

## H.V. Helbing Elem

### Q1.H.V. Helbing Elem

Q2. The principal has confidence in your expertise as a teacher or staff member.

Answer Choices	Responses	
Strongly agree	29.41%	5
Agree	52.94%	9
Disagree	11.76%	2
Strongly disagree	5.88%	1
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q3. The assistant principal(s) has/have confidence in your expertise as a teacher or staff member.

Answer Choices	Responses	
Strongly agree	52.94%	9
Agree	41.18%	7
Disagree	0.00%	0
Strongly disagree	5.88%	1
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q4. I have confidence in the expertise of the principal.

Answer Choices	Responses	
Strongly agree	11.76%	2
Agree	58.82%	10
Disagree	23.53%	4
Strongly disagree	5.88%	1
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q5. I have confidence in the expertise of the assistant principal(s).

Answer Choices	Responses	
Strongly agree	29.41%	5
Agree	52.94%	9
Disagree	5.88%	1
Strongly disagree	11.76%	2
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q6. I can talk openly with my school administrators about school-related matters.

Answer Choices	Responses	
Strongly agree	11.76%	2
Agree	47.06%	8
Disagree	35.29%	6
Strongly disagree	5.88%	1
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q7. I am able to share my ideas and opinions with my school administrators.

Answer Choices	Responses	
Strongly agree	11.76%	2
Agree	41.18%	7
Disagree	35.29%	6
Strongly disagree	11.76%	2
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q8. The principal takes a personal interest in the professional development of teachers.

Answer Choices	Responses	
Strongly agree	29.41%	5
Agree	47.06%	8
Disagree	23.53%	4

Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q9. School leadership provides me with useful feedback to improve my teaching.

Answer Choices	Responses	
Strongly agree	11.76%	2
Agree	52.94%	9
Disagree	23.53%	4
Strongly disagree	0.00%	0
N/A	11.76%	2
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q10. The principal places the needs of the students ahead of personal and political interests.

Answer Choices	Responses	
Strongly agree	23.53%	4
Agree	47.06%	8
Disagree	23.53%	4
Strongly disagree	5.88%	1
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q11. Teachers in this school trust each other.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	76.47%	13
Disagree	23.53%	4
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q12. I can talk openly with other teachers about school-related matters.

Answer Choices	Responses	
Strongly agree	5.88%	1
Agree	70.59%	12
Disagree	11.76%	2
Strongly disagree	11.76%	2
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q13. Teachers respect other teachers who take the lead in school improvement efforts.

Answer Choices	Responses	
Strongly agree	11.76%	2
Agree	58.82%	10
Disagree	17.65%	3
Strongly disagree	0.00%	0
N/A	11.76%	2
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q14. I would recommend this school to parents seeking a place for their child.

Answer Choices	Responses	
Strongly agree	29.41%	5
Agree	58.82%	10
Disagree	5.88%	1
Strongly disagree	0.00%	0
N/A	5.88%	1
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q15. I would recommend this school to others to work here.

Answer Choices	Responses	
Strongly agree	29.41%	5
Agree	58.82%	10
Disagree	5.88%	1

Strongly disagree	0.00%	0
N/A	5.88%	1
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q16. School leadership encourages teachers to implement what they have learned in professional development

Answer Choices	Responses	
Strongly agree	23.53%	4
Agree	64.71%	11
Disagree	11.76%	2
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q17. School leadership knows what's going on in my classroom.

Answer Choices	Responses	
Strongly agree	17.65%	3
Agree	47.06%	8
Disagree	11.76%	2
Strongly disagree	5.88%	1
N/A	17.65%	3
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q18. School leadership participates in instructional planning with teams of teachers.

Answer Choices	Responses	
Strongly agree	17.65%	3
Agree	58.82%	10
Disagree	5.88%	1
Strongly disagree	0.00%	0
N/A	17.65%	3
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q19. PLC agendas and meetings are designed and led by teachers.

Answer Choices	Responses	
Strongly agree	23.53%	4
Agree	41.18%	7
Disagree	11.76%	2
Strongly disagree	0.00%	0
N/A	23.53%	4
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q20. Teachers have influence in setting standards for student behavior.

Answer Choices	Responses	
Strongly agree	17.65%	3
Agree	58.82%	10
Disagree	11.76%	2
Strongly disagree	11.76%	2
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q21. Discipline is enforced consistently and effectively at my campus.

