher or staff member.

Answer Choices	Responses	
Strongly agree	29.17%	7
Agree	50.00%	12
Disagree	12.50%	3
Strongly disagree	8.33%	2
N/A	0.00%	0
	Answered	24
	Skipped	1

Q4. I have confidence in the expertise of the principal.

Answer Choices	Responses	
Strongly agree	8.00%	2
Agree	20.00%	5
Disagree	40.00%	10
Strongly disagree	32.00%	8
N/A	0.00%	0
	Answered	25
	Skipped	0

Q5. I have confidence in the expertise of the assistant principal(s).

Answer Choices	Responses	
Strongly agree	12.00%	3
Agree	64.00%	16
Disagree	12.00%	3
Strongly disagree	12.00%	3
N/A	0.00%	0
	Answered	25
	Skipped	0

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Q6. I can talk openly with my school administrators about school-related matters.

Answer Choices	Responses	
Strongly agree	28.00%	7
Agree	40.00%	10
Disagree	12.00%	3
Strongly disagree	20.00%	5
N/A	0.00%	0
	Answered	25
	Skipped	0

Q7. I am able to share my ideas and opinions with my school administrators.

Answer Choices	Responses	
Strongly agree	28.00%	7
Agree	40.00%	10
Disagree	16.00%	4
Strongly disagree	16.00%	4
N/A	0.00%	0
	Answered	25
	Skipped	0

Q8. School leadership provides me with useful feedback to improve my teaching.

Answer Choices	Responses	
Strongly agree	12.00%	3
Agree	28.00%	7
Disagree	32.00%	8
Strongly disagree	16.00%	4
N/A	12.00%	3
	Answered	25
	Skipped	0

Q9. The principal places the needs of the students ahead of personal and political interests.

Answer Choices	Responses	
Strongly agree	8.00%	2
Agree	32.00%	8
Disagree	32.00%	8
Strongly disagree	24.00%	6
N/A	4.00%	1
	Answered	25
	Skipped	0

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Q10. Staff in this school trust each other.

Answer Choices	Responses	
Strongly agree	4.00%	1
Agree	48.00%	12
Disagree	36.00%	9
Strongly disagree	12.00%	3
N/A	0.00%	0
	Answered	25
	Skipped	0

Q11. I can talk openly with other staff about school-related matters.

Answer Choices	Responses	
Strongly agree	8.00%	2
Agree	52.00%	13
Disagree	28.00%	7
Strongly disagree	12.00%	3
N/A	0.00%	0
	Answered	25
	Skipped	0

Q12. Teachers respect other teachers who take the lead in school improvement efforts.

Answer Choices	Responses	
Strongly agree	4.00%	1
Agree	60.00%	15
Disagree	20.00%	5
Strongly disagree	16.00%	4
N/A	0.00%	0
	Answered	25
	Skipped	0

Q13. I would recommend this school to parents seeking a place for their child.

Answer Choices	Responses	
Strongly agree	8.00%	2
Agree	44.00%	11
Disagree	28.00%	7
Strongly disagree	16.00%	4
N/A	4.00%	1
	Answered	25
	Skipped	0

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Q14. I would recommend this school to others to work here.

Answer Choices	Responses	
Strongly agree	8.00%	2
Agree	28.00%	7
Disagree	52.00%	13
Strongly disagree	12.00%	3
N/A	0.00%	0
	Answered	25
	Skipped	0

Q15. School leadership encourages teachers to implement what they have learned in professional development.

Answer Choices	Responses	
Strongly agree	16.00%	4
Agree	48.00%	12
Disagree	20.00%	5
Strongly disagree	12.00%	3
N/A	4.00%	1
	Answered	25
	Skipped	0

Q16. School leadership knows what's going on in my classroom.

Answer Choices	Responses	
Strongly agree	4.00%	1
Agree	36.00%	9
Disagree	32.00%	8
Strongly disagree	20.00%	5
N/A	8.00%	2
	Answered	25
	Skipped	0

Q17. School leadership participates in instructional planning with teams of teachers.

Answer Choices	Responses	
Strongly agree	4.00%	1
Agree	40.00%	10
Disagree	32.00%	8
Strongly disagree	20.00%	5
N/A	4.00%	1
	Answered	25
	Skipped	0

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Q18. PLC agendas and meetings are designed and led by teachers.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	0.00%	0
Disagree	40.00%	10
Strongly disagree	48.00%	12
N/A	12.00%	3
	Answered	25
	Skipped	0

Q19. Staff have influence in setting standards for student behavior.

Answer Choices	Responses	
Strongly agree	4.00%	1
Agree	32.00%	8
Disagree	28.00%	7
Strongly disagree	36.00%	9
N/A	0.00%	0
	Answered	25
	Skipped	0

Q20. Discipline is enforced consistently and effectively at my campus by the administrators.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	28.00%	7
Disagree	24.00%	6
Strongly disagree	44.00%	11
N/A	4.00%	1
	Answered	25
	Skipped	0

Q21. Unruly students are not permitted to disrupt the learning environment.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	16.00%	4
Disagree	32.00%	8
Strongly disagree	52.00%	13
N/A	0.00%	0
	Answered	25
	Skipped	0

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Q22. Additional behavioral supports are available from the district for students who need them.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	32.00%	8
Disagree	36.00%	9
Strongly disagree	32.00%	8
N/A	0.00%	0
	Answered	25
	Skipped	0

Q23. I feel safe at work.

Answer Choices	Responses	
Strongly agree	12.00%	3
Agree	28.00%	7
Disagree	44.00%	11
Strongly disagree	16.00%	4
N/A	0.00%	0
	Answered	25
	Skipped	0

Q24. The professional learning sessions this year helped me improve instruction.

Answer Choices	Responses	
Strongly agree	4.00%	1
Agree	36.00%	9
Disagree	32.00%	8
Strongly disagree	20.00%	5
N/A	8.00%	2
	Answered	25
	Skipped	0

Q25. I am satisfied with the quality and offerings of the district's professional learning.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	36.00%	9
Disagree	36.00%	9
Strongly disagree	20.00%	5
N/A	8.00%	2
	Answered	25
	Skipped	0

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Q26. My school administration fosters a collaborative work environment.

Answer Choices	Responses	
Strongly agree	8.00%	2
Agree	44.00%	11
Disagree	32.00%	8
Strongly disagree	16.00%	4
N/A	0.00%	0
	Answered	25
	Skipped	0

Q27. I work in a positive, professional work environment.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	64.00%	16
Disagree	20.00%	5
Strongly disagree	16.00%	4
N/A	0.00%	0
	Answered	25
	Skipped	0

Q28. Central Administration departments provide timely support to my school or individual needs.

Answer Choices	Responses	
Strongly agree	4.00%	1
Agree	24.00%	6
Disagree	24.00%	6
Strongly disagree	40.00%	10
N/A	8.00%	2
	Answered	25
	Skipped	0

Q29. I would recommend this DISTRICT to parents seeking a place for their child.

Answer Choices	Responses	
Strongly agree	4.00%	1
Agree	36.00%	9
Disagree	24.00%	6
Strongly disagree	28.00%	7
N/A	8.00%	2
	Answered	25
	Skipped	0

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Q30. I would recommend this DISTRICT to others to work here.

Answer Choices	Responses	
Strongly agree	4.00%	1
Agree	40.00%	10
Disagree	28.00%	7
Strongly disagree	20.00%	5
N/A	8.00%	2
	Answered	25
	Skipped	0