

UEA Fort Worth School Climate Survey 2023

Q1. William James MS

Q2. The principal has confidence in your expertise as a teacher or staff member.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 33.33% | 2 |
| Agree | 33.33% | 2 |
| Disagree | 16.67% | 1 |
| Strongly disagree | 0.00% | 0 |
| N/A | 16.67% | 1 |
| | Answered | 6 |
| | Skipped | 2 |

Q3. The assistant principal(s) has/have confidence in your expertise as a teacher or staff member.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 12.50% | 1 |
| Agree | 75.00% | 6 |
| Disagree | 0.00% | 0 |
| Strongly disagree | 0.00% | 0 |
| N/A | 12.50% | 1 |
| | Answered | 8 |
| | Skipped | 0 |

Q4. I have confidence in the expertise of the principal.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 16.67% | 1 |
| Disagree | 66.67% | 4 |
| Strongly disagree | 16.67% | 1 |
| N/A | 0.00% | 0 |
| | Answered | 6 |
| | Skipped | 2 |

Q5. I have confidence in the expertise of the assistant principal(s).

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 12.50% | 1 |
| Agree | 75.00% | 6 |
| Disagree | 0.00% | 0 |
| Strongly disagree | 12.50% | 1 |
| N/A | 0.00% | 0 |
| | Answered | 8 |
| | Skipped | 0 |

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Q1. William James MS

Q6. I can talk openly with my school administrators about school-related matters.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 33.33% | 2 |
| Disagree | 50.00% | 3 |
| Strongly disagree | 16.67% | 1 |
| N/A | 0.00% | 0 |
| | Answered | 6 |
| | Skipped | 2 |

Q7. I am able to share my ideas and opinions with my school administrators.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 50.00% | 4 |
| Disagree | 37.50% | 3 |
| Strongly disagree | 12.50% | 1 |
| N/A | 0.00% | 0 |
| | Answered | 8 |
| | Skipped | 0 |

Q8. School leadership provides me with useful feedback to improve my teaching.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 37.50% | 3 |
| Disagree | 50.00% | 4 |
| Strongly disagree | 12.50% | 1 |
| N/A | 0.00% | 0 |
| | Answered | 8 |
| | Skipped | 0 |

Q9. The principal places the needs of the students ahead of personal and political interests.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 12.50% | 1 |
| Disagree | 62.50% | 5 |
| Strongly disagree | 25.00% | 2 |
| N/A | 0.00% | 0 |
| | Answered | 8 |
| | Skipped | 0 |

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Q1. William James MS

Q10. Staff in this school trust each other.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 37.50% | 3 |
| Disagree | 37.50% | 3 |
| Strongly disagree | 0.00% | 0 |
| N/A | 25.00% | 2 |
| | Answered | 8 |
| | Skipped | 0 |

Q11. I can talk openly with other staff about school-related matters.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 37.50% | 3 |
| Disagree | 37.50% | 3 |
| Strongly disagree | 0.00% | 0 |
| N/A | 25.00% | 2 |
| | Answered | 8 |
| | Skipped | 0 |

Q12. Teachers respect other teachers who take the lead in school improvement efforts.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 25.00% | 2 |
| Agree | 12.50% | 1 |
| Disagree | 62.50% | 5 |
| Strongly disagree | 0.00% | 0 |
| N/A | 0.00% | 0 |
| | Answered | 8 |
| | Skipped | 0 |

Q13. I would recommend this school to parents seeking a place for their child.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 0.00% | 0 |
| Disagree | 62.50% | 5 |
| Strongly disagree | 25.00% | 2 |
| N/A | 12.50% | 1 |
| | Answered | 8 |
| | Skipped | 0 |

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Q14. I would recommend this school to others to work here.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 37.50% | 3 |
| Disagree | 25.00% | 2 |
| Strongly disagree | 25.00% | 2 |
| N/A | 12.50% | 1 |
| | Answered | 8 |
| | Skipped | 0 |

Q15. School leadership encourages teachers to implement what they have learned in professional development.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 37.50% | 3 |
| Disagree | 25.00% | 2 |
| Strongly disagree | 12.50% | 1 |
| N/A | 25.00% | 2 |
| | Answered | 8 |
| | Skipped | 0 |