Answer Choices	Responses	
Strongly agree	23.53%	4
Agree	41.18%	7
Disagree	23.53%	4
Strongly disagree	11.76%	2
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q22. Unruly students are not permitted to disrupt the learning environment.

Answer Choices	Responses	
Strongly agree	17.65%	3
Agree	35.29%	6
Disagree	47.06%	8

Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q23. Additional behavioral supports are available from our school system for students who need them.

Answer Choices	Responses	
Strongly agree	11.76%	2
Agree	58.82%	10
Disagree	29.41%	5
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q24. Restorative Discipline practices have improved discipline at my school.

Answer Choices	Responses	
Strongly agree	11.76%	2
Agree	47.06%	8
Disagree	41.18%	7
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q25. I feel safe at work.

Answer Choices	Responses	
Strongly agree	17.65%	3
Agree	70.59%	12
Disagree	0.00%	0
Strongly disagree	0.00%	0
N/A	11.76%	2
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q26. My school's improvement plan (CEIP) is used to actively guide campus professional learning.

Answer Choices	Responses	
Strongly agree	11.76%	2
Agree	70.59%	12
Disagree	11.76%	2
Strongly disagree	0.00%	0
N/A	5.88%	1
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q27. My professional learning this year has been closely connected to my school's improvement plan.

Answer Choices	Responses	
Strongly agree	11.76%	2
Agree	58.82%	10
Disagree	11.76%	2
Strongly disagree	0.00%	0
N/A	17.65%	3
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q28. My professional learning this year included opportunities to work productively with colleagues in my school

Answer Choices	Responses	
Strongly agree	11.76%	2
Agree	58.82%	10
Disagree	5.88%	1
Strongly disagree	5.88%	1
N/A	17.65%	3
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q29. My professional learning this year included opportunities to work productively with teachers from other sch

Answer Choices	Responses	
Strongly agree	5.88%	1
Agree	29.41%	5
Disagree	17.65%	3



Strongly disagree	23.53%	4
N/A	23.53%	4
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q30. The professional learning sessions this year helped me improve instruction.

Answer Choices	Responses	
Strongly agree	5.88%	1
Agree	52.94%	9
Disagree	23.53%	4
Strongly disagree	5.88%	1
N/A	11.76%	2
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q31. I am satisfied with the quality and offerings of the district's professional learning.

Answer Choices	Responses	
Strongly agree	5.88%	1
Agree	76.47%	13
Disagree	5.88%	1
Strongly disagree	0.00%	0
N/A	11.76%	2
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q32. I work in a positive, professional work environment.

Answer Choices	Responses	
Strongly agree	11.76%	2
Agree	64.71%	11
Disagree	23.53%	4
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q33. My school administration fosters a collaborative work environment.

Answer Choices	Responses	
Strongly agree	5.88%	1
Agree	52.94%	9
Disagree	29.41%	5
Strongly disagree	0.00%	0
N/A	11.76%	2
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q34. I have the tools, resources, and technology to do my job effectively.

Answer Choices	Responses	
Strongly agree	11.76%	2
Agree	58.82%	10
Disagree	29.41%	5
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q35. Students at my school have access to instructional technology needed to succeed.

Answer Choices	Responses	
Strongly agree	11.76%	2
Agree	64.71%	11
Disagree	23.53%	4
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q36. Morale at my school is good this year.

Answer Choices	Responses	
Strongly agree	5.88%	1
Agree	35.29%	6
Disagree	47.06%	8

Strongly disagree	5.88%	1
N/A	5.88%	1
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q37. Teachers at this school do not let students give up when their class work becomes challenging.

Answer Choices	Responses	
Strongly agree	11.76%	2
Agree	88.24%	15
Disagree	0.00%	0
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q38. Teachers at this school give students feedback to help them understand how to improve.

Answer Choices	Responses	
Strongly agree	29.41%	5
Agree	70.59%	12
Disagree	0.00%	0
Strongly disagree	0.00%	0
N/A	0.00%	0
	<b>Answered</b>	<b>17</b>
	<b>Skipped</b>	<b>0</b>

Q39. Secondary Schools: The 8 period day has made positive academic results for my school.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
N/A	100.00%	15
	<b>Answered</b>	<b>15</b>
	<b>Skipped</b>	<b>2</b>

Q40. Secondary Schools: I support the continuation of the 8 period schedule.

Answer Choices	Responses	
Strongly agree	0.00%	0
Agree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
N/A	100.00%	15
	<b>Answered</b>	<b>15</b>
	<b>Skipped</b>	<b>2</b>

















ools.