Q16. School leadership knows what's going on in my classroom.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 12.50% | 1 |
| Agree | 62.50% | 5 |
| Disagree | 25.00% | 2 |
| Strongly disagree | 0.00% | 0 |
| N/A | 0.00% | 0 |
| | Answered | 8 |
| | Skipped | 0 |

Q17. School leadership participates in instructional planning with teams of teachers.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 16.67% | 1 |
| Disagree | 50.00% | 3 |
| Strongly disagree | 16.67% | 1 |
| N/A | 16.67% | 1 |
| | Answered | 6 |
| | Skipped | 2 |

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Q18. PLC agendas and meetings are designed and led by teachers.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 37.50% | 3 |
| Disagree | 25.00% | 2 |
| Strongly disagree | 12.50% | 1 |
| N/A | 25.00% | 2 |
| | Answered | 8 |
| | Skipped | 0 |

Q19. Staff have influence in setting standards for student behavior.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 0.00% | 0 |
| Disagree | 16.67% | 1 |
| Strongly disagree | 83.33% | 5 |
| N/A | 0.00% | 0 |
| | Answered | 6 |
| | Skipped | 2 |

Q20. Discipline is enforced consistently and effectively at my campus by the administrators.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 0.00% | 0 |
| Disagree | 37.50% | 3 |
| Strongly disagree | 62.50% | 5 |
| N/A | 0.00% | 0 |
| | Answered | 8 |
| | Skipped | 0 |

Q21. Unruly students are not permitted to disrupt the learning environment.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 0.00% | 0 |
| Disagree | 0.00% | 0 |
| Strongly disagree | 83.33% | 5 |
| N/A | 16.67% | 1 |
| | Answered | 6 |
| | Skipped | 2 |

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Q22. Additional behavioral supports are available from the district for students who need them.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 12.50% | 1 |
| Disagree | 50.00% | 4 |
| Strongly disagree | 37.50% | 3 |
| N/A | 0.00% | 0 |
| | Answered | 8 |
| | Skipped | 0 |

Q23. I feel safe at work.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 62.50% | 5 |
| Disagree | 12.50% | 1 |
| Strongly disagree | 12.50% | 1 |
| N/A | 12.50% | 1 |
| | Answered | 8 |
| | Skipped | 0 |

Q24. The professional learning sessions this year helped me improve instruction.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 37.50% | 3 |
| Disagree | 50.00% | 4 |
| Strongly disagree | 0.00% | 0 |
| N/A | 12.50% | 1 |
| | Answered | 8 |
| | Skipped | 0 |

Q25. I am satisfied with the quality and offerings of the district's professional learning.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 12.50% | 1 |
| Agree | 12.50% | 1 |
| Disagree | 37.50% | 3 |
| Strongly disagree | 25.00% | 2 |
| N/A | 12.50% | 1 |
| | Answered | 8 |
| | Skipped | 0 |

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Q1. William James MS

Q26. My school administration fosters a collaborative work environment.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 33.33% | 2 |
| Disagree | 33.33% | 2 |
| Strongly disagree | 33.33% | 2 |
| N/A | 0.00% | 0 |
| | Answered | 6 |
| | Skipped | 2 |

Q27. I work in a positive, professional work environment.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 25.00% | 2 |
| Disagree | 50.00% | 4 |
| Strongly disagree | 25.00% | 2 |
| N/A | 0.00% | 0 |
| | Answered | 8 |
| | Skipped | 0 |

Q28. Central Administration departments provide timely support to my school or individual needs.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 25.00% | 2 |
| Disagree | 25.00% | 2 |
| Strongly disagree | 37.50% | 3 |
| N/A | 12.50% | 1 |
| | Answered | 8 |
| | Skipped | 0 |

Q29. I would recommend this DISTRICT to parents seeking a place for their child.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 16.67% | 1 |
| Disagree | 33.33% | 2 |
| Strongly disagree | 33.33% | 2 |
| N/A | 16.67% | 1 |
| | Answered | 6 |
| | Skipped | 2 |

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Q1. William James MS

Q30. I would recommend this DISTRICT to others to work here.

| Answer Choices | Responses | |
|-------------------|-----------------|----------|
| Strongly agree | 0.00% | 0 |
| Agree | 16.67% | 1 |
| Disagree | 33.33% | 2 |
| Strongly disagree | 33.33% | 2 |
| N/A | 16.67% | 1 |
| | Answered | 6 |
| | Skipped | 2 |